**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reporter</td>
<td>1, 3-5, 8-11, 13-15, 21-27, 32-34, 36-42, 48, 50, 52-54, 58, 60, 63-72, 74</td>
<td>39</td>
</tr>
<tr>
<td>Asstistant News Director</td>
<td>3, 5, 8-10, 13-15, 21-27, 32-34, 36-42, 48, 50, 52-55, 58, 63-68, 70-72, 74</td>
<td>39</td>
</tr>
<tr>
<td>MMJ - Multimedia Journalalist</td>
<td>3, 5, 8-10, 13-15, 21-27, 32-34, 36-42, 45, 48, 50, 52-55, 61, 63-68, 70-72, 74</td>
<td>45</td>
</tr>
<tr>
<td>Broadcast Systems Engineer - RF Systems</td>
<td>3, 5, 8-10, 13-16, 21-27, 32-42, 48, 50, 52-55, 61, 63-68, 70, 72, 74</td>
<td>16</td>
</tr>
<tr>
<td>Station/Broadcast IT Manager</td>
<td>3, 5, 8-10, 13-15, 21-27, 30, 32-34, 36-42, 48, 50, 52-55, 58, 61, 63-68, 70, 72, 74</td>
<td>30</td>
</tr>
<tr>
<td>HR Assistant/Receptionian</td>
<td>1, 3-5, 8-11, 13-15, 21-27, 32-42, 48, 50, 52-55, 60-61, 63-72, 74</td>
<td>35</td>
</tr>
<tr>
<td>Director of Sales</td>
<td>17</td>
<td>17</td>
</tr>
<tr>
<td>MMJ - Multimedia Journalalist</td>
<td>1, 3-5, 8-11, 13-15, 21-27, 32-34, 36-42, 45, 48, 50, 52-55, 60-61, 63-72, 74</td>
<td>45</td>
</tr>
<tr>
<td>Facilities Coordinator</td>
<td>1, 3-5, 8-10, 13-15, 21-27, 30, 32-34, 36-42, 48, 50, 52-55, 60-61, 63-72, 74</td>
<td>40</td>
</tr>
<tr>
<td>Digital Sales Assistant</td>
<td>1, 3-6, 8-10, 13-15, 21-27, 32-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>6</td>
</tr>
<tr>
<td>Sales Support Coordinator</td>
<td>1, 3-5, 8-10, 13-16, 21-27, 29, 32-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>16</td>
</tr>
<tr>
<td>Multimedia Journalian</td>
<td>1, 3-5, 8-10, 13-16, 19, 21-27, 32-34, 36-42, 45, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>40</td>
</tr>
<tr>
<td>Multimedia Journalian</td>
<td>1, 3-5, 8-10, 13-16, 19, 21-27, 32-34, 36-42, 45, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>63</td>
</tr>
<tr>
<td>Accounting Manager</td>
<td>1, 3-5, 8-10, 12-15, 21-27, 32-34, 36-42, 45, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>12</td>
</tr>
<tr>
<td>News Producer</td>
<td>1, 3-5, 8-10, 13-15, 21-27, 29, 32-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>71</td>
</tr>
<tr>
<td>Assignment Desk/Content Producer</td>
<td>1, 3-5, 8-10, 13-16, 20-27, 29-30, 32-42, 45, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>35</td>
</tr>
<tr>
<td>Investigative Reporter</td>
<td>1, 3-5, 8-11, 13-15, 21-27, 32-34, 36-42, 48, 50-55, 58, 60-61, 63-72, 74</td>
<td>40</td>
</tr>
<tr>
<td>Executive Producer - Investigative Unit</td>
<td>1-5, 8-10, 13-16, 18, 21-28, 32-34, 36-42, 44-58, 60-74</td>
<td>16</td>
</tr>
</tbody>
</table>
## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSLS") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digital Content Manager</td>
<td>1, 3-5, 8-10, 12-15, 21-27, 32-42, 45, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>40</td>
</tr>
<tr>
<td>News Producer</td>
<td>1, 3-5, 8-10, 12-15, 21-27, 29, 32-42, 45, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>35</td>
</tr>
<tr>
<td>Photojournalist</td>
<td>1, 3-5, 8-10, 12-15, 21-27, 29, 32-34, 36-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>29</td>
</tr>
<tr>
<td>Photojournalist</td>
<td>1, 3-5, 8-10, 12-15, 21-27, 29, 32-34, 36-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>12</td>
</tr>
<tr>
<td>Technical Producer</td>
<td>1, 3-5, 8-10, 12-15, 21-27, 29, 32-34, 36-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>29</td>
</tr>
<tr>
<td>Technical Producer</td>
<td>1, 3-5, 8-10, 12-15, 21-27, 29, 32-34, 36-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>39</td>
</tr>
<tr>
<td>Reporter/MMJ</td>
<td>1, 3-5, 8-10, 13-15, 21-27, 32-34, 36-42, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>40</td>
</tr>
<tr>
<td>Digital/Content News Producer</td>
<td>1-5, 7-10, 13-15, 18, 20-28, 30-44, 46-74</td>
<td>39</td>
</tr>
<tr>
<td>Video Editor</td>
<td>1, 3-5, 8-10, 12-16, 21-27, 29, 32-42, 45, 48, 50, 52-55, 58, 60-61, 63-72, 74</td>
<td>45</td>
</tr>
<tr>
<td>MMJ - Multimedia Journalist</td>
<td>1-5, 7-11, 13-15, 18, 21-28, 32-34, 36-42, 44-74</td>
<td>45</td>
</tr>
<tr>
<td>MMJ - Multimedia Journalist</td>
<td>1-5, 7-11, 13-15, 18, 21-28, 32-34, 36-42, 44-74</td>
<td>45</td>
</tr>
<tr>
<td>Digital Managing Editor</td>
<td>1-5, 8-11, 13-15, 18, 21-29, 32-34, 36-42, 44, 46-58, 60-74</td>
<td>29</td>
</tr>
<tr>
<td>Assignment Desk</td>
<td>1-5, 7-10, 13-15, 18, 21-28, 32-42, 44, 46-74</td>
<td>35</td>
</tr>
</tbody>
</table>
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | America’s Job Exchange  
200 Minuteman Road Suite 203  
Andover, Massachusetts 01810  
Phone: 866-926-6284  
Customer Care  
Manual Posting | N | 0 |
| 2         | Asian Americans Journalist Association  
PO Box 117  
Windsor, California 95492  
Phone: 6267923846  
Not Applicable  
Manual Posting | N | 0 |
| 3         | Atlanta Press Club  
191 Peachtree St. N.E. Suite 3960  
Atlanta, Georgia 30303  
Phone: 404-577-7377  
Sheena Roetman  
Manual Posting | N | 0 |
| 4         | Better Jobs  
425 14th St. NW  
Atlanta, Georgia 30318  
Phone: 404-327-3149  
Job Board  
Manual Posting | N | 0 |
| 5         | Briggs & Assoc  
2300 Holcomb Bridge Road Suite 103, PMB 366  
Roswell, Georgia 30076  
Phone: 404-290-6868  
Email: cynthia@briggsassociates.org  
Cynthia Patterson | Y | 0 |
| 6         | Career Fair | N | 1 |
| 7         | Circa  
1000 N Water St Suite 1200  
Milwaukee, Wisconsin 53202  
Url: https://jobs.localjobnetwork.com/  
Kristina Wamboldt  
Manual Posting | N | 0 |
| 8         | Clark Atlanta University  
223 James P. Brawley Drive, SW  
Atlanta, Georgia 30314  
Phone: 404-880-8000  
Email: amckinney@cau.edu  
Andre McKinney | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 9         | Collective Talent  
1721 Richardson Place  
Tampa, Florida 33606  
Phone: 813-254-9695  
Email: bille@michaelsmedia.com  
Michael Billie | Y | 0 |
| 10        | Connecticut School of Broadcasting Atlanta, LLC  
1755 North Brown Rd. Suite 175  
Lawrenceville, Georgia 30034  
Phone: 678-205-2210  
Email: mhessing@gocsb.com  
Michael Hessing | N | 0 |
| 11        | Creative Hot List  
110 Constitution Dr.  
Menlo Park, California 94025  
Phone: 650-815-4290  
Job Board  
Manual Posting | N | 0 |
| 12        | Current Employee | N | 7 |
| 13        | Dakota State University  
820 N Washington Ave  
Madison, South Dakota 57042  
Phone: 605-256-5123  
Debra M Roach  
Manual Posting | N | 0 |
| 14        | Davidson College  
405 North Street  
Davidson, North Carolina 28036  
Phone: 704-894-2000  
George Hatalowich  
Manual Posting | N | 0 |
| 15        | Emory University  
201 Dowman Drive  
Atlanta, Georgia 30332  
Phone: 404-727-6123  
Laura Garcia  
Manual Posting | N | 0 |
| 16        | Employee Referral | N | 7 |
| 17        | Exigent Circumstances | N | 1 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 18        | Florida A&M University  
1735 Wahnish Way  
Tallahassee, Florida 32310  
Phone: (850) 599-3700  
Makayla Webb  
Manual Posting | N | 0 |
| 19        | Former Employee | N | 1 |
| 20        | Former Intern | N | 2 |
| 21        | Full Sail University  
3300 University Blvd.  
Winter Park, Florida 32792  
Phone: 407-671-2240  
Risa Nicholson | Y | 0 |
| 22        | Full Sail University  
3300 University Blvd.  
Winter Park, Florida 32792  
Phone: 407-671-2240  
Wynn Davis | Y | 0 |
| 23        | GA Dept of Labor/South Metro Career Center  
2636-14 MLK Jr. Drive  
Atlanta, Georgia 30311  
Phone: 404-699-6900  
Tabatha Burks  
Manual Posting | N | 0 |
| 24        | GA State University  
260 University Cntr Courtland Street  
Atlanta, Georgia 30303  
Phone: 404-413-1820  
Ramona Simien | N | 0 |
| 25        | Georgia Assn. of Broadcasters  
6 West Druit Hills Drive NE Suite 330  
Atlanta, Georgia 30329  
Phone: 770-395-7200  
Garrett Chapman | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>Glassdoor Inc. 100 Shoreline Highway Building A Mill Valley, California 94941 Phone: 415-944-6967 Kristen Smith Manual Posting</td>
<td>N</td>
<td>4</td>
</tr>
<tr>
<td>27</td>
<td>Herzing University-Atlanta Campus 3393 Peachtree Road, NE Suite 1003 Atlanta, Georgia 30326 Phone: 404-816-4533 Email: <a href="mailto:ayevans@herzing.edu">ayevans@herzing.edu</a> Ayana Evans</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>29</td>
<td>Indeed 470 West Ave. Suite 2002 Stamford, Connecticut 6902 Phone: 800-475-4361 Lindsay Wong Manual Posting</td>
<td>N</td>
<td>15</td>
</tr>
<tr>
<td>30</td>
<td>Indeed.com - Not Directly Contacted by SEU</td>
<td>N</td>
<td>4</td>
</tr>
<tr>
<td>31</td>
<td>Internet Ad-not directly contacted by SEU</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>32</td>
<td>Jewish Family Career Service 4549 Chamblee-Dunwoody Rd. Atlanta, Georgia 30338 Phone: 770-677-9300 Email: <a href="mailto:jobs@atlantajcc.org">jobs@atlantajcc.org</a> Faye Dresner</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>33</td>
<td>John Hopkins University 242 Garland Hall Baltimore, Maine 21218 Phone: 410-516-8000 Career Coaches Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification?</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 34        | Kennesaw State University  
1000 Chastain Road  
Kennesaw, Georgia 30133  
Phone: 770-423-6555  
Ryan Whitfield  
Manual Posting | N                                      | 0                                      |
| 35        | LinkedIn  
2029 Stierlin Court  
Mountain View, California 94043  
Phone: 650-687-3600  
Katie Ferrick  
Manual Posting | N                                      | 28                                     |
| 36        | MediaBistro  
825 8th Avenue 29th Floor  
New York, New York 10019  
Phone: 800-205-7792  
Url: https://www.mediabistro.com/  
Alex Spignesi  
Manual Posting | N                                      | 1                                      |
| 37        | Medialine  
1209 Wood Valley Road  
Augusta, Georgia 30309  
Phone: 706-364-7564  
Rich Everitt  
Manual Posting | N                                      | 0                                      |
| 38        | Mediamatch  
P.O. Box 48220  
Los Angeles, California 90048  
Laurel Berenguer  
Manual Posting | N                                      | 0                                      |
| 39        | Meredith  
425 14th St. NW  
Atlanta, Georgia 30318  
Phone: 404-327-3149  
Email: laurel.berenguer@cbs46.com  
Laurel Berenguer | N                                      | 18                                     |
| 40        | Meredith Other Website  
425 14th St. NW  
Atlanta, Georgia 30318  
Phone: 404-327-3149  
Email: laurel.berenguer@cbs46.com  
Laurel Berenguer | N                                      | 12                                     |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>41</td>
<td>Morehouse College 830 Westview Drive, SW Atlanta, Georgia 30314 Phone: 404-215-2703 Bridgett Baggett Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>43</td>
<td>National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Url: <a href="https://nabjcareers.org/">https://nabjcareers.org/</a> Kanya Stewart Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>44</td>
<td>National Association of Hispanic Journalists 1000 National Press Building 529 14th ST NW Washington, District of Columbia 20045 Phone: 2026627145 Michelle Vignoli Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>45</td>
<td>Non-Employee Referral</td>
<td>N</td>
<td>18</td>
</tr>
<tr>
<td>46</td>
<td>North Carolina A&amp;T State University 1601 E Market St Greensboro, North Carolina 27411 Jenell McMillon Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>47</td>
<td>North Carolina Central University 1801 Fayetteville St Durham, North Carolina 27707 Monica Stuckey Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>48</td>
<td>Partnership for Community 3597 Covington Hwy Atlanta, Georgia 30032 Phone: 404-929-2448 Email: <a href="mailto:heather.smith@pcaction.org">heather.smith@pcaction.org</a> Brittany Eubanks</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>49</td>
<td>Prairie A&amp;M University 100 University Drive Prairie View, Texas 77446 Shadia Washington Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>50</td>
<td>Rollins College 1000 Holt Ave Winter Park, Florida 32789 Shirley Haberjan Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>52</td>
<td>Spelman College 350 Spellman Lane SW Atlanta, Georgia 30314 Phone : 404-681-3643 Email : <a href="mailto:tireland@spelman.edu">tireland@spelman.edu</a> Toni Ireland</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>53</td>
<td>Stevenson College 1525 Greenspring Valley Rd Stevenson, Maine 21153 Phone : 877-468-6852 Jill Pajak Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>54</td>
<td>Syracuse University 310 Women's Bldg., 820 Comstock Ave. Rm 214 Syracuse, New York 13244 Michael LaMarche Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>55</td>
<td>Talent Dynamics 600 Las Colinas Blvd Suite 100 Irving, Texas 75039 Phone : 214-640-3180 Email : <a href="mailto:pumphrey@talentdynamics.com">pumphrey@talentdynamics.com</a> Julie Pumphrey</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 56        | Tennessee State University  
3500 John A Merritt Blvd  
Nashville, Tennessee 37209  
Antoinette Drake  
Manual Posting | N | 0 |
| 57        | Texas Southern University  
3100 Cleburne St  
Houston, Texas 77004  
Emmanuel Joshua  
Manual Posting | N | 0 |
| 58        | The Art Institute of Atlanta  
6600 Peachtree Dunwoody RD, NE 100 Embassy Row  
Atlanta, Georgia 30328  
Phone: 770-689-4771  
Shanta Hutchins  
Manual Posting | Y | 0 |
| 59        | The Craig Newmark Graduate School of Journalism at CUNY  
425 E 25th St  
New York, New York 10010  
Url: https://www.journalism.cuny.edu/current-students/c  
Yolanda Rodriguez  
Manual Posting | Y | 0 |
| 60        | The Ladders  
137 Varick St Ste 8  
New York, New York 10013  
Phone: 866-800-4640  
Vanessa Janowski  
Manual Posting | N | 0 |
| 61        | Trevecca Nazarene University  
333 Murfreesboro Rd  
Nashville, Tennessee 37210  
Phone: 615-248-1463  
Url: www.trevecca.edu  
Michelle Gaertner  
Manual Posting | N | 0 |
| 62        | Tuskegee University  
1200 W Montgomery Rd  
Tuskegee, Alabama 36088  
Pam Gray  
Manual Posting | N | 0 |
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 63        | TVJobs  
P.O.Box 4116  
Oceanside, California 92052  
Phone: 760-754-8177  
Job Board  
Manual Posting | N | 2 |
| 64        | University of Georgia  
Room 209, Journalism Bldg.  
Athens, Georgia 30602  
Phone: 706-542-2006  
Aaron Brown  
Manual Posting | N | 0 |
| 65        | University of Miami  
Sanford Drive  
Coral Gables, Florida 33124  
Phone: 305-284-2211  
Richard Combs  
Manual Posting | N | 0 |
| 66        | University of Missouri  
201 Student Success Center  
Columbia, Missouri 65211  
Phone: 5738829370  
Rob McDaniels  
Manual Posting | N | 0 |
| 67        | University of South Florida  
4202 E. Fowler Ave  
Tampa, Florida 33620-6930  
Phone: 813-974-2171  
Employer Relations  
Manual Posting | N | 0 |
| 68        | University of Virginia  
400 Ray C Hunt Dr  
Charlottesville, Vermont 22902  
Phone: 434-924-0311  
Benjamin Klotz  
Manual Posting | N | 0 |
| 69        | Walter Cronkite School of Journalism and Mass Communications  
555 N. Central Ave. Suite 302  
Phoenix, Arizona 85004  
Phone: 6024967430  
Mike Wong  
Manual Posting | N | 0 |
# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 70        | West GA Technical College 1 College Circle  
La Grange, Georgia 30240  
Phone: 706-756-4628  
Email: dawne.white@westgatech.edu  
Dawne White | N | 0 |
| 71        | WGCL TV Website/CBS46.com 425 14th St. NW  
Atlanta, Georgia 30318  
Phone: 404-325-4646  
Wesley Goheen  
Manual Posting | N | 2 |
| 72        | www.mediagignow.com 300 South Riverside Plaza Suite 800  
Chicago, Illinois 60606  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |
| 73        | Xavier University of Louisiana 1 Drexel Dr  
New Orleans, Louisiana 70125  
Marian Minnard  
Manual Posting | N | 0 |
| 74        | Young Harris College 1 College Street  
Young Harris, Georgia 30582  
Phone: 800-241-3754  
Email: sscinfo@yhc.edu  
SSC Info | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 124
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/6/2021</td>
<td>Provision of training to management</td>
<td>Orientation for new leaders emphasizing recruiting, retention, and the importance of outreach and meeting diversity goals.</td>
<td>7</td>
<td>Sr HR Director Executive Producer Cash Manager Assistant News Director</td>
</tr>
<tr>
<td>1/8/2021</td>
<td>Participation in Job Fairs</td>
<td>Participated in Intern for a Day program with University of Georgia.</td>
<td>7</td>
<td>SR HR Director Marketing Manager Anchor Community Engagement Director</td>
</tr>
<tr>
<td>2/10/2021</td>
<td>Co Sponsoring Job Fair</td>
<td>Participation in UGA Virtual Journalism and Mass Comm. Career Day</td>
<td>2</td>
<td>Sr HR Director HR Assistant</td>
</tr>
<tr>
<td>3/5/2021</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Virtual school visit with Luella Elementary School (Henry County)</td>
<td>1</td>
<td>Reporter- Weather &amp; Traffic</td>
</tr>
<tr>
<td>3/11/2021</td>
<td>Participation in Job Fairs</td>
<td>Participation in Kennesaw State University virtual job shadow program</td>
<td>8</td>
<td>Sr HR Director Director of Engineering Master Control/Hub Systems Engineer Local Sales Manager</td>
</tr>
<tr>
<td>3/13/2021</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Virtual school visit with Nolan Elementary School (Fulton County)</td>
<td>1</td>
<td>Reporter- Weather &amp; Traffic</td>
</tr>
<tr>
<td>3/19/2021</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Virtual school/weather visit with Dacula Elementary School (Gwinnett County)</td>
<td>1</td>
<td>Reporter- Weather &amp; Traffic</td>
</tr>
<tr>
<td>3/23/2021</td>
<td>Participation in events sponsored by organizations representing the community</td>
<td>RealHR SHRM-Atlanta Symposium - virtual HR conference. Discussed strategic and comprehensive approaches to managing people, as well as workplace culture and environment.</td>
<td>1</td>
<td>Sr HR Director</td>
</tr>
<tr>
<td>3/29/2021</td>
<td>Provision of training to management</td>
<td>DE&amp;I Training for HR through Meredith</td>
<td>1</td>
<td>Sr HR Director</td>
</tr>
<tr>
<td>3/30/2021</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Virtual school visit with Kincaid Elementary School (Cobb County)</td>
<td>1</td>
<td>Reporter- Weather &amp; Traffic</td>
</tr>
<tr>
<td>4/22/2021</td>
<td>Provision of training to management</td>
<td>Orientation for new leaders emphasizing recruiting, retention, and the importance of outreach and meeting diversity goals.</td>
<td>2</td>
<td>Sr HR Director Director of Sales</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>Participation in events sponsored by organizations representing the community</td>
<td>Karyn was a judge for the St Jude the Apostle Catholic School oratorical contest. She scored and gave feedback for the participants.</td>
<td>1</td>
<td>Anchor/Reporter</td>
</tr>
<tr>
<td>13</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>The program is designed to teach rising college or university seniors, graduating seniors, and recent grads (2020 or later) what it takes to produce content in Meredith’s Local Media Group.</td>
<td>1</td>
<td>Sr HR Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td>For 12 weeks (6/7/21-8/27/21 est) the Associate will work at one of the stations in of the top ten markets in the US – WGCL-TV &amp; WPCH TV, aka CBS46.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>The Associate will be placed within news department and will work closely with that team; but will also have opportunities to network and learn about different aspects of the business through a dedicated mentor, orientation, and a speaker series. Throughout the summer, the Associate will work together on a project and will have the opportunity to present the project to Meredith’s Senior Leaders. This is a paid program that will start fully remote but may evolve to be in person in the assigned office location.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Provision of training to management</td>
<td>Orientation for new leaders emphasizing recruiting, retention, and the importance of outreach and meeting diversity goals.</td>
<td>2</td>
<td>Sr HR Director Director of Digital Content</td>
</tr>
<tr>
<td>15</td>
<td>Participation in Job Fairs</td>
<td>Participated in National Association of Hispanic Journalists career fair July 14-16</td>
<td>2</td>
<td>Sr HR Director Director of Digital Content</td>
</tr>
<tr>
<td>16</td>
<td>Provision of training to management</td>
<td>Leadership program for station managers. A series of training sessions on different topics with the management team.</td>
<td>7</td>
<td>Sr HR Director Director of Sales Director of Engineering Community Engagement Director</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>17 8/18/2021</td>
<td>Participation in events sponsored by organizations representing the community</td>
<td>Participation in NABJ convention and career fair. 08/18 - 08/21/21</td>
<td>1</td>
<td>News Director</td>
</tr>
<tr>
<td>18 8/24/2021</td>
<td>Participation in events sponsored by organizations representing the community</td>
<td>Participation in AAJA 2021 Convention. 08/24 - 08/28/2021</td>
<td>1</td>
<td>News Director</td>
</tr>
<tr>
<td>19 9/28/2021</td>
<td>Participation in events sponsored by organizations representing the community</td>
<td>Participation in SOAHR conference. 09/28 -09/29/21. Conference made up of SHRM-Atlanta members</td>
<td>1</td>
<td>Sr HR Director</td>
</tr>
</tbody>
</table>
| 20 10/21/2021 | Provision of training to management | Leadership program for station managers. A series of training sessions on different topics with the management team. | 7                            | Sr HR Director
| 21 10/22/2021 | Participation in Job Fairs | Participation in Craig Newmark Graduate School of Journalism at CUNY virtual job fair | 2                            | Sr HR Director
| 22 11/8/2021 | Provision of training to management | Orientation for new leaders emphasizing recruiting, retention, and the importance of outreach and meeting diversity goals. | 2                            | Sr HR Director
