

The KESD Story

Kingdom East School District Board Meeting
March 24, 2026



KINGDOM EAST SCHOOL DISTRICT

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1

What KESD Controls vs. What We Don't

Mandated costs such as high school tuition, healthcare, special education, labor contracts, and inflation versus discretionary spending.

2

KESD FY27 Budget Buys Nothing New

This is the price of keeping the doors open at current service levels with 25 staffing reductions already made.

3

KESD Is a Good Value

Lower per-pupil spending than state average. Encouraging growth in student data. Income-Sensitivity tax relief is available.

2



What KESD Controls vs. What We Don't

Mandated costs such as high school tuition, healthcare, special education, labor contracts, and inflation versus discretionary spending.

KINGDOM EAST SCHOOL DISTRICT

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The Core Insight: The 85/15 Rule

91%

of KESD's budget is beyond local control



High School Tuition

More 9th grade enrolling with less 12th grade graduating, tuition increase, and alternative placements.



Healthcare (VEHI)

7.40% increase in FY27 set by statewide bargaining, not KESD
Overall increase of 63.20% from FY22 - FY27
80% health plan KESD-paid, set by statewide bargaining)



Special Education

Federally mandated – (18) alternative placements ranging from \$100K - \$150K each + transportation



Contractual Wages & Salaries

4.60% increase to the base per ratified agreement



Other Benefits

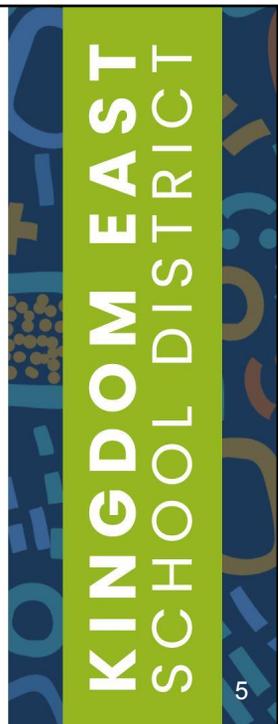
Dental, LTD, Worker's Compensation, Unemployment, Childcare Tax, Municipal Retirement, Teacher OPEB, etc.

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Major Budget Cost Drivers

ranked by Dollar Increase

1. High School Tuition More 9th grade enrolling with less 12th grade graduating, tuition increase, and alternative placements	\$1,508,679	11.46%
2. District Wide Salaries Newly negotiated agreements for Teachers and ESP's	\$1,112,199	6.20%
3. SPED Excess Costs (K-12) 26 students in alternative placements, 2 waiting for placements, increased costs	\$385,413	50.21%
4. Transportation (General Ed & SPED) Rural community, limited options, alternative placements transportation, homeless transportation	\$216,651	12.95%
Total Budget Increase: \$3,052,205		6.06% overall growth



The Core Insight: The 85/15 Rule

9%
of a school budget
KESD control



Student Supplies & Facilities Upkeep

This includes day-to-day student supplies, operational upkeep, safety & security, utilities, and property / liability insurance.



Student Transportation

Transportation to and from school for both resident and homeless students, includes some educational field trips and winter activities



Fund Transfers

KEAP: \$296,000; Food Service: \$10,000; Summer Camp: \$620,000



Technology

This includes IT support, direct instruction, internet, required software.

FY27 Summer Camp Funding

- Community Schools Grant (UVM) **\$16,985**
- State Afterschool Grant (Federal) **\$75,000**
- Program Track Grant (Federal) **\$75,000**
- Program Track Grant (FY26 \$) (Federal) **\$37,500**
- Kingdom Kids Fund (Private - donations) **\$5,458**
- Local Funding of **\$620,000** includes staffing & tsp only



FY27 KEAP Funding

(Kingdom East Afterschool Program)

- 21st Century Grant (Federal) **\$491,557**
- Title IA Grant (Federal) **\$50,000**
- Parent Fees (Private) **\$2,000**
- Local Funding **\$296,000**



2

KESD FY27 Budget Buys Nothing New

This is the price of keeping the doors open at current service levels with 25 staffing reductions already made.

KINGDOM EAST SCHOOL DISTRICT

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3

KESD Is a Good Value

Lower per-pupil spending than state average. Encouraging growth in student data. Income-Sensitivity tax relief is available.

KINGDOM EAST SCHOOL DISTRICT

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The Bigger Picture:

Schools Are Economic Infrastructure

Schools Are Not Overhead

The school is the institution that says to young families: you can live here. **85% of young families cite school quality as top factor in location decisions**

In rural communities, the school is the largest employer, the primary gathering place, the anchor of civic life, and the single biggest factor in whether young families choose to stay or leave.

Defunding schools doesn't free resources for economic development. Good schools ARE economic development in rural regions.

For retirees worried about taxes: good schools protect your biggest investment — your home.

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The Bigger Picture:

Schools Are Economic Infrastructure

\$13,767

**KESD's Education Spending per LTW ADM of \$13,767
is below the state average of \$13,931.**

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iReady Reading Proficiency Data

KESD iReady Reading Longitudinal Data

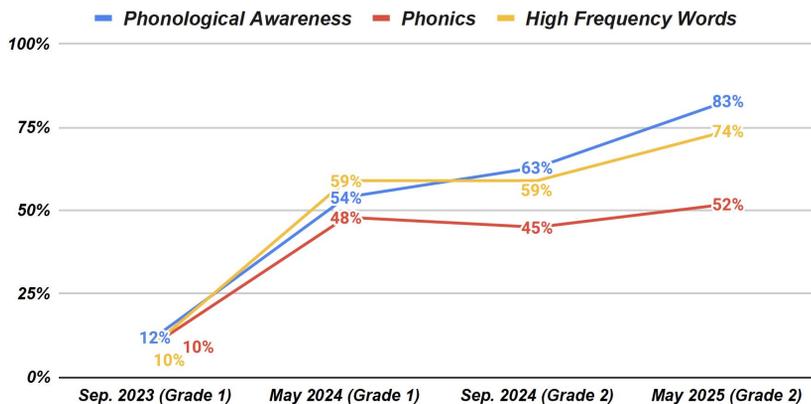


KINGDOM EAST SCHOOL DISTRICT

Foundational Skills

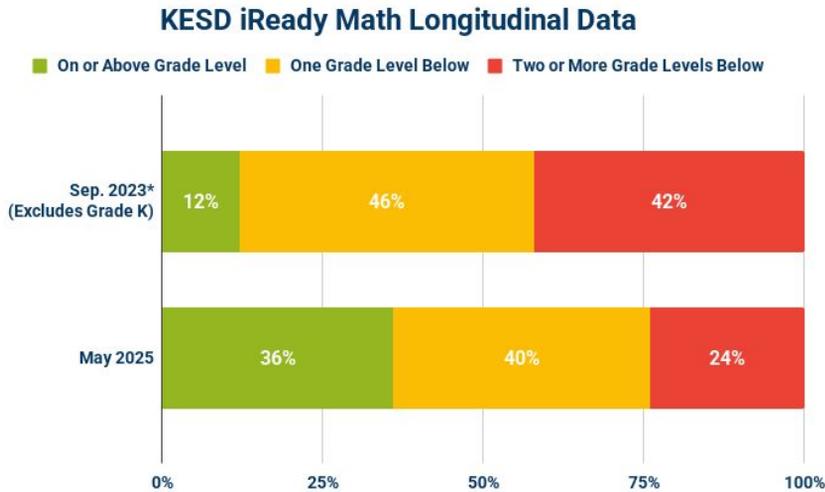
Language Comprehension Strands of the Reading Rope

Current Grade 3 iReady Foundational Skills Longitudinal Data



KINGDOM EAST SCHOOL DISTRICT

iReady Math Proficiency Data



**KINGDOM EAST
SCHOOL DISTRICT**

KINGDOM EAST SCHOOL DISTRICT

Reading & Math Annual Snapshot

KESD received a rating of **meeting the current performance growth measure in Reading & Math** based on VTCAP performance.

This rating is the same as the State of Vermont.

Summer Camp:

Academic Data



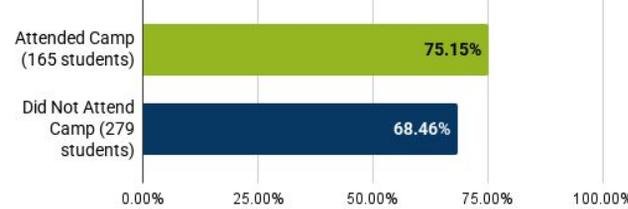
K-4 Camp/No Camp iReady Reading Data (Spring/Fall 2025)
Percent of Students Who Maintained or Gained Proficiency



Celebration:

87.8% of 5-8 students who attended Summer Camp >80% maintained or gained in their performance in Reading per iReady from Spring to Fall.

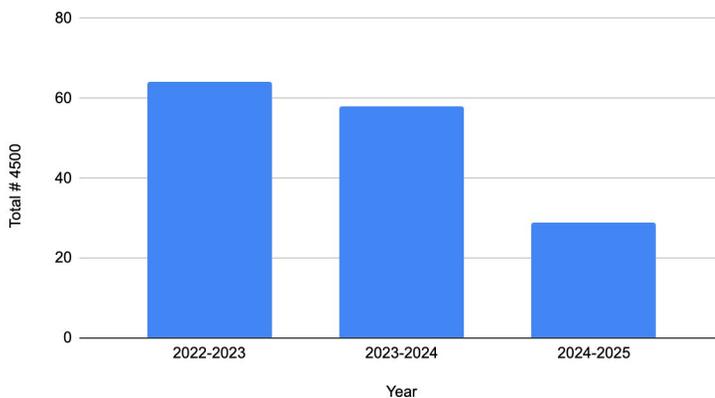
5-8 Camp/No Camp iReady Reading Data (Spring/Fall 2025)
Percent of Students Who Maintained or Gained Proficiency



Restraints (Rule 4500):

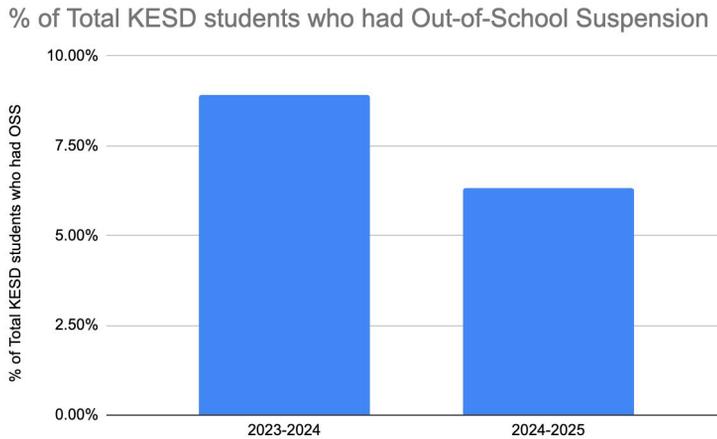
of Student Restraints: Decreased from 64 to 29 total incidents

Total # Rule 4500 Reports Over Time



Suspensions:

% of Students Suspended: Decreased from 8.93% to 6.31%



Statewide Universal School Meals

- This law passed in 2023 and includes breakfast and lunch. ***This is not optional.***
- **Eligibility:** All students in public schools, approved independent schools, and participating residential child care institutions receive free meals, regardless of income.
- **Funding:** The program is supported by state funds, which in 2023 was projected to be covered by a roughly 3-cent increase on property taxes.



Tier I Reduction & Impact

Proposed Reduction:

- High School Tuition (\$150,000)

Impact:

- Risk across pool of HS Tuition dollars and whole budget

Tier II Reduction & Impact

Proposed Reduction:

- Summer Camp Fund Transfer Reduction (\$100,000)

Impact:

- Reduction in the number of activities for students.
- Reduction in the number of KESD community partners.

Tier III Reduction & Impact

Proposed Reduction:

- Current Vacant Positions (1.0 fte Teacher); (1.0 fte Consulting Special Educator) (\$148,632)

Impact:

- Higher class size in an elementary classroom.
- Less support for students with disabilities and classroom teachers.

March 3 Proposed Budget (with updated Dollar Equivalent Yield):

(All ESTIMATED Tax Rates in this document are based on the utilization of a one-time general fund transfer of revenue in the amount of \$114.9M – to buy down tax rates – as indicated by the Governor on multiple occasions.) If said general fund transfer does not occur, please email info@kingdomeast.org for updated ESTIMATED Tax Rates.

KINGDOM EAST SCHOOL DISTRICT
ESTIMATED TAX RATES FY2027

ESTIMATED Tax Rates for FY27 w/ Variance to FY26 Tax Rates	FY26	FY27 ESTIMATED	\$ Variance	% Variance
Total Budget	\$ 50,349,157	\$ 53,401,362	\$ 3,052,205	6.06%
Local Revenues	\$ 5,524,879.00	\$ 6,124,879.00	\$ 600,000	10.86%
Education Spending	\$ 44,824,278	\$ 47,276,483	\$ 2,452,205	5.47%
LTW ADM (Long Term Weighted ADM)	3255.81	3179.88	(75.93)	-2.33%
Education Spending Per LTW ADM	\$ 13,767	\$ 14,867	\$ 1,100	7.99%
Excess Spending Threshold	\$ 13,168	\$ 15,926	\$ 2,758	20.94%
Excess Spending Per LTW ADM Over Threshold	\$ -	\$ 16,470	\$ -	0.00%
Dollar Equivalent Yield	\$ 8,596	\$ 9,373	\$ 777	9.04%
KESD ESTIMATED Homestead Tax Rate	\$ 1.6016	\$ 1.5862	\$ (0.0154)	-0.96%

*March 3 FY27 Proposed KESD Budget
*Includes \$600,000 Tax Stabilization

Impact of KESD ESTIMATED Monthly Tax Rate Increase FY26 to FY27

This does NOT take into account Income Sensitivity.

KESD By Town	\$ 100,000	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000
Burke	\$ 11	\$ 17	\$ 23	\$ 28	\$ 34	\$ 40
Concord	\$ 5	\$ 8	\$ 11	\$ 14	\$ 16	\$ 19
Lunenburg	\$ 1	\$ 2	\$ 3	\$ 3	\$ 4	\$ 4
Lyndon	\$ 8	\$ 12	\$ 15	\$ 19	\$ 23	\$ 27
Newark	\$ 13	\$ 20	\$ 27	\$ 33	\$ 40	\$ 47
Sheffield	\$ (0)	\$ (1)	\$ (1)	\$ (1)	\$ (1)	\$ (2)
Sutton	\$ 2	\$ 3	\$ 4	\$ 5	\$ 6	\$ 7
Wheelock	\$ 2	\$ 3	\$ 4	\$ 6	\$ 7	\$ 8

Tier I:

KINGDOM EAST SCHOOL DISTRICT
ESTIMATED TAX RATES FY2027

\$ 150,000.00

ESTIMATED Tax Rates for FY27 w/ Variance to FY26 Tax Rates	FY26	FY27 ESTIMATED	\$ Variance	% Variance
Total Budget	\$ 50,349,157	\$ 53,251,362	\$ 2,902,205	5.76%
Local Revenues	\$ 5,524,879.00	\$ 6,124,879.00	\$ 600,000	10.86%
Education Spending	\$ 44,824,278	\$ 47,126,483	\$ 2,302,205	5.14%
LTW ADM (Long Term Weighted ADM)	3255.81	3179.88	(75.93)	-2.33%
Education Spending Per LTW ADM	\$ 13,767	\$ 14,820	\$ 1,053	7.65%
Excess Spending Threshold	\$ 13,168	\$ 15,926	\$ 2,758	20.94%
Excess Spending Per LTW ADM Over Threshold	\$ -	\$ 16,470	\$ -	0.00%
Dollar Equivalent Yield	\$ 8,596	\$ 9,373	\$ 777	9.04%
KESD ESTIMATED Homestead Tax Rate	\$ 1.6016	\$ 1.5812	\$ (0.0205)	-1.28%

*Includes \$600,000 Tax Stabilization

Tier I Reduction: High School Tuition Risk

Impact of KESD ESTIMATED Monthly Tax Rate Increase FY26 to FY27

This does NOT take into account Income Sensitivity.

KESD By Town	\$ 100,000	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000
Burke	\$ 11	\$ 17	\$ 22	\$ 28	\$ 33	\$ 39
Concord	\$ 5	\$ 8	\$ 10	\$ 13	\$ 15	\$ 18
Lunenburg	\$ 1	\$ 1	\$ 2	\$ 2	\$ 3	\$ 3
Lyndon	\$ 7	\$ 11	\$ 14	\$ 18	\$ 22	\$ 25
Newark	\$ 13	\$ 19	\$ 26	\$ 32	\$ 39	\$ 45
Sheffield	\$ (1)	\$ (1)	\$ (2)	\$ (2)	\$ (3)	\$ (3)
Sutton	\$ 2	\$ 3	\$ 3	\$ 4	\$ 5	\$ 6
Wheelock	\$ 2	\$ 3	\$ 4	\$ 4	\$ 5	\$ 6

Tier II:

KINGDOM EAST SCHOOL DISTRICT									
<u>ESTIMATED</u> TAX RATES FY2027									\$ 100,000.00
<i>ESTIMATED</i> Tax Rates for FY27 w/ Variance to FY26 Tax Rates	FY26	FY27 <i>ESTIMATED</i>	\$ Variance	% Variance					Tier II Reduction: Summer Camp
Total Budget	\$ 50,349,157	\$ 53,301,362	\$ 2,952,205	5.86%					
Local Revenues	\$ 5,524,879.00	\$ 6,124,879.00	\$ 600,000	10.86%	*Includes \$600,000 Tax Stabilization				
Education Spending	\$ 44,824,278	\$ 47,176,483	\$ 2,352,205	5.25%					
LTW ADM (Long Term Weighted ADM)	3255.81	3179.88	(75.93)	-2.33%					
Education Spending Per LTW ADM	\$ 13,767	\$ 14,836	\$ 1,068	7.76%					
Excess Spending Threshold	\$ 13,168	\$ 15,926	\$ 2,758	20.94%					
Excess Spending Per LTW ADM Over Threshold	\$ -	\$ 16,470	\$ -	0.00%					
Dollar Equivalent Yield	\$ 8,596	\$ 9,373	\$ 777	9.04%					
KESD <i>ESTIMATED</i> Homestead Tax Rate	\$ 1.6016	\$ 1.5828	\$ (0.0188)	-1.17%					

Impact of KESD *ESTIMATED* Monthly Tax Rate Increase FY26 to FY27

This does NOT take into account Income Sensitivity.

KESD By Town	\$ 100,000	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000
Burke	\$ 11	\$ 17	\$ 22	\$ 28	\$ 33	\$ 39
Concord	\$ 5	\$ 8	\$ 10	\$ 13	\$ 16	\$ 18
Lunenburg	\$ 1	\$ 2	\$ 2	\$ 3	\$ 3	\$ 4
Lyndon	\$ 7	\$ 11	\$ 15	\$ 18	\$ 22	\$ 26
Newark	\$ 13	\$ 20	\$ 26	\$ 33	\$ 39	\$ 46
Sheffield	\$ (1)	\$ (1)	\$ (2)	\$ (2)	\$ (2)	\$ (3)
Sutton	\$ 2	\$ 3	\$ 4	\$ 5	\$ 6	\$ 7
Wheelock	\$ 2	\$ 3	\$ 4	\$ 5	\$ 6	\$ 7

Tier III:

KINGDOM EAST SCHOOL DISTRICT									
<u>ESTIMATED</u> TAX RATES FY2027									\$ 148,632.00
<i>ESTIMATED</i> Tax Rates for FY27 w/ Variance to FY26 Tax Rates	FY26	FY27 <i>ESTIMATED</i>	\$ Variance	% Variance					Tier III Reduction: 2.0 Fte
Total Budget	\$ 50,349,157	\$ 53,252,730	\$ 2,903,573	5.77%					
Local Revenues	\$ 5,524,879.00	\$ 6,124,879.00	\$ 600,000	10.86%	*Includes \$600,000 Tax Stabilization				
Education Spending	\$ 44,824,278	\$ 47,127,851	\$ 2,303,573	5.14%					
LTW ADM (Long Term Weighted ADM)	3255.81	3179.88	(75.93)	-2.33%					
Education Spending Per LTW ADM	\$ 13,767	\$ 14,821	\$ 1,053	7.65%					
Excess Spending Threshold	\$ 13,168	\$ 15,926	\$ 2,758	20.94%					
Excess Spending Per LTW ADM Over Threshold	\$ -	\$ 16,470	\$ -	0.00%					
Dollar Equivalent Yield	\$ 8,596	\$ 9,373	\$ 777	9.04%					
KESD <i>ESTIMATED</i> Homestead Tax Rate	\$ 1.6016	\$ 1.5812	\$ (0.0204)	-1.27%					

Impact of KESD *ESTIMATED* Monthly Tax Rate Increase FY26 to FY27

This does NOT take into account Income Sensitivity.

KESD By Town	\$ 100,000	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000
Burke	\$ 11	\$ 17	\$ 22	\$ 28	\$ 33	\$ 39
Concord	\$ 5	\$ 8	\$ 10	\$ 13	\$ 15	\$ 18
Lunenburg	\$ 1	\$ 1	\$ 2	\$ 2	\$ 3	\$ 3
Lyndon	\$ 7	\$ 11	\$ 14	\$ 18	\$ 22	\$ 25
Newark	\$ 13	\$ 19	\$ 26	\$ 32	\$ 39	\$ 45
Sheffield	\$ (1)	\$ (1)	\$ (2)	\$ (2)	\$ (3)	\$ (3)
Sutton	\$ 2	\$ 3	\$ 3	\$ 4	\$ 5	\$ 6
Wheelock	\$ 2	\$ 3	\$ 4	\$ 4	\$ 5	\$ 6

Tier I & Tier II:

KINGDOM EAST SCHOOL DISTRICT					
<i>ESTIMATED</i> TAX RATES FY2027					\$ 250,000.00
<i>ESTIMATED</i> Tax Rates for FY27 w/ Variance to FY26 Tax Rates	FY26	FY27 <i>ESTIMATED</i>	\$ Variance	% Variance	
Total Budget	\$ 50,349,157	\$ 53,151,362	\$ 2,802,205	5.57%	
Local Revenues	\$ 5,524,879.00	\$ 6,124,879.00	\$ 600,000	10.86%	*Includes \$600,000 Tax Stabilization
Education Spending	\$ 44,824,278	\$ 47,026,483	\$ 2,202,205	4.91%	
LTW ADM (Long Term Weighted ADM)	3255.81	3179.88	(75.93)	-2.33%	
Education Spending Per LTW ADM	\$ 13,767	\$ 14,789	\$ 1,021	7.42%	
Excess Spending Threshold	\$ 13,168	\$ 15,926	\$ 2,758	20.94%	
Excess Spending Per LTW ADM Over Threshold	\$ -	\$ 16,470	\$ -	0.00%	
Dollar Equivalent Yield	\$ 8,596	\$ 9,373	\$ 777	9.04%	
KESD <i>ESTIMATED</i> Homestead Tax Rate	\$ 1.6016	\$ 1.5778	\$ (0.0238)	-1.49%	

Tier I Reduction: High School Tuition Risk;
Tier II Reduction: Summer Camp

Impact of KESD *ESTIMATED* Monthly Tax Rate Increase FY26 to FY27

This does NOT take into account Income Sensitivity.

KESD By Town	\$ 100,000	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000
Burke	\$ 11	\$ 16	\$ 22	\$ 27	\$ 32	\$ 38
Concord	\$ 5	\$ 7	\$ 10	\$ 12	\$ 15	\$ 17
Lunenburg	\$ 1	\$ 1	\$ 2	\$ 2	\$ 2	\$ 3
Lyndon	\$ 7	\$ 10	\$ 14	\$ 17	\$ 21	\$ 24
Newark	\$ 13	\$ 19	\$ 25	\$ 31	\$ 38	\$ 44
Sheffield	\$ (1)	\$ (2)	\$ (2)	\$ (3)	\$ (4)	\$ (4)
Sutton	\$ 1	\$ 2	\$ 3	\$ 4	\$ 4	\$ 5
Wheelock	\$ 1	\$ 2	\$ 3	\$ 4	\$ 4	\$ 5

Tier I, Tier II & Tier III:

KINGDOM EAST SCHOOL DISTRICT					
<i>ESTIMATED</i> TAX RATES FY2027					\$ 398,632.00
<i>ESTIMATED</i> Tax Rates for FY27 w/ Variance to FY26 Tax Rates	FY26	FY27 <i>ESTIMATED</i>	\$ Variance	% Variance	
Total Budget	\$ 50,349,157	\$ 53,002,730	\$ 2,653,573	5.27%	
Local Revenues	\$ 5,524,879.00	\$ 6,124,879.00	\$ 600,000	10.86%	*Includes \$600,000 Tax Stabilization
Education Spending	\$ 44,824,278	\$ 46,877,851	\$ 2,053,573	4.58%	
LTW ADM (Long Term Weighted ADM)	3255.81	3179.88	(75.93)	-2.33%	
Education Spending Per LTW ADM	\$ 13,767	\$ 14,742	\$ 975	7.08%	
Excess Spending Threshold	\$ 13,168	\$ 15,926	\$ 2,758	20.94%	
Excess Spending Per LTW ADM Over Threshold	\$ -	\$ 16,470	\$ -	0.00%	
Dollar Equivalent Yield	\$ 8,596	\$ 9,373	\$ 777	9.04%	
KESD <i>ESTIMATED</i> Homestead Tax Rate	\$ 1.6016	\$ 1.5728	\$ (0.0288)	-1.80%	

Tier I Reduction: High School Tuition Risk;
Tier II Reduction: Summer Camp;
Tier III Reduction: 2.0 FTE

Impact of KESD *ESTIMATED* Monthly Tax Rate Increase FY26 to FY27

This does NOT take into account Income Sensitivity.

KESD By Town	\$ 100,000	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000
Burke	\$ 10	\$ 16	\$ 21	\$ 26	\$ 31	\$ 36
Concord	\$ 5	\$ 7	\$ 9	\$ 11	\$ 14	\$ 16
Lunenburg	\$ 0	\$ 1	\$ 1	\$ 1	\$ 1	\$ 2
Lyndon	\$ 6	\$ 10	\$ 13	\$ 16	\$ 19	\$ 22
Newark	\$ 12	\$ 18	\$ 24	\$ 30	\$ 36	\$ 42
Sheffield	\$ (2)	\$ (2)	\$ (3)	\$ (4)	\$ (5)	\$ (6)
Sutton	\$ 1	\$ 2	\$ 2	\$ 3	\$ 3	\$ 4
Wheelock	\$ 1	\$ 1	\$ 2	\$ 2	\$ 3	\$ 3

	March 3 Proposed Budget	Tier I	Tier II	Tier III	Tiers I & II	Tiers I, II, & III
KESD ESTIMATED Homestead Tax Rate	\$ 1.5862	\$ 1.5812	\$ 1.5828	\$ 1.5812	\$ 1.5778	\$ 1.5728

ESTIMATES Below Are
Based on a \$250,000
Property

**Impact of KESD ESTIMATED Monthly Tax Rate Increase FY26 to FY27.
This does NOT take Income Sensitivity into account.**

Burke	\$ 28	\$ 28	\$ 28	\$ 28	\$ 27	\$ 26
Concord	\$ 14	\$ 13	\$ 13	\$ 13	\$ 12	\$ 11
Lunenburg	\$ 3	\$ 2	\$ 3	\$ 2	\$ 2	\$ 1
Lyndon	\$ 19	\$ 18	\$ 18	\$ 18	\$ 17	\$ 16
Newark	\$ 33	\$ 32	\$ 33	\$ 32	\$ 31	\$ 30
Sheffield	\$ (1)	\$ (2)	\$ (2)	\$ (2)	\$ (3)	\$ (4)
Sutton	\$ 5	\$ 4	\$ 5	\$ 4	\$ 4	\$ 3
Wheelock	\$ 6	\$ 4	\$ 5	\$ 4	\$ 4	\$ 2