

TOWN OF WATERFORD

Highway Department – Road Crew Member

The Town of Waterford, VT has an immediate opening for a road crew member for the highway department. The successful candidate will assist in maintaining the approximately 48 miles of Waterford Highway. This is a full-time, hourly-rate position requiring a flexible schedule that may include nights, weekends, and holidays, particularly in the winter/plow season. This position is eligible for overtime pay under the FLSA.

Benefits include: Base pay of \$25/hr., commensurate with experience; Full family health insurance including Dental coverage, Life/disability coverage; VMERS Retirement Plan; Paid Time Off; Clothing Allowance.

Requirements: CDL, Experience in grader, loader and road & bridge construction and maintenance (preferred).

Application Deadline: May 28, 2026

To apply, send resume and contact info to:
townclerk@waterfordvt.gov