

# **NORTHEAST KINGDOM COMMUNITY ACTION NEEDED IMMEDIATELY**

Join our dedicated team and make a meaningful impact on the lives of Vermonters! Northeast Kingdom Community Action (NEKCA) is a leading organization in the Northeast Kingdom addressing poverty through education, partnerships, and community organizing. We are seeking dynamic, passionate, experienced professionals for the following key positions:

## **DIRECTOR OF FINANCE Full Time | Exempt**

St. Johnsbury, VT | **\$100,000 - \$115,000 Salary**

The Director of Finance will work closely with the Senior Management Team to advance NEKCA's strategic goals and actively promote the agency's core values, mission, and vision. The ideal candidate is a strategic and analytical thinker with strong independent judgment. This Director oversees all financial operations, ensures regulatory and grant compliance, and guides financial strategy to support the agency's mission and long-term sustainability. The Director must demonstrate the ability to work autonomously and possess a deep understanding of the comprehensive programs and grant requirements that fund our nonprofit agency. The Director supervises the fiscal team and collaborates closely with the Executive Director, Board of Directors, agency auditors, funder grant managers, and NEKCA's leadership team.

## **DIRECTOR OF DEVELOPMENT & COMMUNICATIONS: Full Time | Exempt**

St. Johnsbury, VT | **\$70,000 - \$78,000 Salary**

The Director of Development & Communications leads NEKCA's fundraising and communications strategies, with the goal of cultivating a strong community of supporters invested in funding and advocating for a Northeast Kingdom where all generations can grow, prosper, and thrive. This role plans and develops consistent, impactful touchpoints with external stakeholders throughout the year, building community trust and implementing marketing strategies that help meet agency fundraising goals—primarily charitable giving, but also program enrollment, anti-poverty advocacy, and more. This position has a strong focus on fundraising and is responsible for securing the resources necessary to advance NEKCA's vision. The Director supervises the development team, serves as a member of the agency's Senior Management Team, and oversees all strategies related to development and external communications.

NEKCA is an Equal Opportunity Employer and Provider.  
**View position descriptions and apply at:**  
[nekcavt.org/msm\\_mega\\_menu/work-at-nekca/](http://nekcavt.org/msm_mega_menu/work-at-nekca/)

