



THE SALVATION ARMY – GREAT LAKES DIVISION
CONSENT AND RELEASE FOR MICHIGAN BACKGROUND CHECK

Name: _____
(First) (Middle) (Last)

Present Address: _____
(street address) (city) (state) (zip)

Any Aliases or Prior Names: _____

Social security Number: _____ Date of Birth: _____

Driver License No.: _____ State Issued In: _____

Select One: Male Female

List any former addresses for the prior 7 years:

MUST also complete a Sterling Background Check form if resided outside of the state of Michigan with the past 7 years.

Former Address: _____

Dates: _____ (street address) (city) (state) (zip)

Former Address: _____

Dates: _____ (street address) (city) (state) (zip)

Former Address: _____

Dates: _____ (street address) (city) (state) (zip)

By signing below, I hereby authorize The Salvation Army to conduct a background check regarding my prior employment, criminal, credit, driving, and educational history as well as information regarding my general character and reputation. I understand the information may be reviewed initially and periodically by The Salvation Army and reported to any future prospective/actual employer.

Further, I certify that all information provided herein is true, correct and complete. I understand that falsification of any information or if any information proves to be incorrect or incomplete, I may be ineligible for employment or subject to immediate dismissal, if hired by The Salvation Army. I further acknowledge that The Salvation Army is relying on third party information and I therefore release The Salvation Army and its respective officers, agents and employees from any and all liability arising out of errors or omissions.

Employee Signature

Date

PRINT CHARACTERS LIKE THIS
ABCDE 98765

CORRECT INCORRECT
● ✎ ✕ ✖

Consent to Request Report & Investigate Consumer Report Information

First Name

Middle Name or Initial

Last Name

Date of Birth (MMDDYYYY)

Other Names Known By

Male

Female

Social Security Number

Primary Telephone Number (No dashes)

Current Address

Apt#

#Years at this address

City

State

Zip Code

Previous Address

Apt#

#Years at this address

City

State

Zip Code

Driver's License Number (optional) (no dashes)

License State (optional)

Email Address (optional)

Position Applied For

Signature

Today's Date



Disclosure Regarding Employment/Volunteer Interest Background Report

THE SALVATION ARMY may obtain from Sterling Infosystems, Inc. ("STERLING"), 1 State Street, New York, NY 10004, (877) 424-2457, www.sterlinginfosystems.com, a consumer report and/or an investigative consumer report ("REPORT") that contains background information about you in connection with your employment/volunteer interest or employment/volunteer application. If you are hired/allowed to volunteer, to the extent permitted by law, THE SALVATION ARMY may obtain from STERLING further reports throughout your employment/volunteer assignment for an employment/volunteer purpose without providing further disclosure or obtaining additional consent.

The REPORT may contain information about your character, general reputation, personal characteristics and mode of living. The REPORT may include, but is not limited to, credit reports and credit history information; criminal and other public records and history; public court records (e.g., bankruptcies, tax liens and judgments); motor vehicle and driving records; educational and employment history, including professional disciplinary actions; drug/alcohol test results; and Social Security verification and address history, subject to any limitations imposed by applicable federal and state law. This information may be obtained from public record and private sources, including credit bureaus, government agencies and judicial records, former employers and educational institutions, and other sources.

If an investigative consumer REPORT is obtained, in addition to the description above, the nature and scope of any such REPORT will be employment verifications and references, or personal references.



Para informacion en espanol, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N. W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act. The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: **Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment-or to take another adverse action against you -must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper Identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute Incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete Inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need -usually to consider an application with a creditor, insurer, employer, landlord or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given.

4. Creditors Subject to Surface Transportation Board	Office of Proceedings, Surface Transportation Board, Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8th Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F St. NE Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive Mclean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center -FCRA Washington, DC 20580 (877) 382-4357



Volunteer Application Salvation Army

Date: _____

Dear Potential Volunteer,

Thank you for your interest in the Salvation Army, we are very pleased that you would consider an opportunity to give back to your community by donating your time and energy. Please read the following pages carefully and complete all the fields. If there is something that does not pertain to you please indicate NA in that field. Thank you again for your interest and we look forward to working with you.

First Name:	Middle Name	Last Name
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Street Address	City	State & Zip
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Home Phone:	Cell Phone	Birth Date
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If you would like computer access you will need to select a username and password. They must be at least six characters long each. If you don't supply this information it will be created for you.

Username: _____ Password: _____

Email Address: _____

Emergency Contact Information		Home Phone	Cell Phone
Name:			
Address:			

Complete All Information!

	References Names	Home Phone	Address
1)			
2)			
3)			

Are you a court ordered Community Service Volunteer? _____ If yes, list what you were charged with: _____

How many hours do you need to complete? _____ by what date? _____

What is the name of your supervisor? _____ Phone# _____

Have you ever been convicted of a felony? If your answer is yes please provide dates and details.	Have you been convicted of a misdemeanor within the last 2 years which resulted in imprisonment or jail? If your answer is yes please provide dates and details.

What is your highest level of education completed?	Name of employer (If applicable)	Have you worked for the Salvation Army before? If so where and in what capacity?

Why would you like to volunteer for the Salvation Army?

Would you be interested in being a part of our Emergency Response Team?	Would you want to be contact in case of a regional disaster?

Finally, if you have listed an email address you should receive a confirmation that you have completed this application. Thank you for your time, we'll be in contact!



CONSENT TO PUBLICATION
BY
THE SALVATION ARMY

I certify that I am at 21* years of age, my birth date being _____, 20____ and having the right to contract in my own name and to the extent herein set forth.

I hereby irrevocably grant to The Salvation Army, its successors and assigns, its agents and those by whom it is commissioned, the absolute, unrestricted and unlimited license, right, permission, and consent to use and reuse, disseminate, copyright, print, reproduce, publish and republish, for any and all trade purposes or commercial or other advertising or public purposes, and in any and all advertising, publicity, display, publication or media, my name, signature and likeness, and any portraits, pictures, photographic prints or other representations of me, or in which I may appear, or any reproductions or sketches thereof or parts thereof, photographic or otherwise, with such additions, deletions, alterations or changes therein as you in your discretion may make, either separately or together with my name or a fictitious name, or the name of another person, with or without any statements or testimonials made by me, or authorized by me which you may, in your discretion, prepare for use in connection therewith. I warrant that I have not limited or restricted the use of my name or photograph to the use of any organization or person.

I hereby grant unrestricted use of audio tracks or text by The Salvation Army for such purposes as The Salvation Army may deem appropriate.

I hereby release and discharge The Salvation Army, its successors, assigns and agents from any and all claims and demands arising out of or in connection with the use of any of the foregoing, including any claims for defamation, invasion of privacy or violation of any statutory right.

_____	_____	_____	_____
(Print Name)	(Sign Name)	(Address)	(Date)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Authorization Relating To A Minor Or Individual Under Local Guardianship

I hereby certify that I am the (parent)/(legal guardian) of a minor child or dependent _____, and have executed this release on (his)/(her) behalf.

_____	_____	_____	_____
(Print Name)	(Sign Name)	(Address)	(Date)
<u>Witness to Execution of Release</u>			
_____	_____	_____	_____
(Print Name)	(Sign Name)	(Address)	(Date)

*Substitute the age of majority, if less than 21 years, in the State of residency of the subject of the consent.