June 10, 2024

To Whom It May Concern:

It is with deep sadness that I must inform you of my very painful realization that the Berkshire Hills School District is not a safe place for me to teach. I am in need of taking care of my health, which has greatly suffered as a result of these conditions and the violation of my rights. I do not believe my health will improve while daily living with the stressors continually imposed here, especially without hope for meaningful imminent change.

I will therefore not be returning to the position of eighth grade English Language Arts teacher for the 2024-25 school year and will be seeking a better future elsewhere. I wish my teaching colleagues, students, and families the best, and send them my love and appreciation for the six years of mentorship, guidance, and camaraderie that helped me become the teacher I am today. I wish the district luck in its much needed growth so that current and future educators and students, especially those of or advocating for marginalized communities, receive better, and do not experience what I have been forced to experience.

Sincerely, Arantzazú Zuzene Galdós-Shapiro