

**ANNUAL ADAMS FIRE DISTRICT MEETING
FIRE DISTRICT WARRANT
May 27, 2026**

POSTED - RECEIVED

MAY 18 2026

TIME: 11:15am

COMMONWEALTH OF MASSACHUSETTS

Berkshire, ss.

To either of the Constables of the Town of Adams,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Adams, qualified to vote in Fire District affairs, to meet at the Fire District Building at 3 Columbia Street on Wednesday, the twenty-seventh day of May, two thousand twenty-six at 6:00 pm, then and there to act upon the following articles to wit:

Article 1. To choose a Moderator to preside at said Meeting and all District Meetings until the next Annual Meeting.

Article 2. To hear the report of the Prudential Committee and act thereon.

Article 3. To hear the report of any Special Committees and act thereon.

Article 4. To see if the Fire District will vote to fix the salary and compensation of all elective officers of the Fire District, as provided by Section 108 of Chapter 41 of the General Laws, as amended, and if any of said salary and compensation shall be increased, or take any other action in relation thereto.

Prudential Committee:

Chairman - 2,000.00; Vice-Chairman - 1,500.00; Member - 1,200.00

Chief Engineer - 40,000.00

Clerk & Treasurer - 2,235.00

Article 5. To see if the Fire District will vote to raise and appropriate a sum of \$808,295.81 to defray the ordinary expenses of the Fire District's General Fund for the fiscal year beginning July 1, 2026 through June 30, 2027, and to pay interest and loans maturing during this period, or take any other action in relation thereto.

Administration Department	
Prudential Committee Salaries	1,880.00
Clerk & Treasurer's Salary	894.00
Bookkeeper or Appt Clerk/Treasurer Salary	36,456.99
Fire District Office Wages	49,739.28
Fire Dist. Office Wages - Overtime	800.00
Legal Services & Claims	4,000.00
Audit of District Accounts	11,640.00
Office Expense	19,502.00
Building Expense	15,400.00
Communications	3,074.00
Actuarial Valuation Services	900.00
Sub-Total	144,286.27
Employee Benefits/Insurance	
Employees Group Insurance	36,136.49
Unemployment Comp. Insurance	520.00
Contributory Retirement System	29,098.60
Insurance	41,190.00
Sub-Total	106,945.29

Fire Department	
Chief Engineer's Salary	40,000.00
Chief Engineer's Expense	2,600.00
Fire Department Expense	76,850.00
Certifications & Inspections	22,000.00
Fire Alarm System Expense	400.00
Firefighters Compensation	129,050.00
Grants	12,000.00
Fire Dept. - Capital Expense	48,664.25
Hydrants	10,500.00
Sub-Total	342,064.25
Maturing Debt	
Maturing Debt	50,000.00
Interest On Maturing Debt	21,000.00
Sub-Total	71,000.00
Street Lighting	
Street Lighting	144,000.00
Sub-Total	144,000.00
Total	808,295.81

This Article will allow revenue raised through taxes to be expended for the ordinary operating expenses of the General Fund which support Fire Protection and Street Lighting services for the period of July 1, 2026 through June 30, 2027.

Article 6. To see if the Fire District will vote to raise and appropriate a sum of \$1,721,144.92 to defray the ordinary expenses of the Fire District's Enterprise Fund for the fiscal year beginning July 1, 2026 through June 30, 2027, and to pay interest and loans maturing during this period, or take any other action in relation thereto.

Administrative Department	
Prudential Committee Salaries	2,820.00
Clerk & Treasurer's Salary	1,341.00
Bookkeeper or Appt Clerk/Treasurer Salary	54,685.49
Fire District Office Wages	74,608.40
Fire Dist. Office Wages - Overtime	1,200.00
Legal Services & Claims	6,000.00
Audit of District Accounts	17,460.00
Office Expense	38,753.00
Building Expense	23,100.00
Communications	4,611.00
Actuarial Valuation Services	1,350.00
Sub-total	225,928.89

Water Department	
Superintendent's Salary	113,760.08
Assist. Superintendent's Wages	88,196.08
Superintendent's Expense	1,700.00
Water Department Wages	191,385.40
Water Dept. O.T.	42,069.97
Water System Expense	173,550.00
Pumping Station Expense	153,100.00
Road Machinery Expense	23,200.00
Water Dept. Clothing Allowance	4,150.00
Engineering Services	10,000.00
Sub-total	801,111.53

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<i>Employee Benefits/Insurance</i>	
Employees Group Insurance	149,114.18
Unemployment Comp. Insurance	780.00
Contributory Retirement System	164,893.20
Insurance	41,760.00
Sub-total	356,547.38

<i>Maturing Debt</i>	
Maturing Debt	282,457.58
Interest & Fees On Maturing Debt	55,099.54
Sub-total	337,557.12
Total	1,721,144.92

This Article will allow revenue raised through water rates to be expended for the ordinary operating expenses of the Enterprise Fund which support water services for the period of July 1, 2026 through June 30, 2027.

Article 7. To see if the Fire District will vote to raise and appropriate a sum of \$2,000.00 for the Town of Adams Support Fee, as provided by Section 108 of Chapter 41 of the General Laws, as amended, or take any other action in relation thereto.

This Article will allow revenue raised through taxes to be expended for the compensation of the Town Assessor and Collector for their assistance with the collection of District taxes.

Article 8. To see if the Fire District will vote to raise and appropriate a sum of \$82,500.00 for the compensation and benefits of one (1) full-time firefighter, or take any other action in relation thereto.

This Article will allow revenue raised through taxes to be expended to hire one (1) full-time firefighter, compensation and benefits included.

Article 9. To see if the Fire District will vote to raise and appropriate a sum of \$10,000.00 for the Cheshire Pilot Tax Assessment, as provided by section 5F of Chapter 59 of the General Laws, or take any other action in relation thereto.

This Article will allow revenue raised through water rates to be expended for the taxes assessed by the Town of Cheshire for the land owned by the District in Cheshire, as per Massachusetts General Law.

Article 10. To see if the Fire District will vote to raise and appropriate a sum of \$203,500.00 for the Glen Street Pumping Station Rehabilitation, or take any other action in relation thereto.

This Article will allow revenue to be raised through water rates to be expended for the installation of a tank mixer, excavation of the site for electrical upgrades, installation of 2 concrete pads, removal of phone lines, and installation of a SCADA communication system at the Glen Street Pump Station.

Article 11. To see if the Fire District will vote to appropriate from available funds in the treasury, a sum of \$44,000.00 for the purchase of the Shoring Support System, or take any other action in relation thereto.

This Article will allow funds to be expended from Free Cash to purchase the shoring support system, currently installed in the District building located at 3 Columbia Street, which provides structural floor support for the weight of the Fire Department Vehicles. Currently renting for \$2,000.00 per month.

Article 12. To see if the Fire District will vote to appropriate from available funds in the treasury a sum of \$8,000.00 for a Space Needs Assessment for all District Operations, or take any other action in relation thereto.

This Article will allow funds to be expended from Free Cash for an assessment to evaluate the space needed to support all services provided by the District, if the District decides to relocate.

Article 13. To see if the Fire District will vote to appropriate from available funds in the treasury a sum of \$40,000.00 to provide for extraordinary or unforeseen expenditures, to be known as the Reserve Fund, from which transfers may be made from time to time by vote of the Prudential Committee, or take any other action in relation thereto.

This Article will allow funds to be expended from Free Cash, up to \$40,000.00, in the event of unexpected operational expenses throughout the Fiscal Year, allowing the Prudential Committee more flexibility and eliminating the time and expense of calling a Special Meeting

Article 14. To see if the Fire District will vote to authorize the Prudential Committee to apply for and accept a sum up to \$15,500.00 from a Firefighter Safety Equipment Grant for firefighter safety equipment, or take any other action in relation thereto.

This Article will allow the District to apply for and accept funds from a Firefighter Safety Equipment Grant for firefighting safety equipment.

Article 15. To see if the Fire District will authorize the Prudential Committee to apply for and accept funds from a 3-year FEMA Staffing for Adequate Fire and Emergency Response (SAFER) Grant for the compensation and benefits of two (2) full-time firefighters, the total amount of the Grant to be \$645,000.00, or take any other action in relation thereto.

This Article will allow the District to apply for and accept funds from the Grant to hire two (2) full-time firefighters. The Grant will cover a percentage of their compensation and benefits; the District will be responsible for funding the remaining amount. This is a 3-year commitment and an appropriation for funding the District's share will need to be voted on each year for the term of the grant.

Article 16. To see if the Fire District will vote to raise and appropriate a sum of \$53,750.00, the District's FY27 share of the FEMA Staffing for Adequate Fire and Emergency Response (SAFER) Grant for the compensation and benefits of two (2) Full-time Firefighters, or take any other action in relation thereto.

This Article will allow revenue raised through taxes to be expended for the District's FY27 share of the compensation and benefits for two (2) full-time firefighters, to be hired if the SAFER Grant is received.

Article 17. To see if the Fire District will authorize the Prudential Committee to apply for and accept funding from other miscellaneous Grants throughout the Fiscal Year, or take any other action in relation thereto.

This Article will allow the District to apply for and accept funds from miscellaneous grants throughout the Fiscal Year.

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Article 18. To see if the Fire District will vote to amend Article II of the District's By-laws, to be effective July 1, 2026, which shall read as follows:

ARTICLE II
Officers

Section 1. The officers of the Adams Fire District shall consist of a Prudential Committee of three persons; a Clerk and Treasurer; a Chief Engineer; and four Assistant Engineers to be known as First, Second, Third and Fourth Assistant Engineers. All persons seeking an elected office in the Adams Fire District shall be legal voters of the Town of Adams residing within the territory of the District.

Section 2. The term of office of elected officials shall be one Prudential Committee Member elected each year for a term of three years; Chief Engineer and Four Assistant Engineers elected each for a term of three years.

The term of office of appointed officials shall be one Clerk & Treasurer appointed for a term of three years.

Section 3. All officials shall hold office until their successors are chosen and qualified.

Section 4. Vacancies occurring in the Prudential Committee may be filled by written ballot at any legal meeting called for that purpose.

Any vacancy occurring in the office of Clerk & Treasurer, the Prudential Committee may, in writing, appoint a temporary Clerk & Treasurer who shall hold office for the balance of the unexpired term. Whenever the Clerk & Treasurer may be temporarily prevented from performing their duties, the Prudential Committee may, in writing, appoint an acting Clerk & Treasurer. In either case, the acting or temporary Clerk & Treasurer shall give bond in a like manner as the elected Clerk & Treasurer. In the event a vacancy occurs in any office of Engineer by failure to elect or otherwise, the Prudential Committee shall by roll call vote appoint a qualified person to fill the vacancy for the balance of the unexpired term.

Section 5. The officers of the District shall respectively receive for their services such compensation as the District may determine at any annual meeting.

or take any other action in relation thereto.
This Article will approve the District By-laws be updated to reflect the Clerk & Treasurer changing from an elected to an appointed official.

Article 19. To see if the District will vote to authorize the Prudential Committee to petition the General Court of the Commonwealth of Massachusetts to enact Special Legislation to allow firefighters 65 and older to continue service until age 70.

This Article will allow the District to move forward with obtaining legislation that will allow firefighters to continue working as a firefighter or officer of the Fire Department until age 70.

Article 20. To see if the Fire District will vote to raise and appropriate from FY26 water rates, a sum of \$7,165.90 for the FY26 Cheshire Pilot Tax Assessment, as provided by section 5F of Chapter 59 of the General Laws, or take any other action in relation thereto.

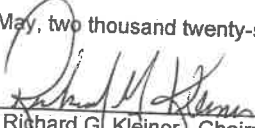
This Article will allow revenue raised through water rates in FY26 to be expended for the taxes assessed in FY26 by the Town of Cheshire for the land owned by the District in Cheshire, as per Massachusetts General Law.

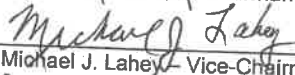
ARTICLE 21. To transact any other business that may legally come before said meeting.

You are to serve this warrant by posting in two or more public places, in said Town of Adams, within the territory of the Adams Fire District, true and attested copies thereof, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return to the Clerk of the Adams Fire District at the time and place of said meeting.

Given under our hands this fourteenth day of May, two thousand twenty-six.


Richard G. Kleiner, Chairman


Michael J. Lahey, Vice-Chairman


John M. Pansecchi - Member

Prudential Committee
Adams Fire District

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CONSTABLE'S RETURN

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I have served the foregoing warrant by posting in two or more places in the Town of Adams, within the territory of the Adams Fire District, true and attested copies thereof, seven days at least before the time of holding said meeting.


Thomas A. Satko
Constable of the Town of Adams

5-18-26
Date

A true copy,
Attest: 
Thomas A. Satko, Constable of the Town of Adams

May 18, 2026

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