

An invitation to apply
SUPERINTENDENT OF SCHOOLS



LENOX School District
Lenox, MA

THE OPPORTUNITY

The Lenox School Committee invites outstanding educators to apply for the position of Superintendent of Schools. The successful candidate is expected to build upon the many strengths of the system, respecting the participatory roles of parents and staff in the educational process, but bringing a personal vision of excellence to the community.

Because the Lenox School Committee is committed to the continuous improvement of its educational program, the new Superintendent must have an outstanding background in promoting academic excellence. Experience with, or interest in, district curricular alignment is desirable. He or she must possess the attributes and personal demeanor to work comfortably in a small, close-knit community where interpersonal skills are equally as important as professional knowledge in establishing and achieving goals of the school system.

The position requires a year-round commitment to the needs of the schools. The Lenox School Committee will offer a multi-year contract with a competitive salary and benefits package commensurate with experience and qualifications.

LENOX SCHOOL COMMITTEE

Robert Vaughan, Chair
Robert Munch, Vice Chair
David Rimmler, Secretary
Francie Sorrentino
Molly Elliot
Christine Mauro
Anne Marie O'Brien

SALARY AND CONTRACT

- Competitive salary. Benefits package negotiable

Vision Statement

Our schools exist to support academic development and nurture the social and emotional growth of each child in a respectful environment that encourages lifelong learning and responsible citizenship.

VISIT OUR WEBSITE AT: <https://www.lenoxps.org/>

QUALIFICATIONS

- Successful experience as a superintendent, central office administrator or principal
- Multifaceted skills in personnel, financial management, and curriculum development
- Master's Degree or higher
- Certification as a Superintendent in Massachusetts
- Exceptional communication skills

THE SCHOOLS

The Superintendent serves 318 students enrolled in the Pre-K to grade 5 Morris Elementary School and 460 students in the grade 6-12 comprehensive middle and high school. The small size of Lenox schools has been a distinct advantage in providing a personalized academic experience for all students. Both schools are defined as high-performing according to statewide student assessment standards. Ninety per cent of high school graduates in 2018 went on to higher education at two- and four-year colleges, and the dropout rate at Lenox High School is typically less than one percent.

The Morris Elementary School was awarded National Blue Ribbon School status in 2016; the Lenox Memorial Middle and High School was named a Gold Medal School by US News and World Report in both 2016 and 2017. Lenox is justifiably proud of all the accomplishments of its students and faculty and looks to continue at this high level of excellence.

At this time, the school committee is discussing a superintendent-sharing opportunity with another small Berkshire County district. The next Lenox superintendent may have the opportunity to assume additional duties for that superintendency for additional compensation.

TIMELINE 2020

Deadline to Apply: November 30, 2020

Start Date: On or before July 1, 2021



APPLICATION PROCESS

Interested candidates should respond in writing and submit the following:

- A completed application available on the masc website: [link goes here](#)
- A letter of interest stating personal qualifications, reasons for interest in this position, and how the applicant's previous experience aligns with expectations of the Lenox School Committee.
- A current resume.
- College/university academic transcripts indicating degrees earned.
- At least three, but not more than five, current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold by the expected employment date, a Massachusetts license as a Superintendent.

All application materials should be received by 3:00 p.m., not later than November 30, 2020.

Selection of the Superintendent is anticipated prior to March, and the starting date will be on or prior to July 1, 2021.

Materials should be emailed to Ann-marie Martin, Member Services Director, MASC at amartin@masc.org

OR

Lenox Superintendent Search
c/o Massachusetts Association of School Committees
1 McKinley Square, Suite 200
Boston, MA 02109

Or via fax to: 617-742-4125

Questions may be addressed to Glenn Koocher, Executive Director, MASC at 617-523-8454

COMMUNITY PROFILE

Located in the scenic Berkshires of western Massachusetts, the town of Lenox has 4,836 residents. A world-class cultural center with famous museums, art and antique galleries, artisans and nationally acclaimed restaurants and resorts, Lenox is also the site of Tanglewood, the summer home of the internationally renowned Boston Symphony Orchestra, as well as nationally-acclaimed Shakespeare & Company. Tourism plays a prominent economic role in supporting a modest commercial base.

With its rich heritage and attractive future, Lenox is considered a wonderful place in which to live, combining the best of small town charm and quiet lifestyle with the bustling atmosphere of summer arts and cultural entertainment. Recreational opportunities such as canoeing, fishing, hiking and cycling add to the richness of year-round living.

Non-discrimination and equal opportunity are the policy of the Lenox Public Schools in all of its educational programs, activities, and employment practices. No person shall be discriminated against or excluded from participation or workplace advancement on the basis of race, color, sex, gender identity, religion, national origin, sexual orientation, limited English proficiency, housing status, or disability.