

Superintendent Evaluation Report  
Submitted by: Superintendent's Evaluation Ad Hoc Committee  
June 11, 2026, School Committee Meeting

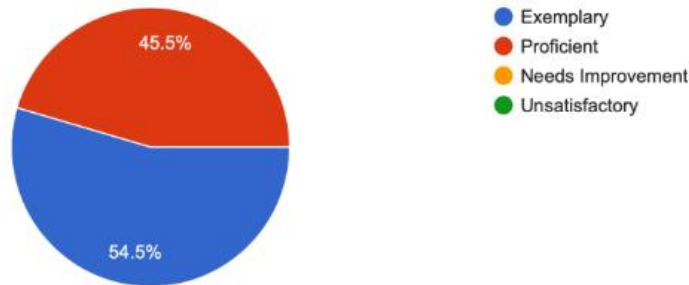
A new Superintendent's evaluation was developed by the Ad Hoc Superintendent's evaluation committee and agreed upon by the Superintendent. The Ad Hoc Committee consisted of members Crane, Lounsbury, Mason, and Craft-Reiss. We met regularly throughout the year to review the document and the progress being made by Dr. Henault. The evaluation was provided to all School Committee members and these results are based on the submission from 11 members.

The overall rating in each of the 4 standards are listed below:

**Standard 1 - Exemplary**

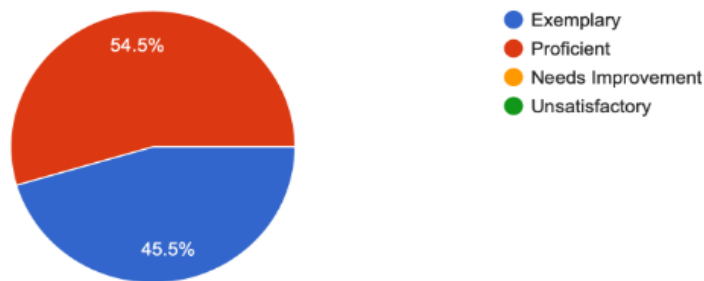
Please note that the focus indicator (Instruction) selected by the Ad Hoc Committee and the Superintendent received a rating of Exemplary, with 54.5% of the respondents indicating such.

Overall Rating for Standard 1: Instructional Leadership. The education leader promotes the learning and growth of all students and the success...



**Standard 2- Proficient**

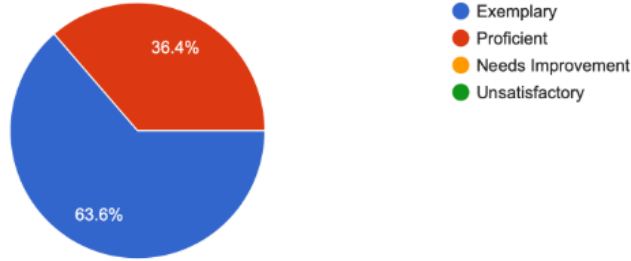
Overall Rating for Standard II: Management and Operations. Promotes the learning and growth of all students and the success of all by ensuring...



**Standard 3-Exemplary**

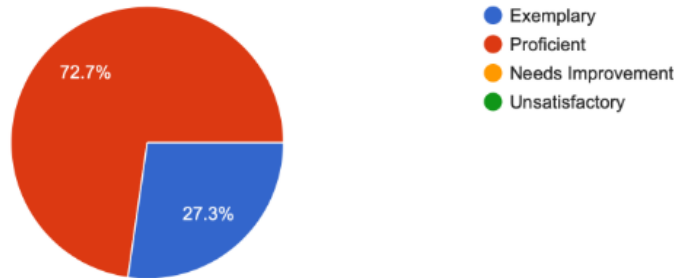
Please note that the focus Indicator (communication) received a rating of Exemplary with 72.7% or respondents indicating such.

Overall Rating for Standard III: Family and Community Engagement. Promotes the learning and growth of all students and the success of all staff...

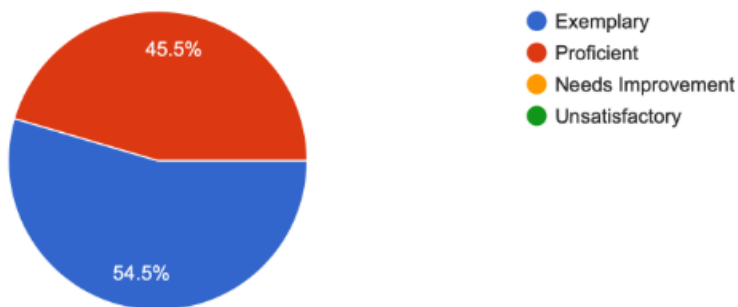


**Standard 4 Proficient**

Overall Rating for Standard IV: Professional Culture. Promotes success for all students by nurturing and sustaining a school culture of reflective...



**Summative Rating:**



The overall rating based on these 4 standards resulted in an Exemplary rating Dr. Henault provided in-depth and comprehensive data to support each standard, and the members used that information to form their responses. The members not only rated the Superintendent but also provided many details in the form of a narrative. There were many recurring themes, centered mostly on the effective, inclusive, and strong leadership of a 1st year Superintendent. Additionally, all members noted his fiscal responsibility, his efforts to engage the community, and his strong collaborative nature with multiple stakeholders. Some additional repeated comments included:

1. Using data to inform decisions with a methodical approach to collecting the data
2. Providing staff with meaningful and relevant professional development
3. Adoption of high-quality materials with the input and support of the educational teams
4. Building of coherent instructional systems
5. Commitment to equity

Based on the evaluation, it is clear that Dr. Henault has been most successful during his first year. It is also clear that CBRSD is on a path towards excellence due in large part to the Superintendent, his administrative team, the teachers and staff, and the support of the families. Thank you, Dr. Henault.