

**EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period: May 23, 2023 to May 22, 2024**

- 1) Employment Unit: Sarkes Tarzian-Reno, NV**
- 2) Unit Members (Stations and Communities of License): KTVN - Reno, NV**
- 3) EEO Contact Information for Employment Unit:**

Mailing Address:  4925 Energy Way Reno, NV 89502	Telephone Number: 775-858-2222
	Contact Person/Title: Linda Pickrell, EEO Officer
	E-mail Address: lpickrell@ktvn.com

**4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
(a) Associate Producer	Internal Posting
(b) Sales Account Executive	LinkedIn
(c) Digital Content Producer *	KTVN Website
(d) Digital Content Producer *	Internal Posting
(e) Anchor/Reporter **	Employee Referral
(f) Anchor/Reporter **	Employee Referral
(g) Video Journalist (MMJ)	Indeed.com
(h) Television Maintenance Technician	Internal Posting
(i) National Sales Assistant/Program Coordinator/Inventory Control Manager	LinkedIn
(j) News Photographer***	Walk-In
(k) News Photographer***	KTVN Website
(l) Executive News Producer	Internal Posting
(m) Video Journalist (MMJ) ****	LinkedIn
(n) Video Journalist (MMJ) ****	LinkedIn
(o) Full Time Production Assistant	KTVN Website
(p) News Producer*****	Internal Posting
(q) News Producer*****	KTVN Website
(r) Local Sales Assistant	Employee Referral
(s) Associate Producer*****	Employee Referral
(t) Associate Producer*****	Employee Referral
(u) Marketing Specialist, Broadcast and Digital*****	LinkedIn
(v) Marketing Specialist, Broadcast and Digital*****	KTVN Website
(w) Digital Content Manager	Employee Referral
(x) Chief Meteorologist/Weather Anchor	Other
(y) News Producer*****	Internal Posting

(z) News Producer\*\*\*\*\*

Employee Referral

(aa) Associate Producer

UNR School of Journalism

\*Positions ( c ) and (d) were filled from one flight of recruitment announcements.

\*\*Positions (e) and (f) were filled from one flight of recruitment announcements.

\*\*\*Positions (j) and (k) were filled from one flight of recruitment announcements.

\*\*\*\*Positions (m) and (n) were filled from one flight of recruitment announcements.

\*\*\*\*\*Positions (p) and (q) were filled from one flight of recruitment announcements.

\*\*\*\*\*Positions (s) and (t) were filled from one flight of recruitment announcements.

\*\*\*\*\*Positions (u) and (v) were filled from one flight of recruitment announcements.

\*\*\*\*\*Positions (y) and (z) were filled from one flight of recruitment announcements.

**Job Title: Associate Producer (a)**                      **Date Filled: 7/7/2023**                      **Referral Source(s) of Hiree: Internal Posting**

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com		Indeed.com		1	Yes
LinkedIn	Erin Sims	4925 Energy Way, Reno, NV 89502	775-861-4252	2	No
Internal Posting	Jason Pasco	4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

**5) Job Title: Account Executive (b)**                      **Date Filled: 6/12/2023**                      **Referral Source(s) of Hiree: LinkedIn**

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
LinkedIn	Mark Murakami	KTVN-4925 Energy Way, Reno, NV 89502	775-861-4219	1	No

**5) Job Title: Digital Content Producer ©**                      **Date Filled: 5/25/2023**                      **Referral Source(s) of Hiree: KTVN Website**  
**Digital Content Producer (d)**                      **Date Filled: 6/29/2023**                      **Referral Source(s) of Hiree: Internal Posting**

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 21, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	<a href="http://www.2news.com">http://www.2news.com</a>	775-858-2222	3	No
UNR (University of Nevada Reno) Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism	Reynolds School of Journalism 1664 N. Virginia Street MS310, RSJ Room 303B Reno, NV 89557	775-784-4434 775-393-9811 (cell)	1	No

**5) Job Title:** Anchor/Reporter (e)                      **Date Filled:** 06/02/2023                      **Referral Source(s) of Hiree:** Jason Pasco  
Anchor/Reporter (f)                      **Date Filled:** 06/29/2023                      **Referral Source(s) of Hiree:** Mike Alger

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other - Mark Neerman – Recruiter	Mark Neerman	<a href="mailto:markneerman@indarramedia.com">markneerman@indarramedia.com</a>	415-963-1193	1	No
Employee Referral	Jason Pasco/Mike Alger	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	5	No

**5) Job Title:** Video Journalist (MMJ) (g)                      **Date Filled:** 7/21/2023                      **Referral Source(s) of Hiree:** Indeed.com

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KTVN Website	Linda Pickrell	<a href="http://www.2news.com">http://www.2news.com</a>	775-858-2222	1	No
Indeed.com		Indeed.com		1	Yes

**5) Job Title:** Television Maintenance Technician (h)                      **Date Filled:** 9/8/2023                      **Referral Source(s) of Hiree:** Internal Posting

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 21, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

**5) Job Title: National Sales Assistant/Program Coordinator/Inventory Control Manager (i) Date Filled: 11/13/2023 Referral Source(s) of Hiree: LinkedIn**

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
LinkedIn	Mark Murakami	4925 Energy Way, Reno, NV 89502	775-861-4219	1	No

**5) Job Title: News Photographer (j) Date Filled: 10/23/2023 Referral Source(s) of Hiree: Walk-In**  
**News Photographer (k) Date Filled: 11/13/2023 Referral Source(s) of Hiree: KTVN Website**

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 21, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KTVN Website	Linda Pickrell	<a href="https://www.2news.com">https://www.2news.com</a>	775-858-2222	3	No
Walk-In		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Indeed.com		Indeed.com		1	Yes

**5) Job Title: Executive News Producer (l) Date Filled: 11/17/2023 Referral Source(s) of Hiree: Internal Posting**

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 25, 26, 29, 31, 33, 37, 39, 47, 49, 50, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jason Pasco	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No

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**5) Job Title: Video Journalist (m)** **Date Filled: 11/10/2023** **Referral Source(s) of Hiree: LinkedIn**  
**Video Journalist (n)** **Date Filled: 11/17/2023** **Referral Source(s) of Hiree: LinkedIn**

**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
LinkedIn	Jason Pasco	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No
KTVN Website	Linda Pickrell	<a href="https://www.2news.com">https://www.2news.com</a>	775-858-2222	1	

**5) Job Title: Full Time Production Assistant (o)** **Date Filled: 12/15/2023** **Referral Source(s) of Hiree: KTVN Website**  
**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 33, 37, 39, 42, 47, 49, 50, 52, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	James Catino	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Indeed.com		Indeed.com		1	Yes

**5) Job Title: News Producer (p)** **Date Filled: 12/13/2023** **Referral Source(s) of Hiree: Internal Posting**  
**News Producer (q)** **Date Filled: 12/18/2023** **Referral Source(s) of Hiree: KTVN Website**  
**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

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**5) Job Title: Digital Content Manager (w) Date Hired: 3/6/2024 Referral Source(s) Hiree: Employee Referral**  
**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Erin Sims	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	https://www.2news.com	775-858-2222	1	No
Indeed.com		Indeed.com		1	Yes

**5) Job Title: Chief Meteorologist/Weather Anchor (x) Date Hired: 3/25/2024 Referral Source(s) Hiree: Other**  
**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No
Other	Heard Mike Alger was retiring			1	No

**5) Job Title: News Producer (y) Date Hired: 3/25/2024 Referral Source(s) Hiree: Internal Posting**  
**Job Title: News Producer (z) Date Hired: 4/5/2024 Referral Source(s) Hiree: Employee Referral**  
**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Ryan Canaday	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

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**5) Job Title: Associate Producer (aa)                      Date Hired: 4/11/2024                      Referral Source(s) Hire: UNR School of Journalism**  
**See Attachment A.** All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 10, 12, 14, 23, 24, 25, 26, 29, 31, 33, 37, 39, 42, 47, 49, 50, 53, 58, 68. All organizations listed on **Attachment B** (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism, 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	1	

6) **Total Number of Interviewees Referred:** For the period from May 23, 2023 to May 22, 2024, this Employment Unit interviewed 51 interviewees for 27 full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Training of Station Personnel**

**Production Department Training Program**

The Employment Unit has established a training program designed to enable part-time station personnel to acquire skills that could qualify them for higher level positions. The Employment Unit has 4 entry level part-time positions in the Production Department, covering various studio jobs (camera, audio, teleprompter, graphics, etc.) and 2 entry level paid intern positions in the news department giving exposure to various news jobs (writing, shooting videos, editing, etc.). The Operations Manager and News Director oversee this program, and these employees receive training through shadowing and interacting with the full-time staff on a daily basis. These part time employees work closely with more experienced full time employees in order to gain the skills needed to qualify them for promotion to higher level full time positions such as audio operator, character generator/graphics operator and possible full time employment in the News Department. This program has resulted in many internal promotions.

**Initiative: Establishment of a Mentoring Program for Station Personnel**

**Mentoring of Station Personnel**

Seven (7) full time employees and three (3) part time employee were promoted after participating in a professional coaching/mentoring program established by KTVN:

Senior Producer/Director to Creative Services Supervisor  
Digital Content Producer to Assignment Manager  
Part Time Production Assistant to Full Time Production Assistant  
News Photographer to Chief Photographer/Satellite Truck Operator  
Production Assistant to Weekend Director/Production Assistant  
Director to News Production Supervisor  
Production Assistant to Weekend Director/Production Assistant  
Full Time Production Assistant to Digital Content Producer  
Part Time Production Assistant to Full Time Production Assistant  
Part Time Production Assistant to Full Time Production Assistant

These employees were coached and mentored by the News Director and Operations Manager to give them career guidance and help them improve their skills to a level of competence that allowed them to succeed in these career advancing promotions.

(b) **Initiative: Internship Program**

KTVN offers paid internships across the fall, spring and summer semesters. Priority is given to Journalism students who need internship credits to complete their college curriculum. The overall goal of the internship is for students to get a thorough understanding of the various jobs and activities involved in producing daily newscasts. Interns have the opportunity to rotate through those various positions and work alongside professionals to learn writing, producing, reporting,

shooting and editing, all skills needed for broadcast employment. During the reporting period, KTVN hired two interns for full time positions.

**(c) Initiative: Participation in Events Sponsored by Educational Institutions Related to Career Opportunities in Broadcasting**

May 26, 2023	News Anchor helped students at Carson Middle School with interview skills
May 30, 2023	Meteorologist participated in a Career Fair at Jessie Beck Elementary School
July 31, 2023	Meteorologist spoke to students at UNR's math camp kids about jobs in meteorology
July 20, 2023	Meteorologist spoke to preschool and kindergarten students at Goddard school about the weather
September 2023- December 2023	News Anchor taught a twice-weekly writing lab at UNR's Reynolds School of Journalism
October 2, 2023	News Anchor spoke to TMCC political science class
October 17, 2023	News Anchor prepared a PowerPoint presentation for Career Day at Shaw Middle School and hosted a Q & A session
October 17, 2023	News Anchor participated in a career fair at Smith Valley Schools
October 25, 2023	News Anchor spoke to UNR's Reynolds School of Journalism class
January 19, 2024	News Anchor spoke to Reno High School government classes
March 4, 2024	News Anchor spoke with four elementary school classes in Carson City about Broadcast Journalism during Reading Week
March 12, 2024	News Anchor participated in a Career Fair at UNR's Reynolds School of Journalism class
April 3, 2024	News Anchor spoke to UNR's Reynolds School of Journalism class
April 4, 2024	News Anchor spoke to TMCC political, science class
April 22, 2024	News Anchor gave a presentation at Bishop Manogue High School and helped with their morning broadcast
April 22, 2024	News Reporter spoke to UNR's Reynolds School of Journalism class
May 7, 2024	Meteorologist manned the KTVN weather booth at the ACE's game
May 13, 2024	Meteorologist spoke to students at Kings Academy about weather
May 23, 2024	Meteorologist spoke to students at Nancy Gomes Elementary School about weather
May 30, 2024	Meteorologist manned the KTVN weather booth at the ACE's game
February 2024 – May 2024	News Anchor taught a twice-weekly writing lab at UNR's Reynolds School of Journalism

**(d) Initiative: Participation in Other Events Showcasing Broadcast Employment Opportunities**

February 7, 2024 – students from UNR School of Journalism toured KTVN 2 News Nevada Studio

## RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
1	4entertainmentjobs.com	N/A	N/A	N/A	4entertainmentjobs.com
2	Academy of Arts, Careers and Technology	Robert Sullivan, Principal	380 Edison Way Reno, NV 89502	F: 775-327-3920	rsullivan@washoeschools.net
3	Arizona State University Cronkite School of Journalism	Karen Bordeleau	555 N. Central Avenue, Ste. 302 Phoenix, AZ 85004	(602)496-5118	<a href="mailto:kbordel1@asu.edu">kbordel1@asu.edu</a>
4	Media Finance (formerly BCFM – controller only )	N/A	N/A	N/A	<a href="http://mediafinance.org">mediafinance.org</a>
5	Bethel AME Church	Jennifer Agnew	2655 North Rock Blvd. Sparks, NV 89431	775-355-9030 Fax: 355-9065	<a href="mailto:bethelsparksjennifer@mail.com">bethelsparksjennifer@mail.com</a>
6	Broadcasting & Cable	Zach Kalish	28 E. 28 <sup>th</sup> St., 12 <sup>th</sup> Floor New York, NY 10016	212-378-0455	<a href="mailto:zkalish@nbmedia.com">zkalish@nbmedia.com</a>
7	California Chicano News Media	N/A	725 Arizona Ave.- Ste206 Santa Monica, CA 90401	424-229-9482	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>
8	Career College of Northern Nevada (CCNN) (IT positions)	<b>CLOSED</b>			
9	Center for Student Cultural Diversity at UNR	Jose Miguel Pulido Leon	1664 N. Virginia Street Reno, NV 89557	775-784-4936	<a href="mailto:thecenter@unr.edu">thecenter@unr.edu</a>
10	Craigslist.org	N/A	N/A	N/A	craigslist.org
11	Employee Referral		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	N/A
12	Galena High School	N/A	3600 Butch Cassidy Way Reno, NV 89509	Phone: 851-5630 Fax: 851-5607	N/A
13	Great Basin College	Kristina Hart, NSHF Specialist	1500 College Parkway Elko, NV 89801	775-753-2311	<a href="mailto:kristina.hart@gbcnv.edu">kristina.hart@gbcnv.edu</a>
14	iHireSalesPeople (paid)				iHireSalesPeople.com
15	Indeed.com	N/A	N/A	N/A	Indeed.com
16	Internal Posting	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	<a href="mailto:lpickrell@ktvn.com">lpickrell@ktvn.com</a>

## RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
17	JOIN, Inc.	N/A	4001 S. Virginia Street, Ste H Reno, NV 89502	775-284-9600	N/A
18	JOIN, Inc.	N/A	1500 Ave. F #1, Ely, NV 89301	P: 775-289-3061	N/A
19	KNPB	Ms. Faneece Fountain	1670 N. Virginia St. Reno, NV 89503-1738	Phone: 775-600- 0555	<a href="mailto:faneece@knpb.com">faneece@knpb.com</a>
20	KTVN Website	Linda Pickrell	<a href="http://www.2news.com">http://www.2news.com</a>	Phone: 858-2222	<a href="mailto:lpickrell@ktvn.com">lpickrell@ktvn.com</a>
21	LinkedIn	Andrew Perini	4925 Energy Way, Reno, NV 89502	775-861-4200	aperini@ktvn.com
22	Lovelock Paiute Tribe	Alix O'Neill	201 Bowean Street Lovelock, NV 89419	P: 775-273-7861 F: 775-273-5151	<a href="mailto:Info@lovelocktribe.com">Info@lovelocktribe.com</a>
23	MedialineTalent	<a href="mailto:Rick@medialinetalent.com">Rick@medialinetalent.com</a>	2515 Sparrow Crest Dr., Katy, TX 77494	1-913-217-0685	jobs@ <a href="http://medialinetalent.com">medialinetalent.com</a>
24	Media Match (Paid)	N/A	P.O. Box 48220, Los Angeles, CA 90048	323-284-5589	Media-match.com
25	Mediarecruiters (Paid) Sales	Art Scott		303-400-5150	Art.scott@mediarecruiter.com
26	Napa Valley College	ATTN: Job Posting	2277 Napa-Vallejo Hwy, Napa, CA 94558	707-253-3000	N/A
27	National Journalism Center (News)-Young America's Foundation	Elizabeth Donatelli, Director Savannah Glasgow	11480 Commerce Park Drive, Suite 600 Reston, VA 20191	1-800-872-1776	<a href="mailto:edonatelli@yaf.org">edonatelli@yaf.org</a> <a href="mailto:sglasgow@yaf.org">sglasgow@yaf.org</a>
28	National Association of Hispanic Journalists	<a href="http://www.NAHJ.org">www.NAHJ.org</a>	1050 Connecticut Ave. NW, 10 <sup>th</sup> Floor Washington, DC 20036	Phone: 202-662- 7145	NAHJ@nahj.org
29	NetNewsCheck	Patty Hersh	24 W. Lancaster Avenue, Ste. 205 Ardmore, PA 19003	Phone: 610-420- 6003	<a href="mailto:phersh@NewsCheckMedia.com">phersh@NewsCheckMedia.com</a>
30	Nevada Broadcasters Association (NVBA)	Jeanette Cerne-Hill	8985 S Eastern Ave-205 Las Vegas, NV 89123	702-794-4994	<a href="mailto:jeanette@nevadabroadcasters.org">jeanette@nevadabroadcasters.org</a>
31	Nevada Dept. of Employment, Training and Rehab (DETR)/Employ NV/NV Works		500 E Third Street, Carson City, NV 89713		<a href="mailto:detradmin@detr.nv.gov">detradmin@detr.nv.gov</a>

## RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
32	Nevada Job Connect	NA	4001 S. Virginia, Ste. H Reno, NV 89502	Phone: 284-9600	<a href="http://nevadajobconnect.com">nevadajobconnect.com</a>
33	Northwestern University Medill Career Services	Jim O'Brien	1845 Sheridan Rd., Evanston, IL 60208	847-491-2049	<a href="mailto:j-obrien@northwestern.edu">j-obrien@northwestern.edu</a>
34	Northern NV Black Cultural Awareness	N/A	P.O. Box 21448 Reno, NV 89509	Phone: 329-8990 Fax: 827-8645	<a href="mailto:nbcas8990@yahoo.com">nbcas8990@yahoo.com</a>
35	NV Urban Indians, Inc.	Ms. Janet Reeves	6512 S. McCarran, Suite A Reno, NV 89509	Phone: 788-7600 Fax: 788-7611	<a href="mailto:info@urbanindians.org">info@urbanindians.org</a>
36	NV Vocational Rehabilitation	N/A	1325 Corporate Blvd. Reno, NV 89502	823-8100	<a href="mailto:detradmn@nvdestr.org">detradmn@nvdestr.org</a>
37	Promaxbda (Promotion)	Jay Milla	1522e Cloverfield Blvd. Santa Monica, CA 90404	310-789-1517	<a href="mailto:jay@promaxbda.org">jay@promaxbda.org</a>
38	Pyramid Lake Paiute Tribe	Sharon Pacheco, HR Asst.	P.O. Box 256 Nixon, NV 89424	775-574-1000 Fax: 775-574-1086	<a href="mailto:hassistant@plpt.nsn.us">hassistant@plpt.nsn.us</a>
39	Reno Gazette- Journal/Career Builder.com	Ronald Hermann Recruitment Sales Consultant	955 Kuenzli St. Reno, NV 89520	888-986-9832	<a href="mailto:rhermann@gannett.com">rhermann@gannett.com</a>
40	Reno/Sparks Indian Colony	Ms. Brittany Smithpeger	34 Reservation Road Reno, NV 89502	Phone: 329-2936 Fax: 329-8710	<a href="mailto:bsmithpeger@rsic.org">bsmithpeger@rsic.org</a>
41	Reno Tahoe American Marketing Association	Jennifer Bracciotti	P.O. Box 3876, Reno, NV 89505	N/A	<a href="mailto:renoama@gmail.com">renoama@gmail.com</a> & <a href="mailto:info@renoama.com">info@renoama.com</a>
42	RTDNA Job Service (Paid)	Karen Hansen	The National Press Bldg. 529 14 <sup>th</sup> St., NW, Suite 1240 Washington, DC 20045	F: 202-223-4007	<a href="http://rtdna.org">rtdna.org</a>
43	Salvation Army	Holly Barlow	1931 Sutro St. Reno, NV 89512	Phone: 688-4555 Fax: 688-5522	<a href="mailto:Holly.barlow@usw.salvationarmy.org">Holly.barlow@usw.salvationarmy.org</a>
44	Second Baptist Church	Ms. Geraldine Williams	1265 Montello Reno, NV 89512	Phone: 786-1017 Fax: 786-2138	<a href="mailto:church@secondbaptistreno.org">church@secondbaptistreno.org</a>
45	Sierra Nevada Job Corps	N/A	14175 Mt. Charleston Reno, NV 89506	Phone: 789-1000	N/A

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NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
46	Social Security – Ticket to Work Program	Elaine Voigt Executive Director, My Journey Home, Inc., Voc Rehab Job Developer, Employment Network Specialist	255 Bell Street Reno, NV 89503	P: 775-223-0734	<a href="mailto:Voightelaine2@gmail.com">Voightelaine2@gmail.com</a>
47	Society of Broadcast Engrs	N/A	9102 N. Meridian St., Suite 150 Indianapolis, IN 46260	317-846-9000	<a href="http://www.sbe.org/jl_submit.php">www.sbe.org/jl_submit.php</a>
48	South Asian Journalist	N/A	N/A	N/A	<a href="mailto:saja@columbia.edu">saja@columbia.edu</a> & <a href="mailto:saja@saja.org">saja@saja.org</a>
49	Spiceworks (local IT)	N/A	N/A	N/A	Spiceworks.com
50	Spots n Dots (paid)	SND Publishing, LLC	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	888-884-2630/701	ads@spotsndots.com
51	TMCC transitioned to Handshake - a modern platform for college recruiting.				<a href="http://handshake.com">handshake.com</a>
52	TVJobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-374-0119	<a href="http://www.tvjobs.com">www.tvjobs.com</a>
53	TVNewsCheck (paid)	Paul Greeley, Manager, MediaJobCtr		817-578-6324	<a href="https://tvnewscheck.com/advertise">https://tvnewscheck.com/advertise</a>
54	UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism, 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	Reynolds School of Journalism 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	<a href="mailto:ccruz@unr.edu">ccruz@unr.edu</a> <a href="http://rsjatunr.com/find-internship-job/">rsjatunr.com/find-internship-job/</a>
55	UNR College of Business	Jake Wilson, Database Administrator	1664 N. Virginia Street Reno, NV 89557	775-682-9149	<a href="mailto:Businesscareers@unr.edu">Businesscareers@unr.edu</a>
56	UNR – Handshake				handshake.com
57	UNR – College of Engineering	Joseph Bozsik, Director of Career Services	UNR, Mail Stop 2256, Reno, NV 89557	775-682-7736	Unr.edu/engineering/student-resources/careers/employers/submit-a-job
58	USC Annenberg School of Communication and Journalism	N/A	Watt Way Los Angeles, CA 90007	213-821-1660	<a href="mailto:usc@csm.symplicity.com">usc@csm.symplicity.com</a> <a href="mailto:paris@usc.edu">paris@usc.edu</a>
59	VA Sierra Nevada Health Care System		975 Kirman Reno, NV 89502	775-328-1232	

## RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
60	Veterans (Dept. of Veterans Affairs-CH31 Program)	Franko Fritz	5460 Reno Corporate Drive Reno, NV 89511	1-800-827-1000	
61	WAJI/WLDE	Mr. Lee Tobin	347 W. Berry St., #600 Fort Wayne, IN 46895	219-423-3676 Fax: 219-423-5266	ltobin@WAJI.com
62	Walker River Paiute Tribe	Ms. Leslie Quintero	P.O. Box 220 Schurz, NV 89427	Phone: 773-2306 Fax: 775-773-2585	N/A
63	Walk-In	N/A	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	N/A
64	Washoe County Senior Center (AARP)	N/A	1155 E. Ninth St., Reno, NV 89512	775-328-2575 Fax 775-328-6192	Co.washoe.nv.us/seniorsrv
65	Washoe Tribe of NV and CA	Front Desk	919 U.S. Hwy. 395 North Gardnerville, NV 89410	775-265-8600 Fax: 775-265-6240	
66	WRCB	Ms. Callie Starnes	900 Whitehall Rd. Chattanooga, TN 37405	Phone: 423-498-3745 Fax: 423-267-6840	<a href="mailto:pteague@wrcbtv.com">pteague@wrcbtv.com</a>
67	WTTS/WGCL	Mr. Brad Holtz	400 One City Centre Bloomington, IN 47404	Phone: 812-332-3366 Fax: 812-331-4570	<a href="mailto:Brad@wttsfm.com">Brad@wttsfm.com</a>
68	ZipRecruiter (Paid)	Jeff Miller	40 E. Rio Salado Parkway Tempe, AZ 85281	480-750-6674	<a href="mailto:Jeff.miller@ziprecruiter.com">Jeff.miller@ziprecruiter.com</a>

## ORGANIZATIONS REQUESTING NOTIFICATION OF JOB VACANCIES

Community Organization Name	Contact Person	Address	Telephone / Fax Numbers	E-mail Address	Job Category
Bethel AME Church	Jennifer Agnew	2655 North Rock Blvd. Sparks, NV 89431	Phone:775-355-9030 Fax: 355-9065	<a href="mailto:bethelsparksjennifer@mail.com">bethelsparksjennifer@mail.com</a>	All
California Chicano News Media	N/A	725 Arizona Ave., Ste. 206 Santa Monica, CA 90401	Phone:424-229-9482	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>	All
Domestic Violence Resource Center	Carolina Perez	1735 Vassar St. Reno, NV 89502	Phone: 329-4150	<a href="mailto:carolinap@caaw.org">carolinap@caaw.org</a>	All
MedialineTalent	Rick	2515 Sparrow Crest Drive Katy, TX 77494	1-913-217-0685	jobs@ <a href="http://medialinetalent.com">medialinetalent.com</a>	All
NVBA (Nevada Broadcasters Association) Job Bank	Jeanette Cerne-Hill	8985 S Eastern Ave #205 Las Vegas, NV 89123	Phone:702-794-4994	<a href="mailto:jeanette@@nevadabroadcasters.org">jeanette@@nevadabroadcasters.org</a>	All
Nevada Job Connect	N/A	4001 So. Virginia St., Ste. H Reno, NV 89502	Phone: 284-7553 Fax: 284-9663	<a href="http://us.jobs">http://us.jobs</a>	All
Pyramid Lake Paiute Tribe	Sharon Pacheco, HR Asst.	P.O. Box 256 Nixon, NV 89424	775-574-1000 Fax: 775-574-1086	<a href="mailto:hrrassitant@plpt.nsn.us">hrrassitant@plpt.nsn.us</a>	All
Sierra Nevada Job Corps	N/A	14175 Mt. Charleston Reno, NV 89506	Phone: 789-1000		All
Washoe Tribe of NV and CA	Front Desk, HR Admin	919 U.S. Hwy. 395 North Gardnerville, NV 89410	Phone:775-8600 Fax: 775-265-6240		All
National Journalism Center (News)-Young America's Foundation	Elizabeth Donatelli, Director Savannah Glasgow	11480 Commerce Park Drive, Suite 600 Reston, VA 20191	1-800-872-1776	<a href="mailto:edonatelli@yaf.org">edonatelli@yaf.org</a> <a href="mailto:sglasgow@yaf.org">sglasgow@yaf.org</a>	News