



June 2, 2025

Nevada Dept. of Employment, Training and Rehabilitation  
Attn: Rapid Response  
500 E. Third St.  
Carson City, NV 89713  
[rapidresponse@detr.nv.gov](mailto:rapidresponse@detr.nv.gov)

To the Department:

This letter is being issued in accordance with any possible obligation under the federal Worker Adjustment and Retraining Notification Act ("WARN") to notify you that Amazon will be shutting down operations at its RNO4 facility located at 8000 N Virginia St, Reno, NV 89506 (the "Facility"), effective August 2, 2025.

Approximately 325 Facility employees will be affected by this action. Employee separations resulting from this action are expected to be effective on August 2, 2025. All affected employees have been notified of their employment separations at least 60 days before their separations are scheduled to occur. Affected employees who accept internal transfer opportunities at Amazon prior to their separation date will not be separated as a result of this action.

Employee separations resulting from this action are expected to be permanent. The affected employees are not represented by a union or any other collective bargaining representative. Amazon and its affiliates do not allow separated employees to displace any other employee based on seniority or any other factor (i.e., no "bumping rights" exist). A list of the job titles held by the above-referenced affected employees, and the number of affected employees holding each such job title, is attached hereto.

Affected employees who are separated as a result of this action will be paid all wages and other benefits to which they are entitled (if any) through their date of separation, provided they do not resign from their employment with Amazon prior to that date. On or before the effective date of each employee's separation, Amazon will provide information concerning benefits available under separate cover to eligible affected employees.

We are providing you with this notice based upon the best information available to us at this time. We believe that this notice fully complies with any applicable WARN requirements, to the extent applicable, and do not plan to provide you future notices with respect to this action. We wish to provide you with notices that are helpful, rather than inundate you with repeated or intermittent updates. However, please let us know if you would like us to provide you with future notices or additional information.

This notice is given based upon the best information available to Amazon at this time. For further information regarding this matter, please contact Rebecca Butler, Regional Public Policy, at (602) 697-5602.

Sincerely,

A handwritten signature in black ink that reads "Donetta Houser-Sly". The signature is written in a cursive, flowing style.

Donetta Houser-Sly  
Director – Amazon People Xperience and Technology – North America Operations  
Enclosure



**LIST OF AFFECTED JOB TITLES AT THE FACILITY**

<b><u>Job Title</u></b>	<b><u>Number of Affected Employees Holding Job Title</u></b>
Administrative Support IV	1
Control Systems Lead	1
Control Systems Technician	1
Facilities Coordinator IV	1
FC Associate I	225
FC Associate III	28
IT Support Assoc II	1
IT Support Eng I	1
Manager I, Operations	6
Manager II, Facilities	1
Manager II, Loss Prevention	1
Manager II, Operations	8
Manager II, Safety	1
Manager III, Operations	7
Manager III, Training	1
Medical Representative I	3
Mgr II, IT Support	1
Procurement Specialist II	1
Safety Specialist I	4
Service Technician II	6
Service Technician III	5
Transportation Associate	21