



February 27, 2026

NOTICE OF “MASS LAYOFF” AND RESULTING EMPLOYMENT TERMINATION

Via E-Mail (rapidresponse@detr.nv.gov)

Nevada Department of Employment, Training & Rehabilitation
Rapid Response Unit

Via Certified Mail, Return Receipt Requested

Nevada Department of Employment, Training & Rehabilitation
Rapid Response Unit
1923 N Carson Street, Suite 200
Carson City, NV 89701

Re: SK Food Group, Inc. – Layoff

Dear Sir or Madam:

Please be advised that, on or around February 27, 2026, SK Food Group, Inc. (the “Company”) will announce the permanent lay off of a number of employees in the frozen food production line at its Reno facility located at 5555 Quail Manor Court, Suite 100, Reno, Nevada 89511. The facility is otherwise expected to continue operations. All affected employees will receive notification in compliance with federal WARN requirements and will receive their regular wages and benefits during the 60-day notice period. The actual separations of the affected employees are expected to occur on April 30, 2026.

A list of the affected job titles and number of employees per classification is attached as Exhibit 1. No union representation of the affected employees is involved, and no bumping rights exist.

For further information regarding this matter, please contact me at SK Food Group, Inc., 790 S 75th Ave, Tolleson, Arizona, 85353, or via telephone at (206) 957-6226.

Sincerely,

Stephanie Johnson

Stephanie Johnson
Sr. Director, Human Resources

Attachment: Exhibit 1