

EMPLOYMENT HISTORY (Including Military Service)

Please complete the following employment record of your last full or part-time jobs. All information must be completed and accurate. Begin with your current or most recent employer. **The following information must be completed in order to be considered for employment, regardless of whether or not a resume is attached.**

Employer: _____	Start Date	End Date
Address/City/State/Zip: _____		
Phone: _____ Job Title: _____		
Supervisor: _____		
Reason for leaving: _____	Starting Salary	Final Salary
Can we contact this employer for information? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If no, why not?		

Briefly describe the nature and duties of your position:

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Address/City/State/Zip: _____		
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Reason for leaving: _____	Starting Salary	Final Salary
Can we contact this employer for information? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If no, why not?		

Briefly describe the nature and duties of your position:

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PERSONAL/PROFESSIONAL REFERENCES (List three references. Do not include family members or relatives.)

Name	Relationship (e.g.: Co-worker, Supervisor, etc.)	Name of Company	City/State	(Area Code) Work Phone #	(Area Code) Home Phone #

GENERAL INFORMATION

Have you ever been fired or asked to resign? Yes No

If so, explain in full detail:

Within the last seven (7) years, have you been convicted of a crime or violation other than a minor traffic infraction? Yes No

(A conviction record will not necessarily be a bar to employment. Factors such as job relevance, age and time of the offense, seriousness and nature of violation will be taken into account).

If yes, please explain the circumstances of the conviction(s) including the date, nature, place of the offense, disposition and any other relevant information.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Are you able to perform the essential functions of the position for which you are applying (with or without accommodation)? Yes No

If so, explain in full detail:

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. 'Genetic information,' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

HOW DID YOU LEARN OF THE BH MEDIA POSITION FOR WHICH YOU ARE APPLYING?

Newspaper _____	BH Media Subsidiary _____	Employee Referral _____
Employment Agency _____	Online Job site _____	Other _____
Job Posting _____		

READ CAREFULLY BEFORE SIGNING BELOW:

I certify that the information in this application is true and I understand that any omission, false or misleading statement shall void this application. If I should become employed and it is determined at any time during my employment that a false or misleading statement was made, I shall be subject to immediate dismissal for cause.

I understand that my employment references will be checked and, in the event that the job for which I am applying requires certain levels of physical performance, I may be required to participate in a post-offer medical assessment. I authorize BH Media Group to investigate all statements contained in this application for employment and to investigate my character and qualifications. I authorize my prior employers, references, and others with information regarding my work or educational history or my character, to provide BH Media Group with all requested information and references, and to cooperate fully with the investigation of my character and qualifications. I agree to take no action nor bring any claim against such employer or other source for acts or omissions in furnishing such information or against the BH Media Group for acts or omissions in obtaining or using such information.

I understand that this application is not an employment contract. I also acknowledge that no oral representations have been made, and that no one within BH Media Group has the authority to make oral contracts of employment. If hired, my employment relationship with BH Media Group is terminable at-will, with or without cause, by either myself or BH Media Group.

I agree that if I file any claim or lawsuit against the BH Media Group relating to my consideration for employment, or (if I am hired) I file any claim or lawsuit against the BH Media Group relating to my employment or termination of employment, then any such claim or lawsuit (1) must be filed no more than six (6) months after the event or action that gave rise to the claim or lawsuit, and (2) must be filed by me individually and not as part of any class action. While I understand that the statute of limitations for claims may be longer than six (6) months, I agree to be bound by the six (6) month limitations period set forth above. **I hereby waive any statute of limitations to the contrary and also waive any right to file or join a class action relating to any such claim or lawsuit.**

I understand that if accepted for employment, notwithstanding any answer which is contained in this application, I may be required to work various days and shifts, overtime or at other BH Media Group locations.

I understand I may be required to successfully pass post-offer a drug screen and consent to a criminal background check. I hereby consent to drug testing as set forth by Company policy.

NOTE: ALL JOB APPLICATIONS MUST BE SIGNED BY THE APPLICANT. UNSIGNED APPLICATIONS WILL NOT BE CONSIDERED IN THE EMPLOYMENT PROCESS.

Signature

Date