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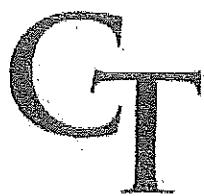
RELEVANT DOCUMENTS FOR BOARD CONSIDERATION
REGARDING HEARING REQUEST OF
DOYLE BURRESS

**Coweta Public Schools
Board of Education Meeting
Monday, March 9, 2015**

1. Letter, dated February 19, 2015, from Supt. Jeff Holmes to Mr. Doyle Burress restricting Mr. Burress' access to school property.
2. Letter, dated February 24, 2015, from Mr. Burress requesting a hearing before the Board of Education with regard to the letter restricting access to school property.
3. Letter, dated March 4, 2015, from Supt. Holmes to Mr. Burress advising that the Board will hold the requested hearing on March 9, 2015, at 7:00 PM, at the Coweta Intermediate High School Media Center, 14699 S. 305th E. Ave., Coweta, OK, for the purpose of reviewing the decision to restrict Mr. Burress' access to District property.
4. Copy of December 27, 2011, e-mail to the Governing School Committee of Coweta regarding Mr. Burress.
5. Copy of Coweta Yearbook page, with note from Mr. Burress.
6. Hand-delivered letter, dated December 28, 2011, to Mr. Burress from Supt. Holmes, notifying Mr. Burress of administrative leave, beginning January 2, 2012, pending investigation of allegations made against Mr. Burress.

7. Letter, dated January 12, 2012, to Mr. Burress from Supt. Holmes, notifying Mr. Burress that the Board will consider the Superintendent's recommendation that Mr. Burress be dismissed from employment with the District, regarding "Student A," and notifying Mr. Burress of his right to a hearing before the Board.
8. Addendum Notice Letter, dated February 3, 2012, to Mr. Burress from Supt. Holmes, regarding "Student B."
9. Letter, dated February 3, 2012, to Mr. Brad S. Clark, attorney for Mr. Burress, notifying Mr. Clark of the date/time/place of the due process hearing for Mr. Burress.
10. Resignation Agreement, dated and effective February 3, 2012, executed by Mr. Burress and the Coweta School District, with attached executed Resignation dated and effective February 3, 2012.

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COWETA PUBLIC SCHOOLS

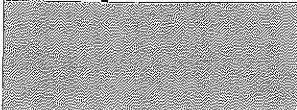
Independent District No. 17

February 19, 2015

Jeff Holmes, Superintendent

VIA CERTIFIED MAIL AND FIRST CLASS MAIL

Mr. Doyle Burress



Dear Mr. Burress:

It appears that your presence interferes with the peaceful conduct of school business and class. Therefore, pursuant to Title 21, Sections 1375 and 1376; Title 70, Section 24-131 of the Oklahoma Statutes; and Coweta School District policies, you are hereby directed to stay off all Coweta School District grounds for a period of six (6) months from the date of this letter, except you may come on school grounds for the sole purpose of attending official meetings of the Board of Education.

Should you fail to stay off all school grounds for a period of six (6) months without first obtaining my written permission to do so, the School District will have no alternative but to take such legal action as is necessary to maintain a peaceful educational environment.

A copy of the school board policies setting out your appeal rights of this directive is attached.

Respectfully submitted,

Jeff Holmes
Superintendent of Schools

Enc: Policy on Interference with the Peaceful Conduct of School District Activities

COWETA PUBLIC SCHOOLS BOARD OF EDUCATION POLICY	<i>Business and Auxiliary Services</i> Adopted: August 13, 2012
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INTERFERENCE WITH THE PEACEFUL CONDUCT OF SCHOOL DISTRICT ACTIVITIES

The superintendent or anyone designated by the superintendent or the board of education to maintain order in the school district shall have the authority and power to direct any person to leave school district property or any school activity when students are present, who is not a student, officer or employee thereof, and who:

1. Interferes with the peaceful conduct of activities on school district property;
2. Interferes with the peaceful conduct of school activities off school property when students are present;
3. Commits an act that interferes with the peaceful conduct of activities on school district property;
4. Commits an act that interferes with the peaceful conduct of school activities off school property when students are present;
5. Enters school district property for the purpose of committing an act that may interfere with the peaceful conduct of activities on school district property;
6. Enters non-school district property when students are present for the purpose of committing an act that may interfere with the peaceful conduct of school activities

For purposes of this policy, the term "interferes with the peaceful conduct" includes, but is not limited to, actions that directly interfere with any student activities, classes, study, student or faculty safety, housing or parking areas or extracurricular activities or any lawful activity ; threatening or stalking any person; damaging or causing waste to any property belonging to another person or the school district; or direct interference with administration, maintenance or security of property belonging to the school district.

Any person to whom this policy applies, who fails to leave a premises as directed or returns within six (6) months thereafter, without first obtaining written permission from the superintendent or anyone designated by the superintendent or the board of education, shall be guilty of a misdemeanor.

Appeal Process

After receiving a directive to leave the premises under this policy, the person issued the directive may request reconsideration by taking the following steps:

First Level of Appeal

The person may request review of the initial decision by letter to the superintendent.

If no written request is received within five (5) calendar days of the person's receipt of written notification of the directive to leave the premises, the directive will be final and nonappealable. If the superintendent issued the initial directive to leave the premises, the person issued the directive may proceed directly to the final level of appeal.

Final Level of Appeal

The person may request review of the superintendent's decision by letter to the superintendent or the clerk of the board of education. If no written request is received within five (5) calendar days of the person's receipt of the superintendent's written notification of his or her decision, the superintendent's decision will be final and nonappealable. The person will be notified in writing of the date, time and place of the board meeting at which the decision will be reviewed. The Board's decision will be final and nonappealable.

The superintendent or person who issues the directive to leave the premises will give the person to whom the directive is issued a copy of this policy within a reasonable amount of time after issuing the directive. During any appeal process, the person given the directive to leave the premises must remain off school property and away from school activities, whether on school district property or not, unless the superintendent, in writing, instructs that the directive is to be stayed pending the appeal process.

February 24, 2015

Jeff Holmes
14540 S 302nd E Ave
Coweta, Oklahoma 74429

Dear Mr. Holmes:

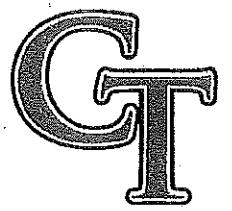
I am requesting a review of the initial decision requesting me to stay off school grounds. I am guilty of no crime and feel that I should be allowed to attend any event at the school that the community is invited to attend.

Please notify me as soon as possible.

Respectfully submitted,



Doyle Burress



COWETA PUBLIC SCHOOLS

Independent District No. 17

Jeff Holmes, Superintendent

March 4, 2015

VIA CERTIFIED MAIL AND FIRST CLASS MAIL

Mr. Doyle Burress



Dear Mr. Burress:

Pursuant to your request, the Coweta School District Board of Education will hold a hearing on **March 9, 2015**, beginning at 7:00 p.m. at the **Coweta Intermediate High School Media Center, 14699 S. 305th East Avenue, Coweta, Oklahoma, 74429**, for the purpose of reviewing my decision to restrict your access to Coweta School District property.

Respectfully submitted,

Jeff Holmes
Superintendent of Schools

-----Original Message-----

From:

Redacted.

Sent: Tuesday, December 27, 2011 3:45 PM

To: Brown, Brett

Subject: Coweta Public District 17 - OK - Brett Brown

Name :

Email :

Address

City :

State :

Zip :

Phone :

Comments: December 27, 2011

Coweta Public District 17
14540 S 302nd East Avenue
Coweta, Oklahoma 74429-7845

Governing School Committee of Coweta:

I am writing because it has recently come to my attention that Doyle Burress is the current principal at Coweta High School in Coweta, Oklahoma. As a graduate of Wagoner High School in Wagoner, Oklahoma, Doyle Burress was my band instructor from the 8th grade through high school graduation in 1996. In the fall of 1995 continuing into the spring of 1996, Mr. Burress acted towards me in an inappropriate sexual manner. These advances occurred multiple times in the close company of others at school and at school activities. These events were suspected; however, I never spoke with school officials to confirm.

Since the statute of limitations for any formal charges has long ago expired, I will not be pursuing any legal action.

I have already shared some details in regard to these events in a phone conversation with Mr. Myers on the afternoon of Wednesday, December 21, 2011. Please feel free to contact me if you need anything further.

Sincerely,

Personal Contact Information:



PAGE 02/02

you have been a great friend. In the past four years and have become a close friend. We have made a lot of great memories. I will always cherish and I hope you will also. I know you will be very successful in life. May God be with you in everything you do. Sincerely "MB"

P. S. Don't forget the ~~show~~ ^{show} ~~is~~ ^{is} ~~ready~~ ^{ready} for at least a year or two! 7-15 (2)

Tammy Jo Lang takes time out from Color Guard practice to give the camera a cheezy smile.

Kellie Holmes, Kristy Smith, Kristen Hunter, and Ashlee Conley lay back and relax after a WHS football game.



why band members have a good time.



Jason Barney struts his stuff after an early morning band practice.



COWETA PUBLIC SCHOOLS

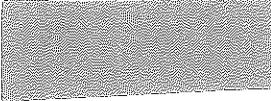
Independent District No. 17

Jeff Holmes, Superintendent

December 28, 2011

VIA HAND-DELIVERY

Mr. Doyle Burress



RE: Administrative Leave

Dear Mr. Burress:

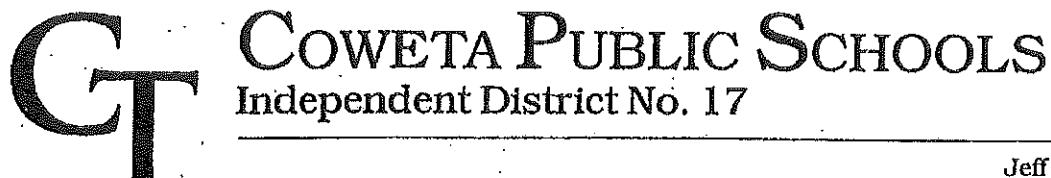
Pursuant to applicable law, this letter will notify you that you are placed on administrative leave from Coweta Public Schools, beginning January 2, 2012, pending an investigation of allegations made against you. This action is necessary because it is in the best interest of the children of this School District. This administrative leave is with full pay and benefits.

You are further directed that during your administrative leave you are not to be on any Coweta Public School grounds or at any Coweta Public School events at any time, without my prior written permission.

Sincerely yours,

Jeff Holmes
Superintendent
Coweta Public Schools

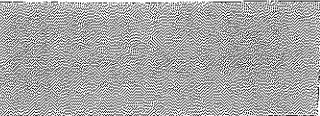
12/28/11



Jeff Holmes, Superintendent

January 12, 2012

MR. DOYLE BURRESS



Re: Notice that the Board of Education will consider my Recommendation that You be Dismissed from your Employment with the Coweta Public Schools.

Dear Mr. Burress:

This is to notify you that I have determined that you should be dismissed from your employment as High School Principal with the Coweta Public Schools. Accordingly, I intend to recommend to the Board of Education that you be dismissed. The reasons for this proposed action are as follows:

1. Loss of Confidence;
2. Lack of trust; and
3. It is in the best interest of the Coweta Public Schools that you be dismissed.

On or about December 27, 2011, I became aware for the first time of allegations by one of your former students ("Student A") that you had conducted yourself in an inappropriate sexual manner toward her during the 1995 – 1996 school year while you were the Band Director at Wagoner Public Schools and she was a student there. It is alleged that you attempted to kiss, and did kiss, the student on multiple occasions; that you fondled, groped and touched the student repeatedly; and that you engaged, or attempted to engage, in sexual acts with the student. Your conduct toward the student occurred at school, during and after the school day; on school-related trips, including out-of-town, over-night band trips, and trips to band contests. On December 1, 1995, you drove Student A to a band contest in Moore, Oklahoma, or the vicinity. You obtained motel rooms for Student A and for yourself. During the later evening hours

Mr. Burress
January 12, 2012
Page 2

of December 1, 1995, you entered Student A's room and made forcible sexual advances against her. At all times covered by these allegations, Student A was a student at Wagoner High School and you were her teacher. Student A also alleges that following that event on December 1, 1995, you began writing 12 1 on your written communications with her.

On January 6, 2012, I met with you for the purpose of hearing your response to the allegations set out above. During the course of that conference, after acknowledging that truthfulness was a condition of your employment, you at first denied that any allegation of sexual impropriety had ever been made against you during the time of your employment by public schools from 1992 through 2008, when you applied to return to Coweta as the High School Principal. However, as the January 6th conference proceeded, you conceded that allegations had been made and a plan for improvement issued in "1998, 1999 or 2000." Eventually, you acknowledged that the plan for improvement was given to you during the 1999 – 2000 school year – the year preceding your initial move to Coweta as Band Director in the fall of 2000. You acknowledged that you did not disclose the plan for improvement or the allegations to Coweta personnel at the time you applied for the Band Director position in 2000 or the High School Principal position in 2008. When confronted about the allegations made by Student A relating to the 1995 – 1996 school year, you admitted that one or two administrators had visited with you in the 1995 – 1996 school year regarding rumors of sexual misconduct by you. Further, you admitted that you did not advise anyone at Coweta about the allegations and rumors prior to your employment as High School Principal in 2008.

During the January 6, 2012, conference with you, you were shown a handwritten note which you identified as something you had written. You acknowledged that the handwriting was your handwriting and that you often signed your name as "Mr. B". You were advised that the note appears in Student A's yearbook from 1996. You also wrote "12 1" as a post script at the conclusion of that note. When asked, you did not deny that you had written "12 1" on the note but indicated that you had no idea why you had done so.

Student A alleges that you contacted her by email on December 1, 2005, the tenth anniversary of "12 1".

Mr. Burress
January 12, 2012
Page 3

On at least one occasion during the 1995 – 1996 school year while you were engaged in inappropriate sexual conduct toward Student A in the Wagoner High School band room, you were observed by a witness. When confronted during the January 6th conference with you, you identified the name of the witness without being told of the individual's name or involvement. The individual you identified was independently identified by Student A as a person who observed your misconduct.

I find Student A to be substantially credible, and I believe that you failed to be forthcoming and truthful during our January 6th conference. In addition, I believe that you failed to disclose critical material information to me at the time you were being considered for employment as the Coweta High School Principal.

Based on the facts setout above, I have lost confidence in your ability to act as Principal of Coweta High School. As Superintendent, I must have confidence that the Principal will act in a professional and ethical manner toward students at all times. Your conduct and failure to be forthcoming when I met with you on January 6, 2012, has resulted in my loss of confidence in you.

Your conduct has resulted in my conclusion that I can no longer trust you with students or as an educational leader at Coweta High School. Had you disclosed at the time of your application for employment as Coweta High School Principal that you had been the subject of multiple allegations and a plan for improvement regarding sexual misconduct or any misconduct involving students at Wagoner, I would not have recommended you to the Board for employment. Your conduct toward Student A and your failure to be forthcoming about critical information at the time of your employment have resulted in a lack of trust in you.

It is in the best interest of the Coweta Public Schools that you be dismissed because you have engaged in unacceptable conduct detrimental or injurious to a student; conduct which Coweta Public Schools would not tolerate under any circumstances. Further, such conduct, if it occurred today, would result in criminal prosecution for multiple felonies. In addition, it is not in the District's best interest to employ an administrator who is not forthcoming with critical information on an issue which involves student safety and well being.

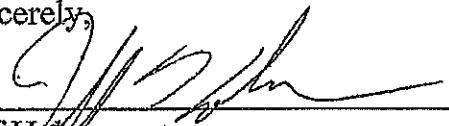
Mr. Burress
January 12, 2012
Page 4

This is to notify you that you have the right to a hearing before the board of education prior to the Board taking any action with regard to your possible dismissal. At this hearing, you will be afforded all the procedural due process rights guaranteed by the Oklahoma and United States Constitutions. If you wish to exercise your right to this hearing, you must, **WITHIN TEN (10) DAYS OF YOUR RECEIPT OF THIS NOTICE, NOTIFY THE CLERK OF THE BOARD OF EDUCATION IN WRITING.** If you fail to notify the Clerk in writing within the ten (10) day period of your desire to have a hearing on your possible dismissal, you will be deemed to have waived your right to a hearing and the Board can proceed to make a decision concerning your possible dismissal without affording you any further notice or any further opportunities to present your side of the matter to the Board. The decision of the Board of Education concerning your possible dismissal is final and nonappealable.

For the purpose of giving such notice, the address of the Clerk of the Board of Education is: Clerk of the Board of Education, Coweta School District, P.O. Box 550, Coweta, OK 74429-0550.

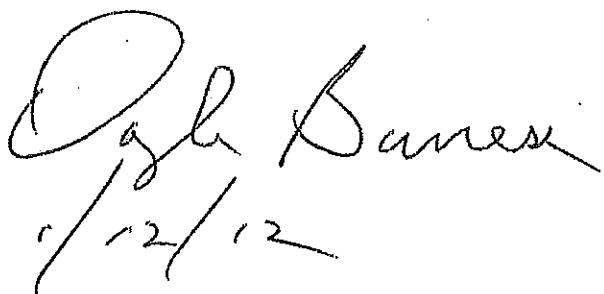
If you request a hearing, the hearing will be scheduled as soon as possible, and you will be notified in writing of the date, time and place of the hearing.

Sincerely,



Jeff Holmes
Superintendent of School

cc: John G. Moyer, Attorney
Rosenstein, Fist & Ringold


1/12/12



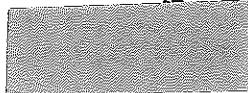
COWETA PUBLIC SCHOOLS

Independent District No. 17

Jeff Holmes, Superintendent

February 3, 2012

MR. DOYLE BURRESS



Re: Addendum to Notice dated January 12, 2012, that the Board of Education will consider my Recommendation that you be Dismissed from your Employment with the Coweta Public Schools

Dear Mr. Burress:

The Notice dated January 12, 2012, that the Board of Education will consider my Recommendation that you be dismissed from your employment with the Coweta Public Schools ("Notice") is hereby supplemented with this Addendum. The Notice and Addendum together form the basis for my Recommendation to the Board that you be dismissed from your employment with the School District.

Since sending the Notice to you on or about January 12, 2012, I have become aware of additional information pertinent to each of the three (3) reasons for dismissal listed in the Notice.

I have now become aware of allegations by a second former student ("Student B") that you conducted yourself in an unprofessional and inappropriate sexual manner toward her during the 1999 – 2000 school year while you were band director at the Wagoner Public Schools, and she was a student there. It is alleged that you touched, caressed, inappropriately hugged, and attempted to kiss, Student B on numerous occasions. Student B resisted your advances and was traumatized by your conduct. Your conduct towards Student B, like Student A, occurred during and after school; on school-related trips to band concerts/contests, and the like. At all times covered by these allegations, Student B was a student at Wagoner High School and you were her teacher.

In addition, another witness has come forward who has reported observing you engaged in inappropriate conduct toward Student A. Specifically, this witness will testify that you had Student A lay her head in your lap during a band trip in 1995 or 1996, and that you covered Student A and yourself in a blanket.

You did not disclose any of the information set out above to me at the time of your application for employment with the Coweta Public Schools for the position of High School Principal. Further, when I met with you to discuss allegations that had come to my attention, you initially denied that any allegation of inappropriate or unprofessional sexual misconduct had ever been made against you.

Mr. Burress
February 3, 2012
Page 2

The facts set out above support my Recommendation that you be dismissed from your employment as the Principal at Coweta High School because I have lost confidence in your ability to act as the Principal, and I no longer trust you with students or as an educational leader.

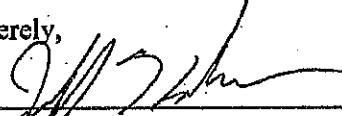
The facts contained in this Addendum also support my belief and Recommendation that you should be dismissed as you have engaged in unacceptable conduct detrimental and injurious to more than one student; conduct which the Coweta Public Schools would not tolerate under any circumstances.

It is also my belief that additional students may be identified and will be called to testify should their allegations be consistent with Student A and Student B.

This Addendum is in addition to and intended to supplement the Notice dated January 12, 2012.

By separate letter, a hearing will be scheduled in the near future.

Sincerely,



Jeff Holmes
Superintendent of School

cc: John G. Moyer, Attorney
Rosenstein, Fist & Ringold
Tulsa

Brad S. Clark, Attorney
Hickman Law Group
119 N. Robinson, Ste. 300
Oklahoma City OK 73102

ROSENSTEIN, FIST & RINGOLD

ATTORNEYS AT LAW

A. F. RINGOLD
COLEMAN L. ROBISON
J. DOUGLAS MANN
JOHN G. MOYER, JR.
JOHN E. HOWLAND
JERRY L. ZIMMERMAN
FREDERICK J. HEGENBART
ERIC P. NELSON
KAREN L. LONG
JOHN E. PRIDDY
BRYAN K. DRUMMOND
KENT B. RAINES
ERIC D. WADE
MATTHEW J. BALLARD

SAMANTHIA S. MARSHALL
CHERYL A. DIXON
BRIAN M. KESTER

PARK CENTRE
525 SOUTH MAIN, SUITE 700
TULSA, OKLAHOMA 74103-4508
(918) 585-9211

FACSIMILE
(918) 583-5617

INTERNET WEB SITE:
www.rfrlaw.com

OKLAHOMA CITY OFFICE:
OSSBA BUILDING
2801 N. LINCOLN BLVD., SUITE 224
OKLAHOMA CITY, OKLAHOMA 73105
(405) 521-0202
FACSIMILE
(405) 521-1515

C. H. ROSENSTEIN (1893-1990)
HENRY L. FIST (1893-1976)
DAVID L. FIST (1931-2008)

OF COUNSEL
JERRY A. RICHARDSON
CATHARINE M. BASHAW
STACI L. ROBERDS

February 3, 2012
Via PDF E-Mail

Brad S. Clark, Attorney
Hickman Law Group
119 N. Robinson, Ste. 300
Oklahoma City OK 73102

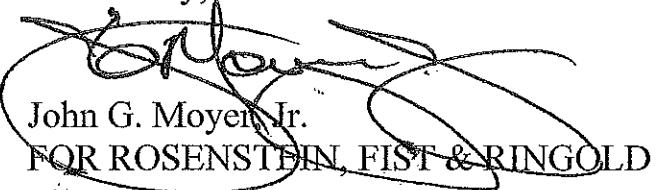
Re: Notice of Due Process Hearing Date, Time and Place for DOYLE BURRESS before the Coweta School District Board of Education

Dear Mr. Clark:

This is to advise you that the Coweta Board of Education will hold a **Special Board Meeting on THURSDAY, February 23, 2012, at 6:00 o'clock PM** for the purpose of providing a due process hearing for Mr. Burress. The hearing will be held at the **Coweta Intermediate High School located at 14699 South 305th East Avenue, Coweta, OK 74429**. If you go to the Coweta Public Schools website – which is at cowetaps.com – maps and directions are available.

If you have any questions or concerns regarding the scheduling of the Special Meeting, please bring them to my attention as soon as possible.

Yours truly,


John G. Moyer, Jr.
FOR ROSENSTEIN, FIST & RINGOLD

JGM:mm

cc: Jeff Holmes, Supt.

RESIGNATION AGREEMENT

This Resignation Agreement (the "Agreement") is made and entered into on FEBRUARY 3, 2012 (the "Effective Date"), by and between **INDEPENDENT SCHOOL DISTRICT NO. 17 OF WAGONER COUNTY, OKLAHOMA, a/k/a the Coweta Public Schools** (the "District"), and **DOYLE BURRESS** (the "Employee").

Recitals:

- A. District and Employee have agreed to enter into this Agreement as a means of settling any and all disputes and obligations of whatever nature or kind existing between them.
- B. The parties agree that by entering into this Agreement neither party admits that their respective positions with regard to any dispute between the parties were in any fashion incorrect.

WHEREFORE, in consideration of the mutual covenants and conditions contained herein and intending to be legally bound, the parties agree as follows:

1. **Resignation.** Employee agrees to forthwith sign and tender Employee's written resignation in the form attached hereto as **EXHIBIT "A,"** which resignation the District agrees to, and does hereby, accept. Employee will be paid his salary and benefits, less all lawful withholdings through the effective date of his resignation (the "Payment"). Employee shall take and remain on leave until the effective date of his resignation.
2. **Release of District.** Except for the obligations created by this Agreement, **AND IN CONSIDERATION OF THE PAYMENT AND THE OTHER PROMISES OF THE DISTRICT IN THIS AGREEMENT, EMPLOYEE HEREBY RELEASES THE DISTRICT OF ANY AND ALL CLAIMS, LIABILITIES OR ACTIONS, KNOWN OR UNKNOWN, WHICH EMPLOYEE PRESENTLY HAS OR WHICH EMPLOYEE EVER HAD AGAINST THE DISTRICT, ITS AGENTS, EMPLOYEES,**

REPRESENTATIVES, ADMINISTRATORS, BOARD MEMBERS, ATTORNEYS, ASSIGNS AND SUCCESSORS, AS OF THE EFFECTIVE DATE, INCLUDING, BUT NOT LIMITED TO, CLAIMS UNDER THE LAWS AND REGULATIONS REFERENCED HEREIN AND TO ANY AND ALL HEARING AND DUE PROCESS RIGHTS TO WHICH EMPLOYEE MIGHT OTHERWISE BE ENTITLED BY LAW OR SCHOOL BOARD POLICY.

3. Laws and Regulations. Employee realizes there are many laws and regulations regulating employment or claims related to employment pursuant to which Employee could possibly have rights or claims. These include, without limitation, Title VII of the Civil Rights Act of 1964, as amended, including the Equal Employment Opportunity Act of 1972; the Age Discrimination in Employment Act of 1967, as amended (the "ADEA"); the Americans With Disabilities Act of 1990; the National Labor Relations Act, as amended; the Civil Rights Act of 1991; 42 U.S.C. §§ 1981 and 1983, and various other federal, state and local human rights, fair employment and other laws. Employee also understands there are other statutes and laws of contract and tort otherwise relating to Employee's employment. **IN CONSIDERATION OF THE PAYMENT AND THE OTHER PROMISES OF THE DISTRICT IN THIS AGREEMENT, EMPLOYEE INTENDS TO, AND DOES HEREBY, WAIVE AND RELEASE ANY RIGHTS EMPLOYEE MAY HAVE UNDER THESE AND ANY OTHER LAWS.**
4. ADEA and OWBPA Time Factors. Employee understands that under the ADEA and the Older Worker's Benefit Protection Act ("OWBPA"), Employee has a period of twenty-one (21) days within which to consider this instrument. Employee has reviewed this Agreement, and hereby waives the twenty-one (21) day period. In addition, Employee

understands that Employee has a period of seven (7) days following Employee's execution of this Agreement in which to revoke this Agreement, and this Agreement will not become effective or enforceable until the revocation period has expired. Employee further understands that this Agreement does not waive any ADEA or OWBPA claims arising after this Agreement is executed.

5. Sick Leave. Employee will be given a statement of Employee's accumulated, but unused, sick leave at the conclusion of Employee's employment.
6. Complete Agreement. Employee and the District agree and acknowledge that this Agreement comprises the entire understandings, agreements and obligations of whatever nature or kind between the parties with regard to the resolution of Employee's employment status with the District and any payments due to, or on behalf of, Employee by District, and that no other obligations, agreements or duties of any kind exist between the parties other than as stated herein.
7. Legal Representation. Employee and the District agree and acknowledge that they have had the opportunity to be represented by legal counsel in connection with the negotiation and execution of this Agreement and that each understands their rights, duties and obligations under this Agreement and has entered into this Agreement freely and voluntarily.
8. Execution. This Agreement has been made and executed in **Wagoner County, Oklahoma**, and shall be interpreted, construed and enforced in accordance with the laws of the State of Oklahoma and before the courts of the State of Oklahoma.
9. Enforceability. If one or more provisions or terms of this Agreement are ruled unenforceable, the remainder of the provisions shall continue in full force and effect.

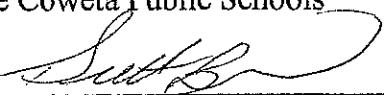
District has not made any promises or commitments to Employee except as incorporated in this Agreement. All prior negotiations between District and Employee concerning the subject matter of this Agreement are merged in this Agreement. This Agreement may not be modified except by an instrument in writing mutually signed by Employee and by an authorized representative of the District, after proper Board of Education approval, and which specifically refers to this Agreement. This Agreement may be executed in multiple counterparts, each of which when executed shall be deemed an original.

EXECUTED as of the Effective Date first above written.

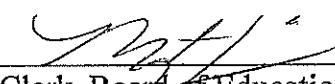
District:

INDEPENDENT SCHOOL DISTRICT NO. 17
OF WAGONER COUNTY, OKLAHOMA,
a/k/a the Coweta Public Schools

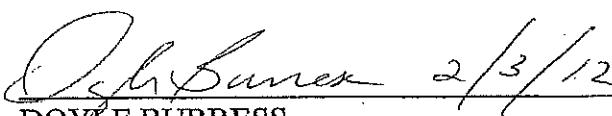
By:


President, Board of Education

Attest:


Clerk, Board of Education

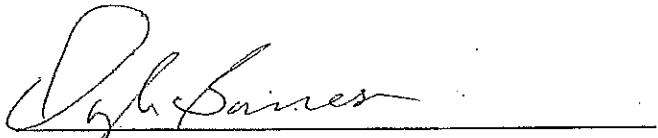
Employee:


DOYLE BURRESS

Board of Education
Coweta Public Schools
P.O. Box 550
Coweta OK 74429-0550

RE: Resignation

I hereby voluntarily and irrevocably resign my employment with Independent School District No. 17 of Wagoner County, Oklahoma, a/k/a the Coweta Public Schools, effective **March 1, 2012.**



Doyle Burress

DATE: February 3, 2012

EXHIBIT A