FIRST CLASS • U.S. Postage Paid Nespelem, WA 99155 • Permit No. 8

Council Corner.....2 Resources8 Education News......9,10 Tribal News.....3 Photo Album11 CTEC Update4 Reservation News5,6 Farewells12 Tribal Voices.....14 Community News7

VOLUME 29, No. 1 ~ January 2003 Edition ~ February 4, 2003



IBAL TRIBUNE

COLVILLE INDIAN

The Official Publication of the Confederated Tribes of the Colville Reservation

Annual BPA Settlement **Payment to** be made on or before April 1

NESPELEM, WA., Jan. 24-The full Colville Business Council today approved the Tribal Government Committee's recommendation that the cut off date to receive the Apr. 1, 2003, Annual BPA Settlement Payment will be Feb. 28.

Enrolled Tribal Members, and Applicants who are eligible for enrollment, must be living as of midnight, Feb. 28, to receive this payment.

Individuals applying for Adoption into the Tribe must have their application approved by Feb. 28. Applicants, who are eligible for enrollment and are living as of midnight, Feb. 28, must have their required documents turned into the Tribes' Enrollment Office no later that 4:00 p.m., Mar. 31, or their letter must be postmarked by Mar. 31 to be eligible to receive this payment retroactively

The Annual BPA Settlement Payment will be made to Colville Tribal Members on or before Apr. 1.

Town of Monse is for sale Asking Price is \$575,000

MONSE, WA., Jan. 24—On Jan. 6, 7, and 8, articles appeared in two newspapers that this town was up for sale, and it was also reported on KREM-TV, Spokane, WA.

The Laura Mounter Real Estate & Company, Wenatchee, WA., explained to him that he learned how describes the sale as follows: "The to shoot without a backboard! town of Monse, WA., is for sale. 60 acres of streets, homes, orchard, water rights, 3 wells, septic system, and fiber optics. Located on the Okanogan River. This rural town needs an owner!". The asking price is \$575,000.

Norris Palmanteer Sr. grew up in the Monse area, and was among the American Indian Athletes from Monse, who played basketball for the Brewster Bears.

He said he went through hard times, and remembered that the way he learned how to shoot a basketball

was by putting up a pole and attaching a basket to it, and he didn't have a backboard for it. When he started playing high school basketball, his coach tried to make him use the backboard when he shot. Norris simply

Norris could remember when a Catholic Priest would come from Twisp, WA., and would say Mass once or twice a month at the old Catholic Church. The church is still standing, and has been remodeled into a home. Close by is the old deserted school house, which had grades one through seven. Norris said the school closed down in about the middle 1940's.

He showed this reporter the old Sodium Plant, which is still standing by the railroad tracks, Southwest of Monse. And just next to the old Grocery store and facing the road going to Malott is the old post office which is now a home.

Norris, who graduated from Brewster High School in 1951, will never forget when his mother bought him a 1936 Ford Roadster. He said it was the hottest car around. He worked at a Brewster Service Station to help make ends meet when he was going to school..

On Wednesday, May 16, 2001, Norris attended a "Retirement Luncheon" held for him after working for the Colville Confederated Tribes at different times for some 40 years.

MONSE RODEO GROUNDS—Norris Palmanteer Sr. stands just feet away on the West side of the deserted grocery store at Monse, WA. He's pointing to the area where there use to be a rodeo grounds, and behind him not too far away is the old railroad tracks that ran by Monse. He said the rodeo arena was built by the local guys and had two chutes. He remembers John Smith, Tom Baker, Billy Black, etc., helped built the arena. The arena was used at least once for a rodeo held on Easter Sunday!

Norris was an Omak District Councilman (1980-1986), and during his last 20 years he was an Engineering Aide (Sewer/Septic) with the Environmental Health Department at

Swimmer has 621.5 miles

to go to accomplish his goal

Nespelem. **YEAR 1916**

issue it was announced that President Woodrow Wilson had signed The newspaper for the city of a Proclamation opening up the Omak was called "The Omak Chron- Colville Indian Reservation, and icle". On page 1 for the May 5th that there would be about 400,000

Frank & Joe go from the Omak Police Department to the Okanogan County Sheriff's Office

NEW WORK PLACE—Newly elected Okanogan County Sheriff Frank T. Rogers watches as his Undersheriff Joe Somday uses the computer to obtain some needed information. During his campaign for Sheriff, Frank had Joe with him when he appeared before the full Business Council as they held their Special Session on Thursday, Aug. 1. Afterwards the Council passed a Resolution supporting Frank Rogers for Okanogan County Sheriff. The Resolution said that Rogers stated that if he was elected Sheriff, he would appoint Joseph Somday as his Undersheriff, and that he would work to improve the relationship between the Okanogan County Sheriff's Office and the Colville Confederated Tribes. Joe Somday became the first Colville Tribal Member to be an Undersheriff.

OKANOGAN, WA., Jan. 24— The Okanogan County Sheriff's Office not only has a new Sheriff, it also has the first Colville Tribal Member

to be appointed Undersheriff.

Frank Rogers signed off as the Omak Police Department Sergeant at Midnight, Jan. 1, and he then assumed the call sign of Okanogan County Sheriff when he checked in with the radio dispatcher.

One of the first things Sheriff Rogers did when he assumed his new position was to appoint his former fellow Omak Police Officer, Joe Somday, as the Undersheriff.

Joe's parents are Mike and Marie Somday. Joe's dad retired from the U.S. Navy, served as the Tribes' Administrative Director, and was a Nespelem District Councilman.

Joe graduated from Lake Roosevelt High School, Coulee Dam, WA., in 1979 and he served in the U.S. Navy for six years in

the Electronics Field. After his discharge, he took a test to become a Law Enforcement Officer, and in 1986 he joined the Okanogan Police Department. Later on, he lost his job when the city of Okanogan approved a contract with the Okanogan County Sheriff's Office. In 1988, he became an Omak Patrolman when Pete Sirois was the Omak Police Chief.

Joe has been married for 22 years, and him and his wife Amy have three children: Thomas-17, Mike-19, and Rachel-21.

Frank Rogers graduated from high school at Cheney, WA., and from the State Police Academy, and has had numerous police training courses.

Rogers has 18 years experience as a Law Enforcement Officer. He spent two years with the Okanogan Police Department, and 16 years with the Omak Police, where he had been their Lead Investigator since 1988.

SWIMMING THE COLUMBIA RIVER—During an assembly at the Inchelium High School gym on Wednesday, Jan. 15, Christopher Swain showed the students the different types of gear he uses while trying to swim the entire length of the Columbia River. If he does it, he will become the first person to swim the River's 1,243 miles.

INCHELIUM, WA., Jan. 15— Christopher Swain from Portland, Oregon, appeared before the students here today at the high school gym to explain why he's trying to swim the entire length of the Columbia River, which is 1,243 miles.

He grew up in New England, and moved to Portland about three years ago. He said he's been doing research on the Columbia River, and that he found out how the dams messed up the Eco System for animals, and disrupted people's lives.

During a question and answer period, he told the students that the biggest fish he saw was a sturgeon that was as big as his shadow in the water. He also said that if he gets cramps in the back of his leg, he bends over and grabs his fins.

He started his journey at Canal Flats, B.C., on June 4, and will complete his swim when he reaches the Pacific Ocean near Astoria, Oregon.

January 21

Swain met with the Business Council on Tuesday, Jan. 21. He thanked the Tribe for their help in providing a House Boat so he and his crew could rest after he called it a day.

The Council presented a "Certificate of Appreciation" to Swain that describes what Swain is trying to accomplish by swimming

the Columbia River. The Certificate reads as follows: "In recognition of your historic effort to increase public awareness of the state of the Columbia, to highlight water quality threats and solutions, and to generate support for river protection and restoral so that the Columbia is fishable, swimmable, and drinkable for future generations".

Swain said that on Monday, Jan. 20, at 2:00 p.m., he completed his swim at the Jones Bay Campgrounds, which is near Keller. He figures he did about 550,000 strokes to swim the 621.5 miles that he has covered so far.

He said that he's going back to Portland to work, and that he will start swimming again on Jan. 31 and hopes to complete the 24 miles to Grand Coulee Dam by Feb. 4. On Sunday, Feb. 16, he will begin his journey from Grand Coulee Dam to Chief Joseph Dam.

HE WAS A VERY SPECIAL PERSON—Charles Lawrence Quintasket passed away on Jan. 12. He was born on Nov. 10, 1909, at Kelly Hill to Joseph and Ceclia Quintasket. He was a member of the Lakes Band, a Navy Seabee during World War II in the Pacific, Omak District Councilman (1971-1973), Carpenter, Grandparent, etc. When we lost somebody that was close to us, Charlie will always be remembered as the man who offered us his help! The above picture was taken on Friday, May 25, 2001, when Charlie received a gift for being the "Oldest Man" at the Colville Confederated Tribes' 2001 Annual Elders Day Dinner held at the Nespelem Community Center.

COUNCIL CORNER

Indian Country By

Tribal Government **Strategic Plan:**

Council and staff have been working on development of a plan for the tribe. The population of the tribe is growing extremely fast. We almost have 9,000 members now. Where will the jobs and homes and other community needs come from in the future?

There was a young staff person at one of the sessions and she put her version of the wants of the tribe in some brief statements. She said we need more per capitas. She said we need more services, especially to take care of the elderly and other truly needy. She said we need to be economically self-sufficient. She said Indian preference is bad and that we should hire the most qualified staff available. She said that we need to hire more Indians, especially ones that have gone out to get an education. She said we need to start saving dollars to build up a reserve. She said that we need to start trusting our employees more.

I think many tribal members have similar ideas, because I hear similar statements all of the time, except that many non-staff people tell me that we need more employee accountability and that our staffs are all incompetent and need to be fired.

The problem is that many of these goals are, or at least often are, in conflict with each other. For example, I will get phone calls from people who want the tribe to plow their roads or fix their house for handicap access or whatever. These same people are often the ones complaining about the need for bigger per capitas. Any service provided costs money, that is the bottom line. The fact is that we cannot afford to make everyone happy all at once, we don't have enough money as a tribe. Even if we did have the money, people have different values and goals, and still not everyone is ever going to be totally happy. In the meantime, we have to live within our means and try to prioritize our wishes and needs and try to plan for the future in the best way that we can.

Tribal Casinos:

Many people are very angry about the pitiful condition of the tribe's casinos. Many people are angry that all gaming dollars don't go out in per capitas right now and these per capitas better be big ones, too. Often, people tell me that such and such tribe gets big gaming checks, why don't we? A new casino will cost about \$35 million today, one that can complete with others in the state.

We could have been saving dollars up each year, we made millions of dollars in profits, but the decision was made by Council to use this money to fund the tribal government and to fund per capitas. Saving dollars for a casino would mean either that we lay people off and make them unemployed and/or that we cut back on per capitas. This decision was made and there is not \$35 million saved up for a new casino.

If we build a new casino, we will have to borrow that money as things stand right now. At this time, we still do not have a state gaming compact either. It is pretty much impossible to borrow money for a casino without having a state compact signed and in hand. We are nearly complete with our compact, after lengthy litigation and negotiations with the state, and now we are awaiting final federal approval. Assistant Secretary Neil McCaleb signed the compact on December 18, 2002. Next the compact goes into the federal register and then the next step is final approval from Secretary of Interior Norton.

This process has taken about a decade or so. Many months of negotiation have gone into the agreement. Why so long? The primary issue is the number of casinos. Each casino generates millions of dollars of profits for us right now, even in the pitiful condition that they are in. If we lose a site in negotiations, the future losses of dollars would be in the multi-million dollar range, each

year for every year thereafter. The number of sites was worth fighting for and was worth the wait.

Many people, even our own casino managers sometimes, told us that we should have signed a compact a long time ago. If we had done so, the state would only have done so if we had agreed to ONE casino. If we were forced to shut down Mill Bay and Okanogan for example, in the future, with reasonably good casinos in place, our annual losses would probably amount to around \$20 million. Each and every year, we would be down \$20 million in dollars that we could have earned with a compact that allowed for three casinos and there would be a huge loss in jobs.

In fact, the losses would have been even more, because we were successful in negotiating for a total of six casino sites. No other tribe in the state of Washington, or any other state as far as that goes, has an agreement that comes even close to six casinos to my knowledge. I think this is important and needs to be stated.

Many of us have spent years working on this casino compact. These negotiations have never been easy, the state has always been adversarial and they are tough to negotiate with. While this was going on, we have also been in the courts. Our reservation attorneys and our outside attorney, Bruce Greene have done an excellent job and they have represented us well. I remember at one conference with the U.S. Attorney, that the U.S. Government told our Council that one of the options for the government was to put us in jail for exercising our sovereignty and keeping our casinos open. There were some very heated discussions and threats at times. Through all of this, support from the membership has always been strong and is ap-

Many tribes would not have the patience to put up with this governmental blackmail and would buckled under and signed a one casino compact like the rest of the tribes.

When we were in lengthy negotiation sessions, often in Portland, Oregon, at the federal mediator's office, we were always negotiating with the confidence that our tribe was backing us and that we had member support. The rally held in Spokane, with the thousands of supporters was proof of that and, I believe, was one of the key factors to getting the deal that we ended up with. The compact that we got is the best that can be achieved under current laws in the state and federal government. To gain one more inch of ground would mean that we would have to go to war literally and many of us would be in prison and probably some would get killed. This is how far we pushed it. There is one more option, and that is to try and get a statewide referendum passed, but this would not likely help us too much either, because anything statewide would apply to all tribes equally and would not give us any advantage.

Mill Bay Casino:

Market studies show that the Lake Chelan area is by far the most lucrative market that we have access to. Tribal casinos have to be located on federal trust property. Governor Locke has said that he will oppose any further expansions of trust property for casinos.

At one time, our tribe was offered the Spokane land where the Kalispel Casino now sits. At that time, tribal attorneys and business managers advised our Council that casinos were a temporary thing and advised the Council to not buy the land. We also had offers for the Davenport Hotel and for the High Bridge Park in Spokane back then.

The tribe actually had a BIA grant to build the Okanogan casino for a number of years and did not choose to build it for fear that it would not make money.

Eventually, the tribe jumped in and built its casinos and they have proven to be the biggest cash cows that we have in the tribe now. Mill Bay has consistently been the most profitable of all of the sites over time. This is in agreement with the market

studies that outside consultants have completed also. We had outside experts look at options and they came back with analysis that showed Mill Bay to be the best site, in fact it should always make more than double the other sites with proper management and facilities.

Lake Chelan is a unique resource, the lake is beautiful and it sits in the foothills of the Cascade Mountains. It is also within a four hour drive from Seattle. Many big resorts in Colorado are about four hours drive from Denver. This seems to be a distance that many tourists are willing to drive. Many of the Mill Bay customers are from Seattle. They tend to have high disposable incomes and they come to spend money. Chelan is a destination resort area. People go there to stay several days and they spend a lot of

Coulee Dam has extremely high visitor numbers in the summer, but most of these people are not there to stay. Most are passing through to go somewhere else. The tourist at the dam tends not to spend a lot of money, they are in transit to other destinations. The Laser Light Show is free. Shoppers in our museum gift shop tend to buy inexpensive things. The town was built as a construction town originally, the buildings and town were never designed to appeal to tourists.

The sites at the dam and Okanogan are still good sites and they have good steady markets, but Chelan's market is still twice as much as either. Okanogan has many of the same problems as the dam, it is a small town area built to serve the local population and does not have a lot of appeal to the outside tourist who is looking for spectacular scenery and resort town amenities that a place like Chelan has to offer.

Even with the lease agreement, Mill Bay still makes a lot more than any other site or potential site. Many people are angry that there is a lease and are angry that the tribe did not buy them out. Remember, at that time, many people did not believe in the future of casinos and did not see the potential of the casino business. In retrospect, they were wrong, but this was the attitude of the time. For better or worse, a long term lease agreement was agreed to. In this lease, the tribe obligated itself to build a permanent casino. Many tribal members want to completely pull out of Mill Bay. Too late, the lease already obligates the tribe. If we skip town, build a big casino somewhere else, then we still pay the landowners whatever they would have made, just as if we had built a big casino there.

Remember also, that our compact allows for the building of six casinos. We probably cannot afford to build all six at once. From a strategic point of view, it would make the most financial sense to build first where we make the most money. Then these dollars can build the other five casinos. Council recently received recommendations from the CTEC Board to allow them to conduct planning at Mill Bay for a new casino. It was narrowly approved in committee, in fact, I cast the deciding vote at committee to approve the Mill Bay site for planning. Full Council did approve the planning in official session a week later. At this time, planning for Mill Bay is the top priority for the tribe. Renegotiating the lease is still an important issue. Remember, the landowners cannot operate the casino on their own. Federal law requires a tribal compact.

Charley Update By Shirley K. Charley

To The Membership:

I have been working on a lot of issues. There seems to be a lot of them that do not get completely addressed, though. I feel at times, that if we resolved the issues that we could, we would not have things to complain about. This is wrong. The govern-

General inquires

Confederated Tribes of the Colville

Rates For All Other Subscriptions By

Free to Adult Members of the

Reservation and Minors (Upon

Annual Subscription Rates

In Washington State \$30.00

Canada and Overseas \$50.00

Call for Special Rates for Non-

ColvilleTribal Member Elders,

CCS Managing Editor

Spirit Peoples - 634-2223

Sam F. Sampson - 634-2222

Disabled and Servicemen/women.

Management

e-mail: editor.tribune@colvilletribes.com

Layout Editor / Graphic Designer

e-mail: spirit.peoples@colvilletribes.com

Missing your paper?

Want to subscribe?

Parental Request).

Mail (Paid In Advance)

Out of State \$40.00

ment is like the weather, someone will always have concerns as to how it is working or not working.

I have asked that you call me if I could help you. I took an Oath that I would represent the Membership of the Colville Tribe and not base what help you receive as to where you live.

Want to advertise?

Classified and Display Advertising

Classified and Display Advertising

Walk-in Customer Service at Colville

Communication Services, Colville

Colville Indian Agency Campus,

To Reach The Tribal Tribune

Tribal Main Administration Building,

Nespelem, Monday through Friday,

Contact our office

Call for advertising rates and

Monday through Friday

8:00 am to 3:00 pm

8:00 a.m. to 3:00 p.m.

Call (509) 634-2222

Fax (509) 634-4617

Monday through Friday

7:30 a.m. to 4:00 p.m.

Except Advertisements

Copy Deadlines for All Copy

Due by 4:00 P.M. on dates posted

Copy Deadlines

(509) 634-2223

Office Hours

consultations.

Thank you for your confidence.

I would like to receive calls as to what programs that you might be having a hard time in receiving services that you believe you qualify for. No, I will not ask that you put your concern(s) in writing. I feel like, if you do, you will come under more scrutiny. This is what I need your help in further resolving. If I am not fully informed, I cannot ask the direct questions that need to be answered. I believe that if the people are not doing their work and discriminating against our own, do they really work for the Colville Tribe? If a person believes or acts like the furniture, space and money is theirs, why do they get paid by the Colville Tribe? I believe if it is your own business, and you have to make profits and it goes into your own pocket, then it is your personal business. If the Colville Tribe is involved in any way, then it is not your business, but your job to fulfill the responsibilities required in the Colville Tribe saying that they would do in order to receive

the Grants, Contracts, etc. I receive, relate and discuss the issues with the rest of the Council. I cannot make a Resolution(s) without the majority vote. I do not make these by myself. I will take the responsibility of not giving up on an issue that have violated rules, policy or allowed some to break the law(s) and others to get branded for life. If this manner is being out of control or making waves, so be it. If it is fair for all... I have no problem. It is when some of our members cannot get all of the services that a program offers and others get all of the services and then some.

ceed, nor am I afraid of success.

the same mind that created it. I am not afraid of change as long as it is for something better and not afraid of walking alone until others can see their way.

Until next time, stay safe and

Shirley K. Charley Omak District Councilperson

I am not afraid to help you suc-

You can't solve a problem with

Moses Update By Harvey Moses, Jr.

Things went well this past month, even though the holiday season was upon us. I had Christmas at home with my family, my grandson, mother, sister and nephew. We also celebrated New Year's at home watching movies. My son and I fired off fire works at midnight; it doesn't get any better than that.

We are living in times of peril on all fronts. The national economy is in bad shape and getting worse, this is causing our local economy problems and of course, our main source of income timber, the price is down and dropping. There will be no more timber sales let by the Tribes until the price goes up. The president is trying to get us into a war or wars, this means a reduction in funding for domestic programs, us. The president is trying to destroy our natural environment by relaxing laws that protect them from drilling for oil or over logging federal timber lands. Congress and the federal court

systems are not "Indian friendly" either. Recently, the judge who heard the Kennewick Man case decided to let the scientists study the Ancient One, this is a slap in the faces of all Indian tribes who have or are trying to protect their ancestral remains and artifacts from desecration. The Tribes filed an injunction to prevent the testing.

Recently, some actions took place in the Council chambers that will improve our business future. Three of the CTEC Board of Director's appointments were not renewed. We are looking for future thinking business people. These people will have and will keep the interests of the Tribes and its membership in mind in all decisions. These individuals must be willing to share their knowledge of the business world and look at new avenues of income for the Tribes. We cannot remain stat in CTEC or we will lose out of future opportunities.

The CCT is attempting to become pro-active in the tribal youth arena. A task force has been established to review all existing youth oriented tribal programs for validity. The committee's charge is to bring back recommendations to the Council for change that will make them work as they are supposed to. But, more so to get involved before the youth is in trouble and needs help of one sort or another. Change is sometimes painful but at the present time things are not working as they are suppose to, so change needs to take place for improvement.

The Council is in the process of reconfirming our sovereignty with local and state governments and agencies. This is an ongoing process: unfortunately for the Tribes this has to be done as often as it takes. Speaking of sovereignty, the Tribes need to purchase as much land within its boundaries to avoid unnecessary disputes with non-member landowners concerning land use, water rights. hunting/fish rights, etc.

Thank You, Harvey Moses, Jr.

Hutchinson Update By Margie Hutchinson

Happy New Year

I love new things, but I'll tell you the new years seem to be coming and going at a much faster pace! I'm proud to announce that I kept my New Year resolution I made last year. So now I plan on taking off the weight I gained from not smoking this year, which will be an enormous challenge!

South Dakota Governor, Bill Janklow (R) disputes the Rosebud Sioux tribe's road tax and Indian hiring program. He has filed suit against the Bush Administration, and is going after Secretary of Transportation, Norman Mineta's decision to withhold federal highway funds to the State of South Dakota. Tribes across the United States will be filing Amicus briefs in this case. By this filing we will be supporting the U.S., Department of Transportation, and helping educate the court on this issue. This is a brutal attack on Indian Tribes' ability to provide employment opportunities for our members.

Carlene Anderson, Colville tribal member, is the Regional rehabilitation Specialist, for the Department of Education, in Seattle. Tribes are very fortunate to have her in that

State office, because she provides such an excellent service, through her emails regarding available grants and employment opportunity notices. Thank you Carleen, for keeping that communication flowing to the tribes.

We receive quarterly activity reports in the Law and Justice committee from the Police department, Legal Office, and Public defender departments. The purpose of the reports is to keep the council informed of the criminal activity occurring on the reservation. I sadly report that we have major child abuse problems and major drug activity going on here on the reservation. We have created well-paid positions to address these problems, and soon we will be receiving a strategic plan to combat these abuses.

We finally have a complete Gaming Commission, and I'm happy to report a very knowledgeable one. They like the police department are our eyes and ears to help protect the integrity of our gaming operations, and our assets. I have full confidence they will do a very honorable job of keeping their eyes on our assets.

I attended a public hearing in Olympia, on the First Peoples' lan-

The recommendation passed the State Board of Education unanimously. Now Washington State first peoples' language/culture teacher certificate qualifies the holder to accept a teaching position in a public school district. Then by 2006, we will submit a report to the state board of education a documented report of how this project is having a positive impact on student learning. Martina Whelshula, provided a compassionate, and moving presentation of our language history, to the State Education Board, it is one that I will always remember. We appreciate everyone who has contributed to the preservation of the tribes' three languages. This could not have happened without Rodney Cawston taking the initiative to take on more tasks, to write and submit for a National competitive ANA grant, which started our language program. Although, Rodney wasn't able to witness this historical event, I heard many compliments made about him, throughout the state.

Margie Hutchinson

The Official Publication of the Confederated Tribes of

the Colville Reservation. Published monthly by the

Confederated Tribes of the Colville Reservation, Hwy

155 / Cache Creek Road, Nespelem, Washington 99155.

www.colvilletribes.com

guage certification pilot program. TRIBAL TRIBUNE

Colville Tribal Wellness Center Colville **Study Nearing Completion** Tribal TANF

Funded by a recent SAHMSA grant, the Colville Tribes' Planning Department is studying the design of a comprehensive Tribal Wellness Plan that includes addiction recovery and mental health services. The study will describe a wellness network designed to serve all Tribal members living on or near the Res-

Four components will encompass the wellness services, specifically: 1) The Wellness Center; 2) Healing Camp; 3) Local Extensions, and 4) Distributed Services.

1) Wellness Center will house five elements that serve the entire Tribal Community:

• Administration will act as coordinator, fundraiser, development leader and advocate for all the other

 Community Education will teach issues related to wellness and culture using classes, forums, outreaches and events to promote wellness and cultural knowledge.

• Historical Content will be im- nature can be experienced and where bued into every aspect of the Wellness Center. The architecture of the building will accomplish several goals: 1) Be a place that feels non-confining; 2) Give a sense of connection to nature; 3) Evince the individual nature of the twelve Bands that comprise the Confederated Tribes; 4) Promote and sustain the social culture of the Tribes related to comfort, respect, talking circles and story telling as well as major gatherings and events.

• Community Counseling will form a neutral ground – a comfortable place to bring young children and extended relationship networks. Here whole family relations can receive counseling, education and training in the task of developing new roles that promote successful maintenance of health.

2) The Healing Camp is where the most intensive forms of recovery and counseling occur. It will be located in a remote location where closeness to

clients may slow down their pace of life, separate themselves from adverse influences and confront their own lives. Here the Medicine Wheel will find its fullest expression and application.

3) Local Extensions will be locations constructed in or near the community centers in each district to serve as a place people may drop in casually. Here they can get information, learn about programs, receive outpatient counseling or just "hang out" in a safe, comfortable environment to talk and socialize.

4) Distributed Services ties the entire network together. Both existing and new Tribal programs and services related to wellness will have a central place of coordination.

Many more ideas were gathered at the planning workshops. They are being summarized in the final report that will be delivered to the Planning Department at the end of January 2003.

To express your opinions or ask questions, please contact:

Grant Project Administrator Lisa True (509) 634 2576.

Minimum wage in Washington State goes to \$7.01 Jan. 1

Tumwater—Workers earning minimum wage in Washington will now make \$7.01 per hour which started Jan. 1, 2003, an 11-cents-an-hour increase over the former minimum wage of \$6.90.

The new wage applies to workers in both agricultural and nonagricultural jobs. Fourteen-and 15-years-olds may be paid 85 percent of the adult minimum

The Department of Labor and Industries recalculates the state minimum wage each year as a result of an initiative approved by voters in 1998. The initiative ties the minimum wage to changes in the federal Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W).

For more information, go to L & I web site for minimum wage.

The Colville Tribal TANF program has implemented an "incentive" program. The purpose of the "incentive" program is to encourage program participants to achieve goals which will lead you towards the stated TANF program goal of self-sufficiency for you and your family.

The "incentive" program provides financial awards for participants when clear objectives are met. The "incentive" will be awarded with authority and approval by the Social Worker handling your case. It is necessary for you to communicate with your Social Worker in regards to any incentive you would like to work towards achieving.

Incentive awards can be authorized for meeting various objectives. Some examples of an incentive being awarded include:

- Earning your High School Diploma or GED
- Improved Grades and Attendance for Students
 - Obtaining a Driver's License

- Participants who are working and have excellent attendance and job performance
- Completion of alcohol or drug program
- · Attending Alcoholic Anonymous or Narcotic Anonymous
- Attending TANF Training and Development classes and receiving a certificate for completion of the course, these courses included: Money Management, Interviewing Skills. Resume Writing, How to Keep your Job, TANF Orientation and other courses which will be offered by the TANF program
 - Removing a barrier
- · Other incentive which are approved by the Social Worker

Your Individual Development Plan needs to reflect the objective you are trying to achieve and there fore is very important you maintain communication with your Social Worker in regards to the "incentive" program.

RESOURCE CENTERS

Inchelium, Keller, Nespelem Adrian Holm Library Media Specialist

A new year! Yes, we make all the usual, 'this year I'm definitely going to do this, so help me, Greater Power' Then what happens? By February, we are in the same old rut, maybe even a deeper rut. What to do, what

Little steps! When we were small children we learned new things by taking the lessons one step at a time. Changing a habit is that way too. For example: overeating, or staying up late watching TV on a work night. Start learning to cut back on all that wonderful food. Instead of 100 french fries, eat only 75, and then next time only 50. That way you don't send your stomach into shock. Television, learn to use that video recorder for your late night favorite programs.

Keep your hands busy and you won't have time to think of food. The Inchelium and Nespelem Resource Centers have new videos on learning to knit, sewing, ribbon embroidery,

check NADA, Kelley Blue Book and many other websites on car prices.

Our new computers also have tutorials for these programs: Access, Excel, FrontPage, PowerPoint and Microsoft Word. These are only a few of what our computers have. The tutorials will take you lesson by lesson at your own pace. Come check

and beading. Also using the centers' Internet computers will put you in touch with a variety of craft subjects. There are a couple of new books on painting a car for your weekendmechanics. Don't forget we now have new computers with Internet access. The weekend mechanics can



Colville Convalescent Center will be having their Annual Winter Spiritual dance hosted by Tinker Watt and Jeanette Timentwa on February 12, 2003, from 6 p.m. to midnight.

On January 22, 2003, memorial services were held at Colville Convalescent Center in memory of Harley Jones, Christine Stanislaus, Willy Boyd, Martin Louis and Mose Davis.

New Admits: Calvin Pakootas, Wayne Picard, Ellen Thomas, Leo Pelletier, and Bea Pelletier.

Discharged to home: John Monaghan.

New employees: Michelle Edsall, NAC.

Resident of the Month for January, 2003, is Loren Louie. Employee of the Month for January, 2003, is Annie Butterfly.

Colville Convalescent Center is now accepting applications for students interested in attending our "Certified Nursing Assistant Course" which will begin in March. At the completion of the one month course you will be eligible to take the state certified nursing assistant examination... Please contact Duane Herman, RN, or Sally Hutton, Administrator, at 634-2875 if interested in becoming a Certified Nursing Assistant.

Colville Convalescent Center wants to thank the carolers, the Keller school, Ruth and her carolers from the Peniel Ranch, Gail and Joanne for singing every Monday.

Thank you to Suzette Tucker, LPN, for her church services. Thank you to Diana Ives and her husband James Ives for their

karaoke music and singing on New Year's Day at the Convalescent Center, the residents had a lot of fun with party hats and noisemakers donated by Coulee Dam Casino. Thank you to Frank Friedlander for donating a VCR to the

Convalescent Center. Thank you to Wal-Mart, Omak store, for donating a VCR/DVD

player to the Convalescent Center.

Thank you to Jeanette and Tom Timentwa and John Davis for donating blankets and lined pants to the residents and staff at the Convalescent Center.

Get well wishes to Agnes Mellon for a speedy recovery while in

the hospital. Remember our residents monthly birthday party is the last Tuesday

of each month, all are welcome.

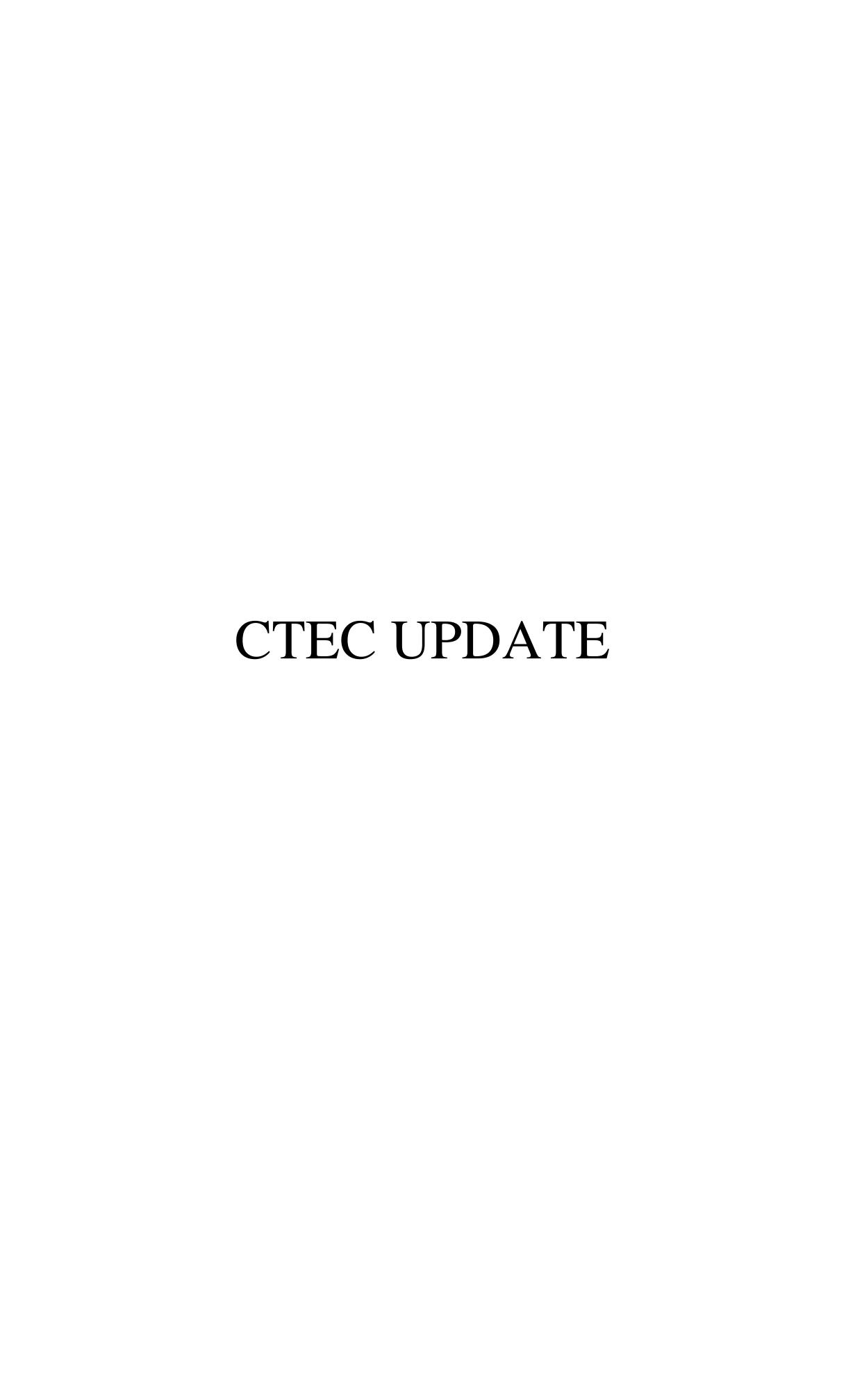
ૣૢઌૺઌૣઌ૽ઌઌઌઌઌઌઌઌઌઌઌઌઌ

Thank you.

Sally Hutton, Administrator

Colville Tribal Indian Language Preservation Program

TRIBAL TRIBUNE



RESERVATION NEWS

CHRISTMAS DINNER—(L to R) Linda Dick and Pat Picard were among the Tribal Elders, relatives, guests, etc., who enjoyed the wonderful Christmas Dinner that was prepared by the cooks at the

were among the Tribal Elders, relatives, guests, etc., who enjoyed the wonderful Christmas Dinner that was prepared by the cooks at the Nespelem Senior Mealsite on Friday, Dec. 20. Behind Pat is Joanne Leith. Christmas Dinner was also held at the Omak Senior Mealsite on Dec. 18, the Keller Senior Mealsite on Dec. 19, and at the Inchelium Mealsite on Dec. 23.

PSIS PROJECT MOVING ALONG—Leandra Thompson gives a brief rundown on everything that's been done so far on the project to build a new Paschal Sherman Indian School at St. Mary's Mission. Leandra is the PSIS Project Manager, and is from KJM & Associates, Spokane, WA. She was one of the main Speakers at the PSIS Culture Meeting held Monday, Jan. 6, at the Omak Longhouse. During the meeting, members of the three teams of Design-Builders selected to compete for the project listened as Tribal Members gave their individual opinions on how the school should be built so that it would represent the past history of the bands that form the Colville Confederated Tribes. Each team's Design will be on display at PSIS's School Board Room from Feb. 19-28. The final selection of the Design-Builder team to do the job is scheduled to be done next month, and construction will begin after that.

Pesticide License Test & Study Class

Free of Charge to First 100 People to Sign Up!

Okanogan County Noxious Weed Control board is sponsoring a Pesticide License study course and testing day on February 7, 2003. The test will be given at the Western Restaurant 1930 2nd Ave. N., Okanogan beginning at 8:00 a.m. until 4:00 p.m.

There are 2 categories of licenses: The Private Applicator and The Limited. Both will be available for testing. You must contact the Noxious Weed office to sign up for this class and to pick up your study manual in advance of testing day. The books will be available for pick up after January 1st, 2003. Either call at 422-7165 or come into the office at the County Courthouse in Okanogan, Room 102. Agendas are available; there will be 3 certification credits for the morning session, 8:00 a.m. until 12:00 p.m.

This is a saving of approximately \$35.00 per person for those testing for the year 2003. Further question or information call 422-7165 for assistance. THANK YOU!!

MONSE -- Continued from FRONT PAGE

MONSE -- Continued on PAGE 5

acres of land for homesteaders. On the next page of that issue, it said that J.E. Glenn was the Father of the new RESERVATION town of Monse, and that he was at Omak to make arrangements for the publication of a paper to be known as the Monse Monitor. The new paper would cost .25-cents a year. And on page 3, it said J.E. Glenn had been to the County Seat to file the plat of his new townsite.

Some of the other articles that appeared after May 5th, 1916, were: *May 26—Monse needs both a doctor and a dentist, a telephor

*May 26—Monse needs both a doctor and a dentist...a telephone construction crew from Bridgeport are at work digging holes for the pole line that will carry the wires...etc.

*June 30—Frank Wilson opened a brand new restaurant...a Blacksmith shop is nearing completion...a store building 24x32 is being built and will

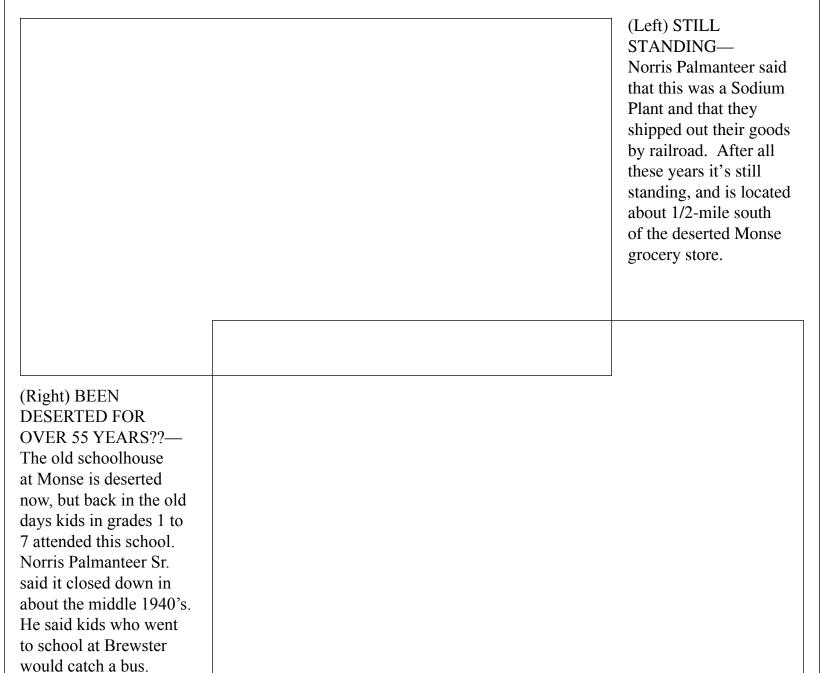
carry a modern stock of groceries....etc.

*July 28—An Ad appeared stating that J.E. Glenn and W.C. Muldrow were "Locators" and for a fee of \$25.00 would help people select a piece of land on the Reservation.

*Dec. 22—There are three new Voting Precincts: Monse Precinct No. 2, Monse Precinct No. 3, and the Duley Lake Precinct.

PAST AND PRESENT

Some Colville Tribal Members still live in the Monse area, and some of them have moved to someplace else. If a person was to write up a list of those people who are originally from Monse, and made a name for themselves..you'd probably have big list!!! Some were Tribal Chiefs, race horse owners, jockeys, great athletes, a member of the Tribes' Business



(Left) I LIKE IT!—Larry
Fry Jr. receives his coat from
CTEC Executive Secretary
Gloria Joseph at the Nespelem
Community Center on Thursday,
Jan. 9. CTEC had 117 winter
coats for kids in the Headstart
Programs at Omak, Nespelem,
Keller, and Inchelium. This
makes the third straight year
that CTEC has provided coats
for the Headstart children.

(Right) ALL TOGETHER NOW—(L to R) Sydney Matheson, Bryson Whalawitsa, Gabe Moses, Jerry Palmer Jr., and Teacher Rena Marconi perform a skit as CTEC and Nespelem Headstart personnel assign name tags to coats that were distributed to the youngsters at the Nespelem Community Center on Thursday, Jan. 9. CTEC has provided the funds needed for the "Coats for Kids Program" since it began in 2000. The coats are provided to the kids, who are in Headstart programs in Omak, Nespelem, Keller, and Inchelium.

RESERVATION NEWS

IN RECOGNITION OF ALL YOUR ACCOMPLISHMENTS

Three Colville Tribal Members Receive EWU Scholarships

CHENEY, WA.—Candy Holford, Amelia Moses, and Jacolby Simpson each received a \$3,357 American Indian Achievement Scholarship for the 2002-2003 Academic Year here at Eastern Washington University.

Bonneville Power Administration established the scholarship that's designed to support the academically outstanding students living in the BPA service region who are interested in Native American issues.

Candy is from Inchelium, WA., and is the daughter of Chee Seastrom, Inchelium, and Turk Holford, Toppenish, WA. She graduated from Inchelium High School in 1990. She plays volleyball, basketball, and is in the Fun Leagues...and she's majoring in dental hygiene.

Amelia Moses is the daughter of Cheryl and Harvey Moses Jr. of Nespelem, WA. She graduated from Lake Roosevelt High School, Coulee Dam, WA., where she competed in tennis and volleyball; she belonged to the Future Business Leaders of America; and was a member of the Associated Student Body.

She has been involved here with the EWU Young Democrats, Native American Student Association, Hui O'Hawaii, intramural volleyball, Campus Crusade for Christ, and is working in a campus residence hall. She also has attended an archeological field school with two of her Professors. Last summer, Amelia was an Intern at the Colville Confederated Tribes' History and Archaeology Department. Amelia is a Sophomore at Eastern, and is majoring in Anthropology.

Jacolby Simpson is the son of DeAnn and Lonnie Simpson of Inchelium, WA., and he graduated as

an Honor Student in 2002 from Inchelium High School. He is Majoring in Engineering here at Eastern, and has a three year old son, Matthew.

Jacolby was a Quarterback for the Inchelium Hornet Football Teams that won both the 2000 and 2001 Washington State B-8 Championship games. He also participated in basketball and baseball at Inchelium.

Farmers and Ranchers reminded to participate in the Nation's 26th Census of Agriculture

Olympia, February 3, 2003 - Your Agriculture Census report form wouldn't be hiding, would it? If so, USDA's National Agricultural Statistics Service (NASS) urges farmers and ranchers to complete and return their forms today to make it known - agriculture counts!

Although the February 3rd deadline has passed and a large number of farmers and ranchers have already sent in their forms, "we are trying to reach those who may have set their's aside. It's not too late, complete and mail your form in today," says Ray Garibay, State Statistician for the Washington State Agricultural Statistics Service. "Washington's agricultural community has a critical stake in this Census of Agriculture. Whether it be a large feedlot or a very small fruit and vegetable farm, every response is critical to show the importance in the contribution of our

farmers and ranchers." The Census will also help analysts understand structural changes, and devise ways to meet the needs of this diversified industry.

Accurate reports of farm operations in every county and state will help put together a complete, detailed picture of the Nation's agriculture. Individual reports are held strictly confidential and everyone receiving a report form must report by law (Title 7, U.S. Code). Snapshots of U.S. agriculture dating back to 1840 are a valuable resource to farmers, far organizations, agribusiness, farm media, and county, State, and Federal governments.

- Census data are used to:
- examine long-term trends and anticipate the future direction of agriculture.
- allocate local, state and national funds for farm programs.

- help agribusinesses develop sales territories and marketing plans for fertilizer, seed, processing, storage, transportation, and equipment.
- help State and Federal Government agencies evaluate effects of changes in farm legislation.
- assess patterns in water use and irrigation to determine resource and management needs.
- allocate cooperative extension funding, services, and research at the local level.

Anyone needing help completing their report form may call 1-888-4AG-STAT.

Results from the 2002 Census of Agriculture will be published on February 3, 2004. They will be available on www.usda.gov/nass/, or through your local NASS State office in Olympia.

Alumni Reunion will be held at Haskell

LAWRENCE, KANSAS—The National Haskell Alumni Association has announced their Annual Alumni Reunion for 1950-1955 graduates.

All Graduates of the fifties are invited to register May 8-11 here at the Haskell Indian Nation University.

If you plan to attend contact Eugene Leitka, 3420 Black Hills Rd., NE, Albuquerque, NM 87111, phone number is (505) 299-5231, gleitka@aol.com or Louis Taylor, 2108 Stoneham Place, NW, Albuquerque, NM 87120.

Events will include commencement, reception, banquet, alumni dance, and the Haskell Pow Wow. Special rate for motel accommodations are at Holiday Inn (Holidome) by April 24 at (785) 841-7077, or Hampton Inn by April 10 at (785) 841-4994.

Anyone may donate to the Reunion Fund or bring items to be auctioned.

(Below) WALL OF FAME—When Christopher Swain gave his presentation on Wednesday, Jan. 15, to the students at the Inchelium High School gym...probably what caught the eye of some people who haven't been (or for about two years) to the gym was the "Wall of Fame" behind Christopher. He told the students why he wants to swim the full length of the Columbia River (1,243 miles). Superintendent Duane Gatlin said that it was after the Inchelium High School Football Team won the 2000 State B-8 Football title that a move was made to have a picture of that team placed on the gym's wall...and also to be included was the 1983 and 1991 State B-8 Football Championship teams...and the 1989 State B Softball Slow Pitch Champion team. The project was completed during the Spring of 2001, and added to the wall was the 2001 State B-8 Footballl Champions. Gatlin said that sponsors, parents, family members, individuals, etc., contributed the money that was needed to pay for the pictures and the banners. Volunteers built the frames for the pictures. Trudi Tonasket and Tara Mason's Native Studies Classes did the work to make the four football and softball plaques (top row).

During a K-12 Assembly held at the Inchelium High School gym on Wednesday, Jan. 15, (Bottom/Middle/L to R) Alexi Sheperd and Tarah Loer were among the students who listen as Christopher Swain explained why he's trying to swim the full length of the Columbia River (1,243 miles). Both students are in the 1st Grade. Just above them

is Theresa Shaffer, a Music and

(Above) WHO'S THAT?—

WANT TO SUBSCRIBE TO THE

TRIBAL TRIBUNE?

Send subscription or change of address to: Tribal Tribune, P.O. Box 150 Nespelem, WA 99155

Name:	MIDDEL INITIAL	LAST
Address:		
City:	State:	Zip:
		ederated Tribes of the con Parental Request).

In Washington State\$30.00 Per Year Elsewhere in United States \$40.00 Per Year Canada and Overseas\$50.00 Per Year

Rates For All Other Subscriptions By Mail (Paid In Advance)

Call for Special Rates for Non-ColvilleTribal Member Elders, Disabled and Servicemen/women. Confederated Tribes of the Colville Reservation

toll free number 1-888-881-7684

(Number will put you in contact with the main switchboard operator)

TRIBAL TRIBUNE

COPY DEADLINE February 18, 2003

FOR ASSISTANCE Phone (509) 634-2222 -- Fax (509) 634-4617

State Disability Committee seeks Volunteers for Membership

Olympia - The Governor's Committee on Disability Issues and Employment is accepting applications for Governor appointed volunteers to serve on the Committee, for a one to three-year term, beginning in January 2004. To be considered for membership on the Committee, you must be a person with a disability, a family member of a person with a disability, an advocate for persons with disabilities or be an employee or volunteer of another disability

organization.

The application is available in alternate formats of large print and Braille. For more information or to receive an application, contact:

Debbie Himes at 360-438-3246 or 438-3167 TTY or e-mail: dhimes2@esd.wa.gov. The deadline for applications is July 31, 2003.



COMMUNITY NEWS

Inchelium Community Center News

It has been a fun and busy winter. First of all, we have a lot of things to cover in this story for this month's Tribune. We have been coaching Kindergarten through second grade and third and fourth grade basketball. We are in the process of setting up games with the other community centers and towns.

The Future Starz dance team has been performing at the home basketball games. Due to the fundraisers at the varsity half times, we were cut down to only four performances this season. Yes, we were a little bummed out but the girls are just working extra hard on their dance routines, for when the time comes for their performance. The uniforms are paid in full. We have worked very hard on raising money for them. Again, we want to thank CTEC, Gear Up, the parents of the dancers, the community members and everyone else that has supported the Future Starz dance team. After basketball season is over, the girls will be taking an end of the season

be raising money for that. Please come and support the girls! Thanks! The winners for the last raffle we did were Chee-\$50.00 gift certificate to Wal-Mart and Loretta Finley- 1 cord of firewood. Thanks for buying tickets everyone!

We also had a tree of sharing this year. It was a great success. I really want to thank Christina Seymour and Silva Christianson for the planning. We had fifty-four people that put their names in for gifts, which meant a lot of shopping. All names were taken off the tree. Thank you to all the community members, the councilmen and women, gear up, and anyone else that helped out with that event. I also wanted to thank one of the councilwomen, she said that if there were any names left on the tree that she would take them and buy their gifts. That really touched our hearts! Thank you so much! This time of year is really tough, but for

trip out to Spokane. So, we will still all of the people that took a name off the tree it really made a difference.

I am also in the process of doing,

"The Elders of Inchelium" I am planning on making a list of elders, gathering information about them and putting it into a video. If you remember a few years back, Jalene Finley did something similar to this. I wanted to do a video on the elders. I have come up with fourteen elders of Inchelium. I will ask them if they want to take part in this. From there, I will gather information of when they were born, who their parents are, the names of their children etc. I will then go around the town and interview friends and family members of the elders, and ask a few questions. We will also gather a couple pictures and put it all into a video. I am crossing my fingers that this will all come together. It will cost some money to hire someone to come into Inchelium and video professionally; from there they will put the pictures and the interview all into one video. Wish me Luck! Any questions, or if you want to help please call ext. 7032.

We also had a blast on New Years Eve. The community center had a dance and fireworks. Things went great! The dance started at 8:00 p.m. through 11:30 p.m., we also had basketball. From 11:30 to midnight we lit off fireworks. We wanted to thank Pamela Phillips for all of her help, Anna Sandvig, Bunny Flett for her donations, Pat Finley for His donation of fireworks, Mona and Joe Fabela for fireworks, Eli Pakootas for letting us use her stereo, and everyone that made this event possible. We had approximately 50-75 kids.

We are also doing movie nights on Mondays, and we will start setting dates for crafts once a week. This is for the whole community.

I also want to know what activities you want for the Inchelium Community Center? Please let me know. Thanks, Gloria Jolley, Inchelium

TRAIL SYSTEM **PUBLIC MEETING**

To review the preliminary recreational paths and trails plan for Okanogan County. Interested people are cordially invited to attend and bring their questions and comments.

Tuesday February 11

Commissioners Public Meeting Room 123 North 5th Avenue, Okanogan, WA at 6:30 PM

Wednesday February 12

Depot

1201 Ironwood, Oroville, WA at 6:30 PM

Thursday February 13

Twisp Community Center

201 South Methow Valley Highway, Twisp, WAat 6:30 PM For information, please contact Murray McCory at

Okanogan County Public Works 509-422-7337

Youth Coordinator 722-7032 or contact Mona Fabela Inchelium Community Center Director 722-7031.

HEALTH NEWS

Detecting glaucoma early

Healthy**news**



By LaVonne Hammelman, Dental Hygienist

The I.H.S. Dental Clinic is announcing same-day appointments available for children. Typically, there will be openings in the morning and in the afternoon. We will also be part of the January Well-Child and all other Well-Child Clinics. We want to see kids! Even if you have a baby, there are many benefits to a quick dental check. The dental staff have attended a special course about seeing little ones—ages as young as 1 month! Some things to think about:

- 1. Kids generally get cavities in their baby teeth by age 2.
- 2. Early dental visits and fluoride really help keep kids from
- 3. Cheese, nuts and popcorn are all great snacks for kids' teeth. The number for the dental clinic is 634-2920. Call today for your little one's appointment!

Donation Request & Valentine's Dance

Okanogan County Developmental Disabilities Steering Committee is requesting donations of formal wear for Valentine's Dance for people with disabilities. Formal wear may be taken to Career Path Services office at 117 N. Main in Omak or call 826-2417 for additional information. PLUS SIZES appreciated!!

Okanogan County Developmental Disabilities Steering Committee is sponsoring a FREE Valentine's Dance on Friday, February 7, 2003 for people ages 16 and older with disabilities. From 6:00-9:00 P.M. at the Okanogan County Fairgrounds Annex building. Refreshments provided. Transportation not provided. For additional information call 826-8496.

In Celebration of National Children's Dental Health Month

Colville I.H.S. Dental Clinic Will have an open clinic day for kids Friday, February 21, 2003 from 7:30-4:00 Please bring in your little ones... any age, even babies! Come on in! Questions? Call 634-2920 Please check in with the medical receptionist when you arrive.

Strange Cravings?

different to eat had a name? I mean that really strange craving for things like: dirt, clay, chalk, soap, or a pickle, banana and sardine sandwich on rye bread with mustard. These strange cravings do indeed have a name and it is Pica (pronounced pie-ca).

Cravings for different (odd) foods or unique things can occur when a woman is pregnant. It was once thought that when an expectant mother experienced a craving for an odd food combination or item that she was missing something in her diet, but this has not been supported by scientific proof.

I am sure that the expectant fathers would like to know the real cause for these strange cravings as they run to the nearest grocery store in the middle of the night to satisfy their loved ones cravings for pickles and ice cream.

Well, the bad news is we are not sure of the cause, but the good news is it will only last for 9 months!! So fathers to be, smile and get ready to go to the store.

Hope Achenbach Public Health Nurse Tribal Health Programs

Make sure your eye examination is detecting glaucoma early enough. New technology helps optometric

physicians detect glaucoma at its roots, providing the earliest possible detection to save vision. Detecting glaucoma early is the

only way to stop vision loss from the

Statewide Task Force Releases Solutions for Washington's **Health Care** Worker Shortage

Olympia, WA - A task force requested by four state representatives last June released a comprehensive report proposing solutions to the Governor, the legislature, state and local education and health organizations and the private sector for solving the state's critical shortage of health care workers.

Care Workforce Shortage: Crisis or Opportunity?" is available at www.wtb.wa.gov/ HEALTHCARETASKFORCE.

"The Task Force's report acts as a plan of action for what communities can do to address the shortage and what support is needed from the legislature," said Brian Ebersole, Task Force Chair and President of Bates Technical College in Tacoma. "Because our recommendations are informed by so many diverse perspectives and experiences, we know they can have a powerful impact on our state's quality of health care and economy."

Washington State is experiencing a severe shortage of health care workers in all areas of the state and across many professions. For example, The Center for Health Workforce Studies, University of Washington, reports the following facts:

- Fifty-five percent of state hospitals went on divert status in the past year due to a shortage of staff
- Acute care hospitals reported a shortage of approximately 2,000 hospital staff nurses in 2002
- An estimated 300 openings for physicians will be available in 2003 There is a 25 percent vacancy

rate for dental hygienists

· All areas of the state report shortages of radiology technologists

The shortage is largely an educational capacity issue. In other words, many of our state's colleges and universities lack the resources and faculty necessary to accept qualified students seeking health care careers. For example, in 2001, Washington State University and University of Washington Schools of Nursing accepted only 33 percent and 27 percent of its applicants, respectively. In addition, 57 separate nursing and allied health education and training programs at the state's community and technical colleges reported

disease. According to recent definitions of glaucoma, patients should make sure their eye examination includes methods to detect glaucoma at its root—in the cells that comprise the optic nerve—for the earliest possible detection. Glaucoma is one of the leading

causes of preventable blindness in the United States—and the leading cause among African Americans. Approximately three million Americans have glaucoma, but almost half are unaware they have the disease. Recent definitions of glaucoma

define it is a disease that begins as a loss of vision nerve cells in the optic nerve. More importantly, optic nerve damage can be occurring without elevated eye pressure and/or before peripheral or paracentral (hidden "doughnut" area around the center of your vision) is lost. In fact, as much as 50 percent of glaucoma patients do not have high or abnormal eye pressure results. In addition, 40-60 percent of nerve fibers may be diminished or damaged before visual field analysis (testing for lost side vision) can identify a problem.

While comprehensive assessment The report, called "Health for glaucoma includes tonometry (eye pressure check) and visual field analysis (examination for loss of peripheral vision), optic nerve evaluation is perhaps the most important element of the examination. All three tests work together to help an optometric physician make a diagnosis.

> New technology that produces images of the patient's optic nerve

fiber layer—the tissue layer recognized to be the first site of glaucoma damage—is one way to help ensure early detection. Much like a CAT scan (Computerized Axial Tomography), this new "optic nerve imaging" equipment uses a laser beam to scan the optic nerve head or optic nerve fiber layer to illustrate topographic and/or thickness changes that could signify the presence of glaucoma.

"Glaucoma is so dangerous because patients usually do not experience visual symptoms in its early stages," says Christopher Petersen, O.D., member of the North Central optometric Society. "This is why it is so important for those at risk of glaucoma to see their eye doctor every year for a careful analysis to determine possible changes in the structure of their optic nerve and retina from year to year."

In addition to optic nerve imaging, opthalmoscopy and fundus photography are time tested techniques used for evaluation of the optic nerve. These methods involve dilation of the eye and the use of instrumentation that helps the optometric physician view the retina. During opthalmoscopy, the physician obtains a stereoscopic (3-D) view of the optic nerve and the retina with a microscope and a special hand held high power lense In fundus photography, photographic images of the optic nerve and retina are used to compare past and future images for changes that may indicate damage to the optic nerve.

TRIBAL TRIBUNE **SERVICE & SOURCE DIRECTORY**

CALL OR FAX YOUR INFORMATION Office Number (509) 634-2222 Fax Number (509) 634-4617

LEGAL NOTICES

In the Tribal Court of the Colville Confederated Tribes Colville Indian Reservation.

CASE NO. CV-OC-2002-2231. LAURA L. ELWELL VS. MARIS L. WILSON-WYNNE.

To the Respondents:

A lawsuit has been filed against you in the above-entitled court by the Petitioner indicated above. Petitioner's claim is stated in the written Petition, a copy of hich is attached.

In order to defend against this lawsuit you must answer the Petition by stating your defense in writing, and filing it with the court and serving a copy of it on the Petitioner herein within 20 days after the day you were served this Notice exclusive of the day you were served IF the Respondent lives outside the Reservation, the Respondent/Defendant shall have thirty (30) days. If you fail to do this a DEFAULT JUDGMENT may be entered against you. A default judgment is one where the Petitioner is entitled to what he or she is asking for in he Petition

If you wish to seek the advice of ar attorney in this matter, you should do so promptly so that your written answer, it any may be served on time.

This Notice (Summons) is issued pursuant to Section 2-2-70 of the Triba Law and Order Code.

Dated this 25 day of Sept., 2002. Petitioner's Name: Laura L. Elwell Address: HCR-1, Box 623, Inchelium WA 99138.

TT Vol 29. No 1 (2 of 2)

WANTED

Buying; Old Indian Beadwork; flat bags, gloves, moccasins, baskets, old photo's, etc. For possible future Indian 8 Cowboy Museum. Paying the best cash price and treating you right! All purchases confidential. Randy (509) 826-5512 or Tol Free 1-866-826-5512.

> **GAMING ADVERTISEMENT BILLB**

Office of the Reservation Attorney

James "Rit" Bellis, Attorney -- Lisa Orr, Code Reviser

Tribal Law & Order Code

We have updated the Tribal Law & Order Code site by adding a hyperlink to the Colville Tribal official site. The Tribal Code and code amendments are accessible at www.colvilletribes.com. We encourage telephone requests from persons not having the Internet. All code information and/or code amendments can be obtained by calling our office at (509) 634-2381 or (509) 634-2386.

The following is a list of the most current supplement statues and their effective month.

The 2002 supplement year: 1-1 Administration of Tribal Court April 2002

2-3	Infractions; Field Bonds;	
	Other Civil Offenses and Forfeitures	July 2002
3-1	Criminal Code	July 2002
3-6	Fireworks	May 2002
3-7	Civil Infractions	July 2002
4-1	Fish, Wildlife and Recreation	May 2002
5-1	Domestic Relations	October 2001
5-2	Juveniles	June 2002
6-2	Liquor Control	July 2002
6-10	Water Utilities	June 2002
8-3	Elections	February 2002
10-3	Indian Preference in Contracting	. December 2001
	•	

The 2003 supplement year:

TRIBAL TRIBUNE

4-13 Solid WasteNovember 2002 9-6 Leasehold MortgagesNovember 2002

If you should have any questions, please contact our office at one of the telephone numbers listed above and thank you.

ૣૢઌૺઌૣઌ૽ઌઌઌઌઌઌઌઌઌઌઌઌઌ

RESOURCES

Tree Names

How's it going this month! Happy New Year to everyone! How about if we talk about tree names. If you've been following "tree talk" recently, (and I hope you have), you've noticed that I've been on a "Latin" kick ever since we talked about Sequoia sempervirens. I know you enjoyed our Latin trivia contest, so here's another one. "Ut Prosim" is the motto of Virginia Tech; you know, that home of the "Hokies" in the mountains of that beautiful state back east. What does "Ut Prosim" mean? Answer next month.

There's a history behind the naming of trees and to help me get it right, I referred to my VT dendrology book. Now there's a cool word. "Dendrology" means "the study of trees". How trees got their names is pretty cool stuff. Trees have both a "common" name and a "scientific" name. Common names are the familiar, local names that we know trees by. Tree names are connected a lot, with the history of how us human beings have enjoyed, used and appreciated the forest. Like people, trees have unique personalities. Some trees got their common names by where they live: subalpine fir, mountain hemlock, river birch, swamp white oak. A distinctive feature, prompted the naming of some trees: whitebark pine, quaking aspen, weeping willow, bigleaf maple. Our photo tree was named for its ponderous, or heavy, wood. Some names are based upon the locality or region in which the tree lives: Pacific yew, Idaho white pine, southern red oak and one of my favorites in this category: Virginia pine. The uses that people found for a tree, often led to a common name: lodgepole pine, sugar maple, canoe birch, paper-mulberry. Some trees are named in commemoration of someone: Douglas-fir, Engelmann spruce. David Douglas and George Engelmann were famous botanists of the 1800's. Also, some tree names are adaptations of names from other languages (for example, Native American, Latin, Spanish): chinkapin, arborvitae, frijolito. There's another cool word, "chinkapin". It's Native American for chestnut. We have the golden chinkapin; mostly growing as a large shrub in Washington, but it gets to tree size in Oregon and California.

Now, common names are cute and friendly; but their use is not really regulated by any super authority of tree names. So, completely different trees may be called by the same name, by different people in different parts of the world. Some trees also have many different local or trade names with no general agreement on one, single name for that tree wherever it grows or its products are marketed. "Larch" and "tamarack" are good examples. "Bull pine" is another. The use of common names can get a little confusing. We need a universal naming system that can be used throughout the world. This is where "Latin" comes to the rescue. Back in history, scientists of all countries used the Latin language. Now that's kind of cool, everyone speaking the same language. In the mid 1700's, the use of "scientific names" came into practice. The universally accepted, scientific name of a tree has three parts to it. It has a generic name, a specific name and the full or abbreviated name of the person, or persons, that did the original published description of the tree. So,, our photo tree is officially named Pinus Ponderosa Laws. "Pinus" is the generic or group name, "Ponderosa" is the specific or species name and Laws is the lucky person who named and described this beautiful tree. The "western larch" that we have here is Larix occidentalis Nutt. The "Tamarack", "Eastern Larch" that grows in the northeastern U.S., Alaska and throughout Canada is Larix laricina (DuRoi) K. Koch. There's also the pretty "Subalpine Larch" of the Cascade Mountains, which is named Larix Iyallii Parl. Cool, three species

of "Larch" that are native to the



us speak the same language. That's Prosim" and I hope our talk of tree why I consider these random, Latin names has stimulated your interest trivia contests so important. So, in dendrology. Talk with you again may you have lots of learning fun next month.

United States. Scientific names help as you research the meaning of "Ut

Nespelem Head Start kids wish Everyone a "Happy New Year!"





Attention All Wildland

This year all Wildland Firefighters will be required to complete and pass a medical examination or health screen before being permitted to complete the Pack Test to become certified as a Wildland Firefighter:

ATTENTION

On March 1, 2003, a fire permit will be required for all types of outdoor burning (burn barrel, traditional, debris, and recreational) within the boundaries of the Colville Reservation. To obtain a fire permit, please call Mount Tolman Fire Center at 634-3100.

- The exam is free, all costs associated with the exam will be paid by the Federal Government
- There will be three different categories of exams:
- Baseline-To be completed by all Permanent or Seasonal Firefighters
- Periodic-To be completed by all Emergency Firefighters older than 45 years of age
- by all Emergency Firefighters younger than 45 years of age · You must complete and pass

Annual-To be completed

- the physical exam and the pack test before you will be allowed to receive any basic fire training
- Arrangements to complete this exam must be made through the Mount Tolman Fire Center, (509)634-3100

TRIBAL TRIBUNE

COOPERATIVE EXTENSION WASHINGTON STATE UNIVERSITY



COLVILLE RESERVATION – FERRY COUNTY

CATHY J. DESAUTEL **FAMILY LIVING EDUCATOR**

Calendar/Christmas **Card Donation**

The Extension office would like to thank the Tribal departments that donated 2002 Picture Calendars and Christmas cards. The cards and calendars are recycled for use in many Extension programs. At the January Inchelium Family Night Out, over 70 participants made a 2003 whole-year calendar using the recycled calendar pictures and designs cut from Christmas cards. Other uses include classroom projects, craft activities and bulletin boards. Thank you for taking the time to send them to the Extension Office.

Community Life Skills/ Holiday Craft Classes

During the month of December, three Life Skills/ Holiday Craft classes were offered to residents of the Nespelem community to teach project ideas that families could do together for Christmas decorating and gift giving, to provide participants with healthy lifestyle choices and activities to reduce stress, and to promote wise use of resources to save money on holiday spending. Seven participants enjoyed learning about craft ideas using "Shrink it". Patterns and ideas for activities to make with children were provided. While making covered photo albums, twelve attendees learned how to use a glue gun and a steam iron, and made decisions on fabric choices. At the candle making and glass etching class, fifteen participants were shown step-by-step how to make a container candle using recycled glass containers. Emphasis was placed on the importance of safety during the process, with a handout provided on safe use of candles in the home. The attendees etched a design on other recycled glass containers.



Nespelem Holiday Craft Class participants (Christine and Tana Buckminster, Debbie Wheeler, Silvia Carden, Linda Simpson, Anna Saxon, and Anna Flett) enjoy learning how to make crafts from Shrink It, while working

Cold and Flu Season

It is very difficult to avoid the pesky little "bugs" that cause colds and the flu. One of the best defenses to catching a cold or the flu is washing your hands! Research shows that most germs are passed throw contact with other's hands, so by keeping your hands clean you can help diminish your chances of getting sick.

Washing your hands is more than a quick rinse once or twice a day. Wash your hands in hot water, using soap and for at least 20 sec (try singing Happy Birthday or Row, Row, Row Your Boat). Wash thoroughly and rinse well, since bacteria are loosened by scrubbing and then washed down the drain by the running water.

Wash your hands often, especially before and after eating, after meeting and greeting people, using the restroom (avoid touching surfaces of bathroom after hand washing), before and after diapering baby, playing with pets, and working or playing in a public place (athletic events, gatherings, shopping, etc.) Avoid touching your eyes, nose, and mouth until you have washed you hands

Classroom programs on hand washing were presented during January at Nespelem, Paschal Sherman, Keller and Inchelium schools, teaching youth the importance of hand washing and how to properly wash hands. Youth completed a hands-on activity reinforcing the importance

Joshua R. Swain 4-H CHALLENGE

Cottonwood Canoes-Reclaiming a Traditional Art

Dugout canoes sliding gracefully through the water. Droplets glistening on hand carved paddles. Is this just a peaceful scene from the past? Actually, it is about to be a reality again! The 4-H Challenge program is partnering with the Okanogan EC team and members of the community to gather the resources and information to launch a traditional canoe building effort.

The project would focus on youth and families in the Omak area. It is building on work that members of the Okanogan bands in British Columbia have been doing for the last several years. Gordon Marchand, Leon Louis, and Herman Edwards have been instrumental in a resurgence of the art of traditional canoe building and have led an effort to paddle all of the traditional waterways of the Okanogan bands in traditional boats.

The Colville Reservation project will begin with a

training this spring for adults in the Omak area. The training will focus on the techniques, tools, and process for building the boats as well as skills for teaching people to canoe safely and effectively.

The second phase of the project will involve implementing the canoe building and paddling in several community efforts such as family camps and projects at Paschal Sherman.

The effort has been driven by Lisa Nicholson-True, Clinton Nicholson, Ted Bessette all of Omak, Andy Joseph Jr. of Nespelem, and Josh Swain of the 4-H Challenge program. For more information about this project please contact Lisa at 634-2576 or Josh at 634-

Say Cheese! Students **Take Up Photography:**

Lighting, subject, and purpose are 3 of the things to consider when composing a photograph- although many students prefer the "grip it and click it" approach! Over 20 students learned these basics of photography using 4-H curriculum as part of their REZ STOP (Raising our Educational Zone, Standing Tall On Pride) after school

Shannon Rosenbaum, a Freshman at Inchelium and 4-H member who has won county awards for her photography, showed some of her work and talked to the students about basic photo composition and skills for taking better pictures. Students practiced portraits and action shots as well as still life photos.

Several of the students showed exceptional talent and creativity with the camera, some of their photos are



Tyrell Tonasket-a future bottled water spokesperson?!!



Bobi Simpson atop a snow drift. Photo by Josie Zacherle, 5th Grade

Leadership Training:

Do you like working with groups? Do you believe that the outdoors makes a great classroom? Are you interested in helping youth develop social skills such as communication, support, planning, and responsibility? If you answered yes to these questions then the 4-H Challenge program wants you!

Each year the 4-H Challenge program offers training for adults from communities on or near the Colville Reservation. The training covers group management, safety skills for the ropes course, and techniques to help students draw learning from their experience. The training prepares people to work with groups of youth on the ropes course, although many individuals who've completed the training have applied it with adult groups or in settings away from the ropes course. The training is recognized by all 11 of the 4-H Challenge courses in the state. Comparable training can cost over \$800.

Low Course Training:

This year the 6 day Low Course Training will be held April 17-19 and May 8-10. The low course training emphasizes communication and leadership styles, group management techniques, activity planning, facilitation tips, ideas for leading discussions, and safety skills for the low course activities. Physical requirements for low course leaders are minimal, for example: walking on forest paths and climbing ladders.

High Course Training:

The high course training will be held May 14-17 at the Twin Lakes Youth Camp. High Course training is open to individuals who've completed low course or portable 4-H Challenge training. The high course training emphasizes technical skills like climbing with safety equipment, ropes and pulley systems, high course rescues, harness and rope safety, equipment inspection and supervising belayers. Physical requirements are higher than for the Low Ropes course. Climbing, carrying ladders, hauling loads up ropes, and crossing

Daniel L. Fagerlie, Project Director, Ferry County PHONE: (509) 634-2304 Cathy DeSautel, Family Living FAX: (509) 634-2353 Joshua Swain, 4-H Challenge EMAIL: colville@coopext.cahe.wsu. Christine Buckminster, Office Asst. III

Cooperative Agencies: Washington State University, U.S. Department of Agriculture (special project number 93-EIRP-1-0036), Confederated Tribes of the Colville Reservation, Colville Agency BIA, and Ferry County. Cooperative Extension programs and employment are available to all without discrimination. Evidence of noncompliance may be reported to your local Cooperative Extension Office. Daniel Fagerlie, Project Director



EDUCATION

headstartnews

Omak Tribal Birth to Three and Head Start News

Omak Tribal Head Start celebrated Christmas dinner on December 18, with 60 people in attendance. The children sang songs to their parents. We ate fried bread and stew prepared by our wonderful cook Theresa Bessette. We would also like to thank Norman Steele for bringing Santa Claus to the children.

The children had a winter break and we returned to school on Jan-

Mr. Joe Martinez, the new Prin-

cipal at Paschal Sherman Indian

School, has been busy since his

arrival this fall. The area that he has

targeted as one of his first priorities

includes a curriculum scope and

sequence from grades Kindergarten

The goal of this curriculum is to

ensure that students from age five to

age fourteen will meet the necessary

proficiencies in Language Arts,

Mathematics, Social Studies, and

Science before they advance to the

through Ninth Grade.

Out with the old

and in with the

better than new at

Paschal Sherman

The children participated in the first field trip of the New Year, which was a sledding party. Thank you, Mary Ann Palmanteer for all your help cooking and making hot chocolate. We had a lot of fun and appreciated all the parents who came and helped out. I would also like to thank CTEC Headquarters for generously providing new winter jackets

to all thirty Headstart children right before our sledding party.

The children also returned to school with a new playground set thanks to Jim and all the parents who helped make this happen.

If you have any concerns about

your child's development or know anyone that has a child that may benefit from the services of Birth to Three and Head Start; please feel free to speak with your local Family Resources Coordinator: Laurae Mac-Clain, 422-7444 or Alana Seymour,

Keller Head Start News

Dear parents and Community

Time has been moving right along

and the children have been very busy. We have been working on health and nutrition and have a play store set up in our center with play money. The children have really enjoyed buying and selling various items.

I asked them one day what they would buy if they each had \$5.00 to spend. Here are some of the children's responses: Jacqualine Quill-I would buy a Candy Land game and a cash register with money in it. I would also buy some food, pop, candy and a car. Felicity Kheel—I would buy apples, chicken, ketchup, popcorn and a big chocolate cookie. Edward Kheel—I would buy vanilla ice cream, a popsicle, a Clifford book and some mats like we have at head start to play with at my house. Tristen Adolph—I would buy a Christmas tree and presents from Santa Claus and something really big like a big huge candy so we could suck on it, and also some finger steaks. Russell Watlamett—I would buy a t-rex megasword, and some scissors and

glue so I could make reindeer. I

would buy a Christmas tree and a puffy thing, a thing that puffs out and in, a hand megasword and a puppy. Megayn Dittman—I would spend it on make-up and a paint-set, and I would like to go to the pumpkin patch again, that was fun. Falcon Marchand—I would buy a Christmas tree, a white and red car, a talking bird that would be my pet. Joshua Esquejo—I would buy a Christmas tree and a big snake for my brother, and I would get my mom and dad a birthday present and my sister a cake. Sam Wak Wak—I would go to the store and buy cheese and bread and pop (7-Up). I would buy gas and fill up my yellow hot-rod car. Nathan Morrell—I would buy a computer and a green car.

Perfect attendance for November: Edward Kheel, Falcon Marchand, Jacqualine Quill and Russell Watlamett. Congratulations to these children. That's all for now. Everyone take care!

Teacher Josie Keller Head Start

Indian School

Ms. Lawrence and Mrs. Quintas-

The Kindergarten teachers have been the test pilots for the first phase of the curriculum implementation. This curriculum exceeds the standards set in the Washington State Essential Academic Learnings. It is designed to systematically check for future years to come.

mastery by each student throughout the school year.

ket use the curriculum to generate their weekly lesson plans and activities for their all-day Kindergarten classrooms. The curriculum lends itself to the small group centers that the teachers use throughout the day. It is also useful during the classroom meeting times as each teacher has less than fifteen students allowing each student to easily participate in

Mr. Martinez projects that the curriculum will be in place for every classroom within the near future and looks forward to the positive impact it will have on students and their achievement at Paschal Sherman Indian School both now and in the

State Disability Committee Hosts Forum for High School students with Disabilities

Olympia - The Governor's Committee on Disability Issues and Employment (GCDE) is presenting the Fourth Annual Youth Leadership Forum in Olympia, to be held at The Evergreen State College, August 10-15, 2003. This will be a statewide, all expenses paid conference, for 35-40 high school juniors and seniors with disabilities who are selected to attend. Some exceptions will be made for Sophomores with strong leadership abilities.

The prime sponsor of this event is the Washington Mutual Bank. Other contributors of monetary and inkind donations are the Employment Security Department, Northwest Paralyzed Veterans of America, the Developmental Disabilities Council, Bates Technical College and others.

The Forum brings together students with diverse disabilities. They will be introduced to adults with disabilities who have been successful in their careers and leaders in their communities. It will be the first time that many of the students will experience college life. They will learn about the history of the disability movement that brought about the passage of the Americans with Disabilities Act and other powerful disability legislation.

The deadline for receipt of

ૣૢૢૢૢઌ૽ૺૢઌ૽ઌઌ૽ઌઌઌઌઌઌઌઌઌઌઌ

applications is March 1, 2003. The application is available in alternate formats of audio tape, large print and Braille. For more information or to receive an application package, please contact Debbie Himes at (360) 438-3246 (v); (360) 438-3167 (TTY); e-mail: dhimes2@esd.wa. gov; or by mail at GCDE, PO box 9046, Olympia, WA 98507-9046.

TRIBAL TRIBUNE **DEADLINES**

Feb. 18

Late Copy & Letters to the Editor received after the deadline will be published in the next month's edition

Keller Head Start News Letter

This will be a short newsletter because I covered most of the November news in the last tribune.

November 7th, Lance Van Wyk brought his bread machine and made bread with the children. They enjoyed it as much as the other homemade bread.

November 15th, I had the Thanksgiving dinner with the children and parents. There were 18 extra people that attended. Thanks to Julie Hewitt for helping prepare the meal, Ben Morrell taking out the garbage, Maggie Monaghan wiping tables, Clorise Kuehne sweeping the floors, and all the other parents that helped clean up after dinner. That was so much help. With this kind of help cooking a large meal is a lot easier. Also, thanks to all the little children that helped serve the food.

Enclosed are some helpful hints that may be of some use to you:

- * A great natural substitute for plain of sugar is honey.
- * Almost any recipe can be made sugar free if your creative.]
- * Instead of sugar, you can use a sugar substitute of equal value. HOWEVER, YOU HAVE TO REMEMBER TO REDUCE THE AMOUNT OF LIQUID IN THE RECIPE BECAUSE YOU USE SO MUCH LESS "EQUAL" THAN YOU WOULD SUGAR.
- * Applesauce or any mashed fruit of your choice can be used in place of sugar in many a recipe.
- * Instead of chocolate you can use carob, which is very healthy and sugar free as well, or use coco and add your desired fruit.
- * When making a substitution, make note of the liquid texture of your replacement to make sure your fruit etc. equals in liquid form what the recipe calls for as the sweetener.

Cooker Lynda

19th Annual **Washington State Indian Education Association Conference**

February 12-14, 2003 Quinault Beach Resort Ocean Shores, Washington

"Exemplary Practices in Indian Education to Leave No Child Behind"

Dr. Beatrice A. Medicine, Anthropologist and **Published Author** Dr. Sue-Ellen Jacobs, Professor of Women's Studies and Adjunct Professor of Anthropology and Music

Featured Keynote Speakers:

Ms. Robin Butterfield, President National Indian Education Association

Sponsored by the Washington State Indian Education Association

In cooperation with the Office of Superintendent of Public Instruction Washington State

SCHOLARSHIP PPORTUNITIES

CTEC Announces the Colville Tribal Native American Scholarship Fund

Colville Tribal Enterprise Corporation (CTEC) is announcing the availability of 20 (10 CTEC/10 Pepsi) - \$1,000 - scholarship awards for 2003-2004 school year. Any Colville Tribal member entering college preferable in fields of interest to CTEC, such as: Business Administration, Accounting, Marketing, Engineering, Economics, Business Law, and other business related degrees are encouraged to apply.

For more information on how to apply for this scholarship contact, Lois Pakootas, CTEC, P.O. Box 5, 515 Birch, Coulee Dam, WA 99116, or call 509-634-3216 for more information. The return of this application must be no later than August 1,

Governor Gary Locke Announces 2003-

Governor's Scholarship Applications Now Available

Olympia - Jan. 21, 2003 - Gov. Gary Locke today announced that applications for the second year of the Washington State Governor's Scholarship program are now available. Locke established the program in 2001 to help children in staterecognized foster, group and kinship care enroll in and complete college in Washington state.

"Every child in our great state deserves the opportunity to go to college," Locke said. "The Governor's Scholarship program helps those who might not even realize that a college degree is within their reach."

The scholarship program is primarily funded by proceeds from the annual Governor's Cup Golf Tournament and is managed by the Washington Education Foundation. All applicants must be in state-recognized foster, group or kinship care and be current high school seniors who plan to graduate during the 2002-03 school year. Additional eligibility criteria can be found on the Washington Education Foundation's Web site - www.

All 19 students who received four-year Governor's Scholarships from the first year of the program are currently attending 11 colleges throughout the state. For the second year of the program, the foundation expects to select 25 new scholarship recipients.

"The Washington Education Foundation is honored to help provide meaningful futures for these students," said Ann Ramsay-Jenkins, the foundation's vice president and co-founder. "We are very aware of the population of young people in permanent foster care who do not have the love and support of parents to encourage them to graduate from high school and go on to college. We want to do all we can to help them succeed."

Applications can be downloaded from the Washington Education Foundation's Web site or can be requested by calling 1-877-655-4097. Applications must be postmarked by March 3, 2003.

Related links: www.governor.wa.gov: www.waedfoundation.org

Washington State University Five Star Leadership Program

The Washington State University Five Star Leadership Program offers high school students an opportunity to earn up to \$2000 towards tuition at Washington State University. The program is available through enrollment in Okanogan County's 4-H Program.

The WSU Five Star Leadership Program is unique to Okanogan, Stevens, Ferry, Spokane, Whatcom, Thurston, and Pend Oreille counties. Any enrolled high school student can earn \$500 a year by completing five yearly requirements. These include attending an approved organized event at Pullman campus, completing a community service project, participating in a leadership activity, entering a public speaking/demonstration competition or teaching a workshop, and participating in a decision making or knowledge testing activity.

Qualifying students can use a maximum of \$1000 per year for WSU tuition. Running Start students, who enter college as juniors, can use \$500 a semester to complete their last two years at WSU. Students who elect to enter community college first will also have the \$2000 available for their final two years at WSU.

This is a great way for the youth of Okanogan County to earn money for college while having fun. Any enrolled high school student is eligible, freshman through senior. If you are a high school student even considering WSU, think about enrolling in this program.

Information about joining 4-H and the WSU Five Star Leadership Program is available by contacting the WSU Okanogan County Extension Office at 422-7245 or through email at dbellini@coopext.cahe.wsu.edu.

Cooperating agencies: Washington State University, U.S. Department of Agriculture, and Okanogan County. Cooperative Extension programs and employment are available to all without discrimination. Evidence of noncompliance may be reported through your local Cooperative Extension office.

EDUCATION

Summer Youth Program

The summer youth program of 2002 at Fish and Wildlife became one of the most memorable events of the year. Interns Kevin Manuel, Mersaedy Vasquez, Justin Cawston, Jarred Erickson, Nicole Peone, Colette Peone, Levi Morris, Brandon Finley, Rheana Marchand, Mitchell Hammond, Gene Timentwa, Rachael Desautel, Kirby Vargas, and VJ Vargas (all between the ages of 15 and 18) had the opportunity of working with Dan Fairbank on various

activities throughout the summer. We interns also had the pleasure of working with many other employees at the department and at the fish hatchery in Bridgeport.



On one of the activities during the summer of 2002, a few of us interns got to go lake surveying. Lake surveying is checking the temperature and oxygen amount in a selected lake. It was done to see if the lake would be able to support fish life and if the fish would be able to



survive through the winter. If the oxygen or temperature were bad, the department would come up with a way to improve it. In such a case, the

windmills and solar systems were put up at four lakes.

One of the first projects we worked on was setting up windmill and solar power systems at the Big and Little Goose Lakes, Little Owhi, and Cody Lake. The purpose of these systems is to supply more oxygen for fish in a cheap, long lasting way. The idea is to plant fish in places they can actually live in all over the reservation.

We had to put the windmills together piece by piece. This was often difficult but we

learned the uses of different tools (sometimes accurate, sometimes imaginative) and the importance of teamwork. The windmills were put up at



Big Goose and Little Goose. These spots were chosen because the land is very flat and it gets a lot of wind all year around.

After the windmills were firmly attached into the ground by long metal rods, we had to install the pump that directs the airflow through the connected copper tubing that we buried in the ground until it reached the water line. At the end of the tubing, we attached air stones tied to a bucket of cement and dropped them at the deepest point of the lake where it would be most effective. Dan had us use copper tubing so that animals would not chew through it and made sure the location of the air stones had a marker above the water so that boats would steer clear and we could find them easily for repair.

For the solar systems at Cody and Little Owhi, things were done a bit differently. First off, we had to use posthole diggers and get a long heavy pipe into the ground. This pipe holds up the solar panels that are pretty heavy, so the hole had to be deep. After the pipe was set up, we put cement in the hole for extra support. Then we had to put a metal box in the ground that holds the pump, a battery that the panels charge during the day, and the control panel to adjust the pump setting. After setting up the box and the panels, again we used copper tubing and buried it until we reached the water's edge, then dropped it out in the deepest point of the lake. The oxygen systems do the rest of the work; we just have to check up on them every now and then.

During the summer, we also worked at the fish hatchery in Bridgeport. With this job, some of the interns got to go out with the workers to deliver the large hatchery trout in lakes. Everybody got a chance to clip fins and mark baby rainbow and brook trout.

Clipping fins was tough work at first and calls for a lot of patience, but once we got used to standing out in the hot sun and counting every single fish clipped, us interns got creative and soon the water fights began. It was serious work, though. We were told the importance of fin clipping was to identify hatchery-raised trout from native-born trout in the wild. We also learned the right way to mark fish. The bright orange rubber ink indicated from which hatchery the fish were from. How we did this was take a special ink needle, gently stick it through the first layer of skin on the cheek, and push a button while drawing out the needle and



it leaves a fine mark that will be there for the rest of that fish's life. It was nice to mark fish on a summer day because sitting in

an air conditioned trailer was a lot better than standing out on asphalt. Usually the girls got this job.

Fish shocking was also tough work, but essential. During shocking trips we learned to identify different fish and how to care for the ones we caught. And depending on who we were riding with, we learned how to maneuver through tough mountain roads with lots of mud.

How shocking worked was by having one person stick a metal hoop in the water that was connected to a battery on their back. After the button was pushed, two or three people with nets had to react quickly to catch the stunned fish. Two people with buckets stood by to get them. After so many caught, they had to pack them back to the truck and store them in the



holding tank, making sure to turn on the oxygen. It was dangerous work. After the shocker was on we had to make sure not to

touch the water. Even wearing waders we had to be careful. You stay dry until you fall in the water. A couple of us learned that one the hard way. Hopefully better luck next summer.

Written By Rheana Marchand & Nicole Peo-

Special thanks to our drivers Marvin and Chaz.

Tribal Environmental Quality Incentives Program '03 Cost-Share Applications Due by February 14th

(Spokane, WA December 12, 2002—Gus Hughbanks, State Conservationist for the Natural Resources Conservation Service (NRCS) announced today that applications for 2003 Environmental Quality Incentives Program (EQIP) cost-share funding must be received by February 14, 2003. Applications for EQIP funding are accepted continuously, however there is a cut-off date for each year's funding. Tribal producers, tribal landowners, and non-Indian producers working land under the jurisdiction of an Indian Tribe are encouraged to apply.

In Washington, EQIP funds are used to accomplish conservation goals on private and tribal land such as reducing erosion, improving air quality, water quality and quantity, enhancing wildlife habitat and assisting landowners in meeting environmental regulations. Eligible landowners enter into contracts to obtain financial assistance for implementing conservation goals.

EQIP us a voluntary conservation program. Agricultural producers and NRCS work together to develop a conservation farm or ranch plan that addresses natural resource concern. The producer selects conservation practices to implement from the alternatives developed with NRCS. This is the first year there will not be Geographic Priority Areas, making EQIP funds more accessible to address a wider range of resource problems across the State.

Changes to the EQIP program under the 2002 farm bill include 1) an increase in the maximum amount allowed to a landowner; 2) elimination of the competitive "bidding down" process, allowing limited resource farmers more access to the program; 3) a decrease in the minimum contract length 4) elimination of Geographic Priority Areas; 5) increased enhancements and accessibility to tribal producers and the land under the jurisdiction of Indian tribes; 6) sixty percent of EQIP funds will be directed to livestock producers who address environmental concerns; and 7) payments will be made more quickly than in past years.

To make an application or for additional information, Indian trust land producers working on the Colville Reservation as well as tribal trust land in Okanogan, Ferry, Stevens, Chelan, and Whitman counties, may contact their local USDA Service Center, their local conservation district, or the Colville Agency NRCS office (509)634-2317). It is not official yet, but first time farmers, and Limited Resource Producers will be able to receive 90% cost shares on any Conservation Practices that EQIP will be involved with. Offices can be located on the Internet at http://offices.usda.gov. click on Washington State and the county. For additional information on EQIP and the 2002 Farm Bill go to http://www.usda.gov/farmbill.

Legislative Conference: Opportunity for Tribal Leaders to Prioritize Housing Issues for **New Congress**

Washington, DC--The National American Indian Housing Council (NAIHC) will hold its annual Legislative Conference in Washington, DC, March 3-4, 2003. In its ninth year, the Conference allows tribes to discuss with each other, and with representatives of the federal government, the scope and impact of legislative issues affecting Indian Country. The Conference will be held at the Grand Hyatt Washington.

According to the Director of NAI-HC's new Office of Governmental Affairs, Kristy McCarthy, "This conference is the premier advocacy event for tribal housing this year. With a new Congress taking office, the voice of the tribes must carry the message of improving tribal housing conditions to Capitol Hill. Congress must understand that there is still a

Discussion of NAIHC's Legisla-

Kettle Falls **Historical Center** High School Student **ART & WRITING CONTESTS**

May 10th to June 1st, 2003

Prizes: \$50 First Place, \$25 Second, \$10 Third Place. In each of four contests: Art, Essays, Poetry & Short Stories, Art Category includes Paintings, Drawings, Sculpture & other Handcrafted Art.

Judging will be done by Northern Sky Members, Local Authors and visitors to the Center.

Prizes will be awarded at the Season Opening of Kettle Falls Historical Center in May, 2003.

Entries are due at the Historical Center on Wednesday, April 16, 2003 between 1-4 p.m. or call 509-

738-2827 for other arrangements. Art & English Teachers have entry forms or visit our Web site: http://kfhc.homestead.com/kfhc.html

Invited Keynote Speakers in-

 Senate Appropriations Committee Chairman, Ted Stevens (R-AK)

• Indian Affairs Committee Chairman, Ben Nighthorse Campbell

• Indian Affairs Committee Ranking Member, Daniel Inouye (D-HI)

· Senate Banking and Indian Affairs Committee Member, Tim Native American Caucus Co-

Chairs, J.D. Hayworth (R-AZ) and Dale Kildee (D-MI) • HUD Assistant Secretary for

Public and Indian Housing, Michael

Event Highlights:

tive Priorities for the 108th Congress

• Presentation from the Negotiated Rulemaking Committee A look back at the 2002 election

and the rising power of the Native

• Panel session of Fair Housing Fair Lending laws which protect Native Americans from unscrupulous lenders

Conference Information:

NAIHC members and non-members can register for the Conference by calling 888-625-7767. For reservations at the Grand Hyatt Washington, call 800-233-1234 and request the NAIHC Legislative Conference rate. The last day to reserve a room at the reduced rate is Feb. 5, 2003. For more information on NAIHC visit our website at www.naihc. indian. com.

> **UPCOMINMG** DEADLINE **FOR THE** TRIBAL TRIBUNE **February 18**



PHOTO ALBUM

Free Consumer **Information Catalog** Winter 2003-2003

The holidays can be a hectic time—fortunately there is help. Get organized this holiday season and start the new year right with the new edition of the Consumer Information Catalog. It features more than 200 free and low-cost government publications that can help you save money, eat right, stay healthy, take care of your kids, travel safety, and much more.

Here are just a few of the publications you'll find in the winter

- 2003 Consumer Action Handbook (Item 568K, free). The new 2003 edition of this great book offers assistance with consumer problems and complaints. It includes names, numbers and addresses (mailing and web) of companies and trade associations, local, state, and federal government agencies, national consumer organizations and more.
- How to Find Your Way Under the Hood and Around the Car (308K, 50c). Get instructions for 14 preventative maintenance services you can perform on your car.
- How to Hold Your Own Against Colds and Flu (Item 550K, free). Get the facts on lowering your chance of infec-

and Planning

EAST WENATCHEE - Kathleen

Miller began working at the Chelan

Douglas Health District on January

13 to coordinate training for emer-

gency preparation and planning in

the event of a bio-terrorism attack.

She will assess needs and coordinate

training in Chelan, Douglas, Okano-

gan, Grant and Kittitas counties. She

joins Regional Coordinator Chuck

Kathleen Miller Hired to

Coordinate Training for

Emergency Preparedness

- tion, treating difficult cold and flu symptoms, and when to see a doctor.
- Build Wealth, Not Debt (Item 594K, free). Join the American Saver program—learn 5 key saving strategies and receive a free quarterly savings news-
- Social Security: Understanding the Benefits (Item 518K, free). Learn about retirement, disability, survivor's benefits, Medicare coverage, Supplemental Security Income, and
- There are three easy ways to get your free copy of the Catalog:
- Call toll-free 1(888)8 PUEB-LO. That's 1(888)878-3256, weekdays 8 a.m. to 8 p.m. E.T.
- Send your name and address to Consumer Information Catalog, Pueblo Colorado 81009.
- Visit www.pueblo.gsa.gov to order a Catalog, or to read or print these and hundreds of other FCIC publications for

Get even more information and take advantage of federal online resources at www.FirstGov.gov—your front door to millions of federal and state government websites.

Johnson, who began in July 2002. Miller has a Master of Public Ad-

ministration degree. She facilitated

training in conflict resolution and

led strategic planning sessions for

10 years in North Central Washing-

ton. She previously worked for the

Chelan Douglas Health District as

director of TAP3 (1983 to 1985), to

reduce the high teen pregnancy rate

in Chelan and Douglas counties.



Happy Birthday Lachelle Ives thanks for being such an awesome friend...Love ya,



Happy New Year Alana & Riley Congrats to you on your "Student Of The Quarter Award", you are both such good girls we are very proud of you!!! Love you girls, Mommy, Daddy, Chance, Teaya & the rest of the



Kiah MacClain

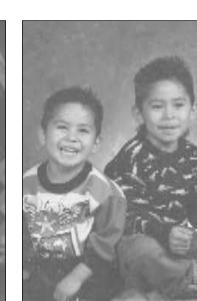
Happy Birthday, Dec. 21

Love, Mommy, Daddy, and Brother Logan, "Yogi"



Laurae MacClain

Happy birthday, Dec. 4



Happy Birthday Dad

Love, Brittany, Derek & Tevin

Belated Birthday Wishes Matt, 11/18/84, and Kyle, 1/1/88! Love, Mom



Were you good this year? Well that's between you & Santa. Happy Be-lated Birthday Uncle Duke we love you. Darcy, Chance, Teaya, Alana, Riley



Happy 9th B-Day Keith Rosenbaum. Love Dad, Mom, Kammi Jo



Happy birthday Binker Boy and Big Mama! February 25. Love from all of us, Mom, Dad, Grandma, Papa, Uncles, Aunties and your little cousins of Inchelium



Happy 4th birthday to my precious grandson January 22. "Kevin Garry Louie"

Snowpack Below Average Levels

SPOKANE, WA—January 13, 2003-- The Natural Resources Conservation Service (NRCS) reports that the January snowpack readings across the State are below average at 59 percent. Readings last year at this time were 22 percent above average. In December we received unusually high temperatures resulting in rains and delaying normal snowpack accumulation for at least a month. Considerable precipitation over the next several months will be needed to mitigate current soil moisture, ground water and streamflow deficits.

Washington experienced one of the driest and warmest summer and fall seasons on record resulting in below average conditions creating the deficits. Late December precipitation helped bring totals to near normal levels in some basins, but delayed snowpack accumulation across the State. Scott Pattee, NRCS Water Supply Specialist commented, "We are early in the season to determine an extended outcome. The prime months for snowpack accumulation are yet to come." Washington generally does not hit peak accumulation until early to mid April.

NRCS complies and publishes monthly water supply outlook from January to June. The water supply outlook forecasts are developed using current and historic average snowpack, precipitation and stream flow data. Information is collected at SNOTEL and snow course sites in 120 locations across the State. SNOTEL is a snow telemetry system for collecting snow and climate data from remote sites.

Basin specific information on current climate conditions and water supply forecast may be obtained at the following location

www.wa.nrcs.usda.gov/Snow/ Reports from other states may be obtained at www.wcc.nrcs.usda.gov/

Thank You to Ann Stensgar and the staff of the Nespelem Trading Post for their generosity during the past Christmas Season, which made it possible for four children to have a Christmas. The employees of the **Nespelem Trading Post** truly had the Christmas Spirit in their hearts. Thanks again,

Belated Birthday Wishes for My Son, Larry D. Smith, January 7. Also Birthday Wishes to my My Daughter, Phyllis & George Smith, February 20. Which one is 30? Love to all three of you, Mom



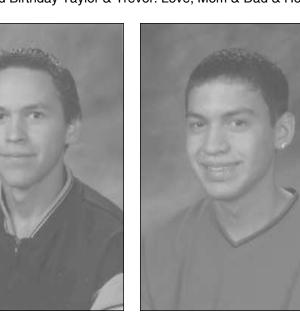
Happy Birthday Erin, Love Auntie Peggy



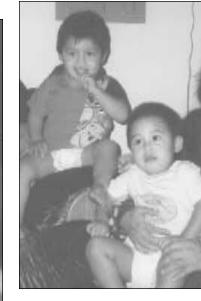
I'm 3. Wesley Polivema Jan. 19. Happy birthday to you, Happy Birthday to you, Happy Birthday dear Superman! Happy Birthday to you! Love ya lots Wes man. Grandma, Papa, Aunties, Uncles and cousins!



Happy 2nd Birthday Taylor & Trevor. Love, Mom & Dad & Honey



Happy belated 17th birthday to my Thanksgiving baby, Tyson Bush on Nov. 28. Love from Mom & Rogelio, Danielle & Jesse, Richard & Cody You make this mom so proud!!



Happy Birthday Taylor & Trevor. Love, Grama



This is the biggest four point buck I ever got in my life. I shot him with a 7mm, one shot. I got him way up on the Roaring Creek Road across from clear

This was the first week of



Happy 15th Birthday

to a very special son.

Richard Bush

December 10th

Love from Mom & Rogelio,

Danielle, Jesse, Tyson & Cody.

I am very proud of you Rich.

F AREWELLS

With dignity and respect for our loved ones

In Memory of Father, Brother, Grandpa & Son Allen Tinney & Jerry Tinney Sr.



Allen Tinney



Jerry Tinney Sr.

If tears could build a stairway and memories were a lane We would walk right up to heaven and bring you back again No farewell words were spoken No time to say goodbye You were gone before we knew it and only God knows why Our hearts still ache in sadness and secret tears still flow What it means to lose you No one can ever know But now we know you want us To mourn for you no more To remember all the happy times Life still has much in store Since you'll never be forgotten We pledge to you today A hallowed place within our hearts is where you'll always stay Love and Miss You John, Candy, Sylvia & Jim, Mikke, Vangie, Asa, Ronnie, JT, Tim Yvette, Brandon, Casey, Anette, Jeffery & Kassie

Charles Quintasket

Charles Lawrence Quintasket, 93, Omak, Okanogan. He was born on Kelly Hill November

10, 1909, to Joseph and Cecelia Quintasket. He was a member of the Lakes Band of the Colville Confederated Tribes.

He was a Navy SeaBee for three and a half years and worked as a carpenter for

While in the U.S. Navy, Quintasket was stationed at different places throughout the states and in Australia. During World War II, he was stationed on a small island between the Philipines and New Guinea.

"I joined the Navy to be a carpenter, but ended up on jungle patrol," he told The Omak Chronicle last fall.

He loved to hunt and was active in politics. He served on the Colville Business Council and was honored for his service by the tribe a couple years ago.

Mr. Quintasket participated for many years in traditional activities and recalled fishing in the Columbia River as a child.

"About the time the sun would go down at Kettle Falls, you could see all the salmon clear across the river," he told The Omak Chronicle in 2001. "Salmon would be laid out clear across the shore and divided between families, a family with one child would get one or two fish, bigger families would get

"Although many young folks don't seem to be interested, it's important to pass along the traditions", he said in 2001. "Many young people don't want to listen, but it would be nice if they would learn the old ways", he

Four sons survive, Ron, Leonard, Raymond and Phillip. He was preceded in death by his wife, Henrietta, sons James and Larry, and daughter Darlene.

A rosary was held January 15 at the Omak Longhouse near St. Mary's Mission. Mass was celebrated on Thursday, January 16, at

the longhouse. Precht-Harrison Nearents Chapel, Okanogan, was in charge of arrangements.

Charles McDonald, Jr.

Catholic Church. Charles, aka as JR, went to St. Mary's Mission for grade school, then to the Washington School for the Deaf, Vancouver, WA, between 1960 and 1966. In 1980, JR got his GED from the Colville Tribe while carpenter-training with the Indian Action

peacefully on December 17, 2002. He was

born at Omak, WA, on February 28, 1950,

Team (IAT). JR worked in the orchards, the woods and other jobs for the Tribe. He assisted in the Colville Tribal Alcohol Program with Nadene Naff as his supervisor from 1970 to 1972. He helped in the Tribal Senior Wood Program these past couple of years until his illness. Charles was generous and giving without bounds. He enjoyed his Tribal culture, attending the Winter dances; going with his Elders to help dig roots, pick berries or get deer to dry the meat for his family or funerals. He always went the extra effort to help anyone in need. In 2001, he ran for Council Position #2 in the Omak District. His approach to politics was honest, fresh and beautiful, even if he didn't make it.

Charles is survived by his brother, Daniel D. McDonald; his sisters, Kathy Womer, Nell Lucht, and Dodi Marchand; a maternal aunt, Julienne J. Garrison; several nieces, nephews, and cousins.

Charles Jr. was preceded in death by his parents, Millie and Charlie McDonald; a sister, Mary Susan McDonald; three brothers: Kepi (John), Bennie and Richard; aunts, a niece, Mary Jennifer Marchand, and

Services were conducted by the Precht-Harrison Nearants Funeral Home. Interment was in the Swipkin Cemetery.

THANK YOU

The family of Charles McDonald, JR, thank all the people who came forward and helped when we lost our brother from lung cancer December 17, 2002. Thanks go to Larry and Garry McDonald who dressed their cousin; Diane Sampson for making the moccasins and medicine bag; to Monica Joseph for her presence and help with prayers throughout these long months. Thanks to Sonie Irey and Florence Zacherle for the setting up of the Omak Long House and meals with help from Vera Best, Violet Buckner, Launa Squetimkin. We feel we are missing someone, but please forgive us, we didn't intend to. Thanks to all who brought food, dishes, and desserts.

We thank the friends/family for keeping the vigil with our brother for Thursday and Friday nights. Thanks for all the beautiful floral bouquets, comforting words and stories. We thank Tribal Communication: Enrollment; Food Distribution; Range Department; Public Works and Tribal Police Department.

Our brother was preparing us for this for months, but it's always sorrowful and painful when the end comes. Our appreciation goes to the pall bearers, grave diggers, Father Chuck, Snuffy Manuel, Clifford Thomas, Bernard Charley, Stan Timentwa, and all of you who went with our Junior to the Swipkin Canyon Cemetery. We thank Mr. and Mrs. Bob Christensen who let us expand the cemetery. One of the last wishes of JR was to be buried beside our parents with a closed casket. He said he wanted a smiling pic of him, for this is the way he went through his life and wanted to be remembered. Many of you came forward to ease the pain of loss. Thanks to cousin Donna McDonald-Sparks, her daughter, Deena, Debbie Huckins-Squetimkin, and her daughter Rosie, for their help in cleaning the home and helping in the burning of JR's clothes and bedding, etc.

Our family seems to be getting smaller and smaller, but when it comes to something like this, we realize with our family and friends, that we are still one humongous bunch. Our heartfelt thanks to all of you everywhere.

Dan McDonald, Kathy Womer, Nell Lucht and Dorothy Marchand and family.

Edward J. Seymour

Edward J. Seymour, 82, passed away January 12, 2003 at Inchelium, WA. Edward was born April 5, 1922 at Fort Spokane, WA. He was the son of Peter and Lena (Camille)

He was raised in the Inchelium area and joined the US Army, serving in Italy from 1942-1945. After his discharge, Edward returned to Inchelium, where he resided until

He enjoyed being outdoors, farming, hunting, fishing, camping and working with horses. Edward is survived by one brother, Ricky Seymour and his wife, Joyce, of Inchelium; two sisters, Ada Holford and husband, Pete of Inchelium, and P. Teresa "Pinky" Melton of Snohomish, WA; numerous nieces and nephews.

He was preceded in death by five brothers and two sisters. Vigil services were held on Friday, January 17, 2003 at St. Michael's

Charles McDonald, Jr. passed away Mission, Inchelium, WA. Funeral mass was held Saturday, January 18, 2003, at St. Michael's Mission. Burial was at the Hall to Charlie and Millie (Joe) McDonald. He Creek Cemetery. Danekas Funeral Chapel, was a member of the Colville Tribes and the Colville, WA, was in charge of arrangements.

in loving memory of Arlie Cooper

feb. 17, 1917-jan. 22, 2001

Shining eyes and laughing smile, happy for a little while. Then it was time for you to go, some reason we will never know. Life is but a quilt of dreams, with joy and sorrow sewn in its seams to live and love we have to try, there are so many reasons why. There is so much to remember and so much to regret. You're a part of us forever, we will never forget. Sadly missed by family and friends. Laurel McCollum

> THANK YOU FOR **ALL YOUR HELP**



Special thanks to Hazel Bray, JoAnn Redthunder, Michelle Bent and Danita Adolph for gathering all her belongings at the Convalescent Center, also for making sure the death certificate was signed.

Thank you Bev Abrahamson, Levi Picard and Allen Abrahamson for getting the casket

A sincere and heart felt thanks to Connie McCraigie, Priscilla Condon, Steve and Georgia lukes for the dressing and prayer service at the funeral home.

Thank you to Dorothy Palmer and her program for helping with the food.

For the gathering and cleaning of her home, I thank Gerri Adrian, Carol Monoghan, Marlene Poulson, Phyllis and Harriet Abrahamson, Brenda Whiteshield, Gerald Gabourie, Roberta Cox, Levi Picard, Katie

Very special thanks for the cooks and those who brought food. Diane Sampson, Sandi Gua, Emily Edwards, Dee Sam, Brenda Sam, Elyne Andrew, Jerry R., Gooch Abrahamson, Myrna Abrahamson-Pepin and

Thanks to Danny Timentwa for the deer. Special thanks to Lucetta Abrahamson for the memorial cards

Thank you gravediggers: Leroy St. Peter, Jon Gunshows Jr., Thruston and Guy.

Thank you Father Anthony for staying with us to the end.

To those folks and relatives who did not know or hear bout the loss of Chrsitine. I apologize.

Christine wish was to be buried 48 hours after she passed on. We completed it in 57 hours. This was the best we could do because she was our elder 96 years of age.

She is at the resting lace now, the Chilliwist Cemetery, Malott, Washington.

Roselita Condon-Adolph

Franklin 'Big Lee' Tonasket ARLEE, MONTANA - Big Lee Tonasket

was born Dec. 23, 1944. He died on Dec. 23, 2002.

Lee was born in Omak, WA, to Joseph Howard and Alice Marie (Vanderburg) Tonasket. He lived his early life in Omak. Later the family moved back to Arlee where Lee spent the remainder of his life. Lee went to school in Arlee, but in high school transferred to Chilocco Indian School, where

He enjoyed driving; if he couldn't drive he was always the co-pilot. He liked being outdoors and spending time with family. He did a lot of beading before his eyesight gave way; he said the beads got too small. He enjoyed playing cards and visiting his friends. He loved traveling as long as the road brought him back home to Arlee. In his mother's later years, he was a blessing to her and the other children as he was always there for her.

Lee worked in the CSKT Commodity Program for 25 years, where he met many people and made many friends. His health forced him to retire.

Lee is survived by his family: three brothers and their wives, Ron Tonasket (Arlee), Mark Peasley and Nicki Trahan (Arlee), and Mike and Mary Peasley (Missoula); three sisters and their spouses:

Toni and chuck Courville (Charlo), Wanda White and Jay Fisher (Ronan), Ellen Tonasket and Brian Atwood (Coulee Dam, WA); his nesphews, Devin, Joseph, Joshua, Phillip, Kenneth and James; and his nieces, Michelle, Norita, Annie, Lenae, Peyton, Alicia, Taylor, Christina, Carley, Jennica, Jolynn, Chrissa and Savannah.

He was preceded in death by parents; his paternal grandparents, Frank and Ellen Deschamp-Tonasket; maternal grandparents, Alex and Cecelia Vanderburg and Peter The rosary and wake were conducted on

Dec. 27 at the Arlee Senior Citizens Center. Services were held on Dec. 28 at the Jacko Catholic Church, with the Reverend Mister Carlton Quamme officiating. Burial followed in the Jocko Cemetery near Arlee. Pallbearers were Bob McCrea, Dennis

Villegas, Gordon Fyant, Dan Tromp, Albert Adams, Sonny McClure, Lloyd Irvine and Royal Demaleau and his godchildren, Devin and Norita Peasley. Honorary pallbearers were Jimmy

Whitworth, Larry Villegas, Vital Stevens, Chuck Courville, Jay Fisher and all his nephews.

Gary Robert "Chief"

GOURNEAU, Spokane Gary Robert "Chief" - Our beloved son, brother, uncle and dear friend began his journey to our creator on December 22, 2002. Chief is an enrolled member of the Colville Confederated Tribes. Chief was the youngest son of Kenneth L. Gourneau Sr. and Louella Friedlander, born May 8, 1969. He began his schooling at Mrs. Wold's ABC. He was a 1987 graduate of University High School. Chief was an excellent hunter and he loved to fish. He was a free spirit who loved the outdoors. He is survived by his mother, Louella Friedlander of Nespelem, WA; sisters, Margaret Madera, Omak, WA, Marcella and Gary Adolph, St. Ignatious, MT, Colleen and Rodney Cawston, Coulee Dam, WA, Suzi and Jerome Friedlander, Plummer, ID, Alene and Mike Clayton, Otis Orchards, WA; brothers, Jesse Madera, Sr., Seattle, WA, Kenny Gourneau Jr, Usk, WA, Health Gourneau, Spokane; Chief's special friend, Nancy Willis and sons, James, Jeremy and Trevor Willis, Omak, WA; aunts, uncles, nieces and nephews. Chief was preceded in death by his father, Kenneth L. Gourneau Sr, brothers, Michael Madera and Patrick Gourneau, Uncle Pedro Diaz. Precht-Harrison-Neareats Funeral Home, Omak, 509-422-3333. Funeral service was Friday, December 27, 2002 at Paschal Sherman Indian School, St. Mary's Mission off Hwy 155, Omak Longhouse at 8:30 a.m. Graveside service was at Pines Cemetery, 1440 S. Pines Rd at 3:00 p.m.

Edna Mae (Marcellay) Jack

Edna Mae (Marcellay) Jack, 93, of Penticton, B.C. died Saturday, Jan. 4, 2003. She was a former resident of Brewster.

Survivors include four daughters, Alice Martin Sam of Inveremere, B.C., Sally Jack King of Victorville, Calif., Margaret Jack and Grace Greyeyes, both of Penticton, B.C.; six sons, Sandy Jack of Brewster, Archie Jack of Kaleden, B.C., Roy Jack of Culver City, Calif., Joseph Jack Jr. of Penticton, B.C., and Earnest Jack and Willie Jack, both of Inveremere, B.C.; a stepson, Henry Jack of Westbank, B.C.; a sister, Mabel Ross of Hope, B.C.; and two brothers, Morris Marcellay of Brewster and Andrew Alex of Penticton, B.C.

Rosary was recited on Tuesday, Jan. 7 at Sacred Heart Church on the Penticton Indian Reserve. Burial was Jan. 8.

Letter of Thanks

The family of the late Mose Davis would like to extend a grateful thank you to all those that stepped forward at our time of loss.

To the ladies who worked in sewing his outfit - Gloria Atkins, Glo Simpson, Anna Jack & Colleen Moses. To Soy Redthunder for transporting, to the Nez Perce Longhouse. To Rodney, Colleen & Issa Cawston for the tulee mat. To Sylvia Carden for the beautiful cowboy wreath, it was so fitting. To Berni Michel for the beautiful memory cards and To Barb Aripa, Colleen Cawston & Rena

Dick for the quick meal they prepared and served for everyone on Wednesday at short notice. For the cooks and all the helpers - Helen Thomas, Linda Simpson, Rena & Duane Dick, Toni Caldwell, Mercedes Vasquez, Rudy Aripa & Kevin Manuel. To all the hunters who donated the

deer meat - Corby Simpson, Ron Thomas, Michael Samuels & T.J. Dick; and to Lorna Simpson & Robert Mills for drying the deer. To Pat Culps for the Indian food. To all the girls for the pies - Hazel, Becky,

Mae, Janice, Connie Johnston & family.

To those that donated items to help for the give away & opening of the Longhouse.

To Father Peterson, Aunt Betty, Mary Marchand, Barb Aripa, Dennis & Nancy Montes & Father Ahn for the rosary services, those that played music & song - the song was our Dad's favorite. It was beautiful and touching to the family. To the Seven Drum Singers for the healing songs; to all the young people who stepped forward and danced - you all looked beautiful on the floor. Our apologies to the Shakers for the time constraint for them not being able to share their prayers, we very much appreciated their presence. To all those that spoke such good kind words of remembrance of our dad.

To Council members Jeanne Jerred & Louella Anderson for all their help. To the medical staff at the Clinic for the care they gave our Dad that day, to the EMT staff that transported our Dad to the Coulee Community Hospital and all they did at the hospital. To the Coulee Community Medical staff for the care, professionalism & understanding when they had to inform

To all the Lake Roosevelt girls' and boys' basketball teams for all the years of enjoyment they gave our Dad for every game they played and every game he saw. To you players, you were all 'champions' and 'All Stars" in his eyes, and for that the family

Forever and always our greatest thanks and gratitude to the convalescent staff for the loving care and respect they gave our Dad while he was a resident, all that you did will be remembered with whole heart.

If any person that helped in anyway was not mentioned, we apologize, it was not intentional to forget anyone; it's just that at a time like this a family is caught up in their grief and may have forgotten to write a name or remembered a certain person for some reason or another.

forward will always remember everyone and will be thankful in prayers for all that everyone did for us at our time of loss.

The Mose Davis Family from this day

Sincerely, Agnes Davis, children, grandkids, and great grand-kids.

Loretta Marie Carson

Loretta Marie Carson lost her life in a twovehicle accident on Sunday, Jan. 26.

Loretta was born on March 31, 1950, at Nespelem, WA., and her parents were: George "Cobbs" Carson and Nancy Leona McCraigie Desautel. She was a Colville Tribal Member and a Catholic.

Loretta spent most of her life in Omak and was very active in the Indian Community. She went to school at St. Mary's Mission, WA. Loretta was a long time employee at the Paschal Sherman Indian School, St. Mary's Mission; and at the Colville Tribes' Okanogan Bingo-Casino, Okanogan, WA.

Loretta is survived by her Stepmother Marge I. Carson, Fruitland, WA.; two daughters: Corina Saffel, Bridgeport, WA. and Dawn Morgeau, Longview, WA.; two Sons: James Saffel, Smithers, B.C., Canada and Shawn Torrence, Omak, WA. ... Elevensisters: Beverly Barrett, Modesta, CA.: Norma Burris, Fruitland, WA.; Susan Arreolo, Malott, WA.; Ramona Sanchez and Sylvia Desautel, both of Omak, WA.: Gloria Allan, Georgia Picard, and Nina Hall all of Seven Bays, WA.; Kay-C Soberanis, Malott, WA.; Christine Burk, Okanogan, WA.; Peggy LeBret, Coulee Dam, WA.; Carleen Anderson and Vicky Desautel, both of Elmer City, WA., ... four-brothers: James Desautel, Spokane, WA.; Edward Desautel, Inchelium, WA.; Clarence Desautel Jr. and Adrian Desautel, both of Omak; ... a dear Friend, Sami Rojas, and numerous Nieces

and Nephews. She was preceded in death by one son— Kenneth Saffel, parents, grandmother, and numerous Aunts and Uncles.

A family Rosary was held at 7:00 p.m., Monday, Feb. 3, at the Omak Longhouse, St. Mary's Mission; and Community Rosary Services were held the next day at 7:00 p.m.

Funeral Services were held by Fr. Jake Morton SJ at the Omak Longhouse at 10:00 a.m., Wednesday, Feb. 5, and burial was at the St. Mary's Mission Cemetery.

UPCOMINMG DEADLINES

FOR THE TRIBAL TRIBUNE

February 18 March 18

ૢૢઌ૽૱ઌ૽૱ઌઌઌઌઌઌઌઌઌઌઌ TRIBAL TRIBUNE

BIA SEALED BIDS

UNITED STATES DEPARTMENT OF THE INTERIOR **BUREAU OF INDIAN AFFAIRS** COLVILLE INDIAN AGENCY P.O. BOX 111, NESPELEM, WA 99155 **INVITATION NO. RL-0301**

NOTICE OF INVITATION FOR SEALED BIDS LEASING INDIAN TRUST LANDS IT BE HELD ON February 14, 2003 AT THE COLVILLE AGENCY OTFM OFFICE

INVITATION FOR BID

On the Advertised Bid of leases on trust restricted Indian Land to be conducted under the pro-visions of Title 25, CFR 162 LEASING AND PERMITTING

The advertisement is limited to TRUST INTERESTS ONLY. The Bureau of Indian Affairs has no jurisdiction over the fee

SEALED BIDS, SUBJECT TO THE TERMS AND CONDITIONS OF THIS INVITATION, IT'S SCHEDULES AND STIPULATED PROVISIONS, WILL BE RECEIVED AT THIS OFFICE UNTIL 4:00 P.M. February 13, 2003. All bids must be enclosed in an envelope marked plainly "BID" FOR LEASE TO BE OPENED February 14, 2003", addressed to the Colville Indian Agency, P.O. Box 111, Nespelem, WA 99155. The opening of bids will be held at the COLVILLE INDIAN AGENCY OTFM OFFICE AT 10:00 a.m.

All bids are subject to acceptance and approval of the contract by the Superintendent. The right to reject any or all bids is reserved by the Bureau of Indian Affairs, as is the right to waive any informality in bids received whenever, any such rejection or waiver is in the best interest of the Indian owner(s) or the Colville Tribe.

IMPORTANT TERMS:

Bids on Indian land offered for lease must be accompanied by a Cashier's Check, Certified Check, Postal Money Order, or United States Treasurer's Check payable to THE BUREAU OF INDIAN AFFAIRS FOR NOT LESS THAN 10% of the monthly cash offer but not less then \$10.00 on any

Failure on the part of the successful bidder to deposit the initial year's rental, plus the lease fee, within 30 days after the bidder has been notified, will constitute a forfeiture of the bid deposit. The terms and conditions of each lease can be inspected at the Colville Agency, Nespelem, Washington, and Monday through Friday, between the hours of 7:30 a.m. to 4:00 p.m.

Award of a lease, pursuant to this notice, on Tribal tracts are subject to approval by the Colville Tribal Natural Resource Committee.

Leases awarded on individually owned lands are subject to consent of owners, or execution by the Superintendent of Colville Indian Agency having jurisdiction over the land in accordance with applicable instructions and regulations.

Tribal members who have submitted a bid on a piece of Tribal Land may be accorded preference to meet the high bid on said piece of land, providing the high bidder is nontribal member. In the event two or more members claim said right of preference the Colville Business Council should determine the successful bidder in whatever manner they deem appropriate.

The successful bidder will be required to furnish a cash bond or letter of credit from a financial institution as determined by the Superintendent.

The successful bidder will be required to provide insurance in an amount adequate to protect any improvements on the lease premises.

Any Additional Lease Requirements developed will be attached to and made a part of the lease.

Bids should be submitted on the regular lease bid sheet, which is attached.

Fees on all leases will be required from the successful bidder before a lease may be approved.

On those tracts in which an undivided restricted interest is offered for lease, bids will be accepted and considered for the undivided restricted interest only. The prospective lessee will be responsible for arranging for rental payment to those owners

of the undivided unrestricted interest. Bids may be withdrawn by written request received from the bidder prior to the time fixed for opening. Negligence on the part if the bidder in preparing the bid confers no right to the withdrawal of the bid after it has

been opened. The lands herein listed are to be leased subject to any or all valid existing easements or right-of-ways.

At the time fixed or for the opening of the bids, their contents will be made public for the information of the bidders and other interested persons who are present. All envelopes must be plainly marked.

Further information concerning this advertisement may be obtained by contacting Betty Parisien, at (509) 634-2343.

DATED: January 22, 2003 Superintendent, Colville Agency Key for area bid:

O- is for Omak Area. N- is for Nespelem Area.

K- is for Keller Area.

I- is for Inchelium Area. NH- is for North-Half Area.

OMAK AREA

ITEM O-1 101-T4291: The NW1/4N1/ E4, NE1/4NW1/4, and the S1/2NW1/4 of Section 17, Township 30 North, Range 28 East, Willamette Meridian, Okanogan County, Washington, con-taining 160.00 acres, more or less. Columbia River-Lower Omak Lake Road, within Rufus Woods Lake/ Stubblefield Point.

Minimum Bid \$120.00 per annum.

ITEM 0-2 101-T5297: The NW1/4NE1/4, SW1/4NE1/4, SE1/4SW1/4, NW1/4SE1/4, SW1/4 SE1/4 of Section 5, Township 30 North, Range 28 East, Willamette Meridian, Okanogan County, Washington, containing 200 acres, m/l. Columbia River-Lower Omak Lake Road, within Rufus Woods Lake/ Stubblefield Point.

Minimum Bid: \$150.00

ITEM 0-3 101-T5298: The W1/2NW1/4, SE1/4NE1/4 of Section 6, Township 30 North, Range 28 East, Willamette Meridian, Okanogan County, Washington, containing 120 acres, m/l. Columbia River-Lower Omak Lake Road, within Rufus Woods Lake/ Stubblefield Point.

Minimum Bid: \$90.00

ITEM 0-4 101-T5300: The NW1/4NE1/4, SW1/4NE1/4, NE1/4NW1/4, NE1/4SW1/4, SE1/4SW1/4, NE1/4SE1/4, NW1/4SE1/4, SW1/4SE1/4 Section 8, Township 30 North, Range 28 East, Willamette Meridian, Okanogan County, Washington, containing 320 acres, m/l. Columbia River - Lower Omak Lake Road, within Rufus Woods Lake / Stubblefield Point. Minimum Bid: \$240.00

ITEM 0-5 101-T4206: Lots 5 and 6, SW1/4NW1/4NW1/4SW1/4, Section 20, 101-T4207: Lot 4 Section 9, both located in Township 30 North, Range 28 East, Willamette Meridian, Okanogan County, Washington, containing 189.85 acres, more or less. Columbia River – Lower Omak Lake Road, within Rufus Woods Lake / Stubblefield Point.

Minimum bid \$450.00 per annum.

ITEM 0-6 101-T506 the SE1/4NE1/4, N1/2N1/2SE1/4, N1/2S1/2N1/2SE1/4, N1/2S1/2S1/2 N1/2SE1/4 of Section 1, Township 30 North, Range 27 East, Willamette Meridian, Okanogan County, Washington, containing 110.00 acres, more or less. Columbia River – Lower Omak Lake Road, within Rufus Woods Lake / Stubble field Point.

AUM Support 9.85 AUM @ \$7.00 on 57 acres \$68.97 Rent Crop Share on 53 acres \$610.56 Total of \$679.53 per Annum.

101-T613: The W1/2W1/2NE1/4,E1/2NW1/4, Section 19, Township 31 North, Range 27 East, Willamette Meridian, Okanogan County, Washington, containing 100 acres, more or less. Cameron Lake Road, Duley Lake.

Minimum Bid: \$80.00

ITEM 0-8 101-T949: The SW1/4NW1/4, NE1/4SW1/4, Lots 5 and 6 of Section 6, Township 32 North, Range 32 East, Willamette Meridian, Okanogan County, Washington, containing 149.20 acres, more or less. Highway and Simons Road (Northern entrance to Little Soap Lake Area)

Minimum Bid \$325.00

ITEM 0-9 101-T4982 The W1/2E1/2W1/2NW1/4, Section 29, E1/2E1/2E1/2NE1/4, E1/2W1/2 E1/2NE1/4, Section 30 Township 31 North, Range 27 East. Willamette Meridian, Okanogan County, WA., containing 100.00 acres, more or less. Duley Lake – LaFleur Road. Minimum Bid: \$200.00

101-T5304 The W1/2NW1/4, NE1/4SW1/4, NW1/4SE1/4 Section 5, Township 30 North, Range 27 East, Willamette Meridian, Okanogan County, Washington, containing 160.00 acres, more or less. Columbia River, Stubblefield Point / Tumwater Basin Area.

Minimum Bid \$225.00

101-T5305 The SE1/4SW1/4 Section 9, Township 31 North, Range 27 East, Will-amette Meridian, Okanogan County, Washington, containing 40.00 acres, more or less. Columbia River, Stubblefield Point / Tumwater Basin

Minimum Bid: \$60.00

ITEM O-10 101-1044: The NW1/4NE1/4, NE1/4NW1/4,E 1/2NW1/4NW1/4 Section 35, Township 31 North, Range 25 East, Willamette Meridian, Okanogan County, Washington, containing 100.00 acres, more or less. (allotment) Monse Area; Little Soap lake

Minimum Bid: ¼ crop share per annum ITEM O-11 101-1195: SE1/4 of Section 17, Township 30 North, Range 27 East, Willamette Meridian, Okanogan County, Washington, containing 160.00 acres, more or less. Columbia River/ Omak Lake Road / Tumwater Basin / Stubblefield Point.

Minimum Bid \$200.00

ITEM O-12 151-MA 18: Lot 2 of Section 10; Lot 5, Section 11; Lot 8, Section 13; Lot 6, Section 14; and Lot 3, Section 15, Township 28 North, Range 23 East, Willamette Meridian, Chelan County, Washington, containing 642.80 acres, more or less. Minimum Bid: \$ 3,500.00 per annum.

(Farm and Pasture)

ITEM O-13 101-T400: \$1/2NW1/4 Section 22, T-402: SE1/4NE1/4, NE1/4SE1/4 Section 21 & NW1/4NE1/4 Section 28. T-625: W1/2SW1/4 Section 28. T-628: SE1/4SE1/4 Section 21 & NE1/4NE1/4 Section 28, T-629: \$1/2\$W1/4\$W1/4 Section 22, \$1/2\$NW1/4

Section 28, T-632: S1/2NE1/4NW1/4, W1/2NW1/4 Section 28. T-3074: SE1/4NE1/4 Section 21, Township 33 North, Range 28 East, Willamette Meridian, Okanogan County, Washington, containing 1,000 acres, more or less. Former Dutch Anderson Road, South of Omak Creek Bridge.

Minimum Bid \$3,500.00 for this Farm/ Pasture Lease

ITEM O-14 101-T5317: The W1/2NE1/4, E1/2E1/2NW1/4 Section 15, Township 30 North, Range 26 East, Willamette Meridian, Okanogan County, Washington, containing 120.00 acres, more or less. Monse Area; Cameron /Wakefield Road. Minimum Bid: 1/3 crop share.

ITEM O-15 101-2320: SE1/4NE1/4 and the E1/2SE1/4 of Section 5, Township 30 North, Range 26 East, Willamette Meridian, Okanogan County, Washington containing 120 acres, more or less. Monse Area; Cameron/ Wakefield Road.

Minimum Bid: 1/3 crop share

Township 33 North, Range 29 East, Willamette Meridian, Okanogan County, Washington, containing 75.08 acres, more or less. Moses Meadows Road (Former Johnston Property.) Minimum Bid: \$250.00 ITEM O-17 101-937: S1/2SE1/4 of Section

ITEM O-16 101-T4311: The NE1/4NE1/4

of Section 8, the NW1/4NW1/4 of Section 9,

9, 101-T940: SW1/4NW1/4, NW1/4NW1/4 of Section 15, Township 32 North, Range 25 East, Willamette Meridian, Okanogan County, Washington containing 200.00 acres, more or less. Malott; north and East of Community HUD site

Minimum Bid: \$324.00

ITEM O-18 101-T4975: The E1/2NE1/4NE1/4, E1/2W1/2NE1/4NE1/4 of Section 11, 101-T2462: S1/2SE1/4, N1/2SW1/4 Section 11 & 12, Township 31 North, Range 26 East, Willamette Meridian, Okanogan County, Washington, containing 190.00 acres, more or less. Cameron Lake Road-Duley Lake.

Minimum bid \$300.00

ITEM O-19 101-T4351: W1/2SW1/4, SE1/4SW1/4 Section 9, NW1/4NE1/4, N1/2NW1/4SW1/4NW1/4, N1/2SE1/4NW1/4, SW1/4SE1/4NW1/4, W1/2SE1/4SE1/4NW1/4 Section 16, E1/2NE1/4 Section 17, Township 34 North, Range 27 East, Willamette Meridian, Okanogan County, Washington, containing 395.00 acres, more or less. East Omak-Riverside Highway; east of Community Site. Minimum Bid: \$300.00 AUM SUPPORT

ITEM O-20 101-T4178: W1/2NE1/4 and SE1/4NE1/4 of Section 35, Township 34 North, Range 27 East, Willamette Meridian, Okanogan County, Washington containing 120.00 acres, more or less. North of SR 155 and St. Mary's

Mission, east of Wanacut Basin Road. Minimum bid \$120.00

ITEM 0-21 101-T402: The SE1/4NE1/4 Section 21, Township 33 North, Range 28 East, Willamette Meridian, Okanogan County, Washington, containing 5 acres, more or less. Former Dutch Anderson Road, South of Omak Creek Bridge

Minimum bid \$250.00

NESDELEM AREA

ITEM N-1 101-T4210: The N1/2NE1/4SW1/4NE1/4NW1/4 Section 4, Township 30 North, Range 29 East, Willamette Meridian, Okanogan County, Washington, containing 1.25 acres, more or less surrounding the residence.

2 BEDROOM EARTH HOME. LOCATED 11 MILES WEST OF AGENCY CAMPUS ON Columbia River / lower Omak lake Road (Former Desautel). No offers will be accepted for the orchard, it is to remain idle.

Minimum bid: \$375.00 per month for this home site lease in "AS IS CONDITION".

No offers will be accepted for the purchase of this leased property. Advertised as a rental

ITEM N-2 101-T-365: The SE1/4 of Section 16, Township 31 North, Range 31 East, Willamette Meridian, Okanogan County, Washington, containing 160.00 acres, more or less. Item has no Stock water available and needs substantial fencing. North of Cache Creek highway.

Minimum Bid: \$206.00 per annum, pasture.

ITEM N-3 101-T-300: N1/2N1/2S1/2NE1/4 & Lots 1 & 2, of Section 6 and 101-T-304: S1/2N1/2SE1/4 of Section 1, Township 31 North, Range 31 East, Willamette Meridian, Okanogan County, Washington, containing 221.41 acres, more or less. Located in Owhi Lake Area.

Minimum Bid: \$421.51

ITEM N-4 101-T4170: The N1/2SW1/4 Section 10, S1/2SE1/4 Section 9. 101-T279: S1/2SW1/4, S1/2SW1/4 Section 10, Township 31 North, Range 31 East, Willamette Meridian, Okanogan County, Washington, located Cache Creek Road on East side of Owhi Lake Loop Road. T-275-1: SR 155 Kaiser Canyon Turn Off. SW1/4SW1/4 to 275B: that portion west of highway # 155 containing 5.00 acres more or less. All located in Section 13, Township 30 North, Range 30 East, Willamette Meridian, Okanogan County, Washington containing 347.83 acres more or less.

Minimum bid: \$375.00

ITEM N-5 101-T7: NW1/4SW1/4NW1/4 that portion Northwest of the Nespelem School house road in Section 25, Township 31 North, Range 30 East, Willamette Meridian, Okanogan County, Washington, containing 17.5 acres, more or less.

Minimum bid \$100.00 per annum for pasture

ITEM N-6 101-T-109: S1/2NE1/4SE1/4, Part SE1/4SE1/4 of Section 24, Township 32 North, Range 30 East, Willamette Meridian, Okanogan County Washington, containing 92.50 acres more or less. Gold Lake / North Star Loop Road (former Van Brunt Property) Minimum bid: \$1,200.00 per annum.

KELLER AREA

ITEM K-1 Former Patty Gould Fee Property, described as that part of the S1/2E1/2 W1/2E1/2NW1/4NW1/4, S1/2E1/2E1/2NW1/4NW1/4 and S1/2W1/2W1/2NE1/4NW1/4, lying and being East of State Highway SR21, as located July 1980, and lying and being West of the San Poil River. EXCEPTING THEREFROM the right of way for State Highway No. 21. The South half of the East 661.10 feet of Indian Allotment No. 2254, Section 7, Township 31 North, Range 33 E.W.M., described as follows: Commencing survey at the ½ corner stone between Section 6 & 7, Township 31 North, Range 33 E.W.M.; thence South 89°30'03" West 327.96 feet to the True Point of Beginning, being a 34 inch pipe with cap marked Prop. Cor. L.S. 10432; thence South 00°47'13"E. for 1318.50 feet, thence S. 89°33'56" West, 661.10 feet; thence North 00°47'13" West, 1,317/75 feet; thence North 89°30'03" East.661.10 feet to the True Point of Beginning.

EXCEPTING THEREFROM the right of way for East San Poil County Road No. 33.; and

EXCEPTING THEREFROM that portion of the North half of the East 661.10 of Indian Allotment No. 2254 lying and being West of the San Poil River.

EXCEPTING THEREFROM a tract of land lying and being in the North half of the Northwest Quarter of Section 7, Township 31 North, Range 33 E.W.M., Ferry County, WA., described as follows: Commencing at the 1/4 corner stone between sections 6 & 7 of said T. 31 N., R. 33 E.W.M.; thence S. 89°30'33" W. along the North line of said Section 7 for 327.96 feet; thence S. 00°47'13" E for 1318.50 feet, thence S. 89°33'56" W. for 927.04 feet, to the centerline of the

San Poil River and POINT OF BEGINNING, thence continuing S.89°33"56" W. for 455.88 feet to a point on the Easterly right-of-way of State Highway No. 21; thence N. 14°11'28" E. along the Easterly right-of-way of said Highway for 276.87 feet; thence N. 89°31'48" E., for 653.55 feet; to the centerline of said San Poil River thence S. 50°42'10" W., along said centerline of River for 59.53 feet; thence S. 45°36'54"W. for 134.33 feet; thence S. 36°06'03"W. for 88.59 feet; thence S 48°03'34" W. for 96.27 feet; thence S. 21°10'55" E. for 2.7 feet to the POINT OF BEGINNING.

That portion of the North half of the East 661.10 feet of Indian Allotment No. 2254 lying and being East of the San Poil River, Section 7, Township 31 North, Range 33 E.W.M.,

EXCEPTING THEREFROM the North 200 feet thereof and the right of way for East San Poil County Road No. 33.

All in Section 7, Township 31 North, Range 33 E.W.M., Ferry County, Washington, containing 19.63 acres, after the above

The property is located approximately 2 21 intersection.

Minimum bid:

Depending on Use:

Pasture: Minimum acceptable rate \$6.00/ AUM. Crop Share: Make Offer

ITEM K-2 101-T-1440: SW1/4SW1/4NE1/4, W1/2NW1/4SE1/4, Section 12, E1/2NE1/4 NW1/4, E1/2W1/2NE1/4NW4, E1/2W1/2W1/2NE1/4NW1/4, NW1/4NE1/4 Section 13, Town-ship 32 North, Range 36 East, Willamette Meridian, Ferry County, Washington, containing 105.00 acres, more or less. Bridge Creek/ East of Silver Creek

Minimum Bid: \$867.00

ITEM K-3 101-T-2044: Track A: SE1/4SE1/4 Section 31, Township 32 North, Range 37 East, Willamette Meridian, Ferry County, Washington, containing 35.80, acres more or less. Silver Creek / Putnam Road.

Minimum Bid: \$35.00

ITEM K-4 101-T-4379: The SW1/4SW1/4SE1/4, NW1/4SE1/4, Excepting a triangular portion of the NE corner, SW triangular corner of the NE quarter, NW triangular corner of the SE quarter, Section 3, S1/2SE1/4 of Section 4, NE1/4, S1/2SE1/4, except a triangular portion of the SW corner, E1/2W1/2SE1/4, except the SW corner of Section 9, NW4SW4SW4 of Section 10, all in the Township 28 North, Range 32 East, Willamette Meridian, Ferry County, Washington, containing 847.00 acres more or less. . Swawilla Basin (Former Gemmill Property)

Minimum Bid: \$750.00 *

ITEM K-5 101-T-3193: \$1/2NE1/4 of Section 28, Township 29 North, Range 32 East, 80.00 acres, more or less. Swawilla Basin. Minimum Bid: \$72.00 *

ITEM K-6 101-T-3434: Lot 1 of Section 4, Township 28 North, Range 32 East, 40.00 acres, more or less. Swawilla Basin Minimum Bid: \$36.00 *

ITEM K-7 1010-T3512: SE1/4NW/14 of Section 28, Township 29 North, Range 32 East, 40.00 acres, more or less. Swawilla Basin. Minimum Bid: \$36.00 *

INCHELIUM AREA

ITEM I-1. Former Camp Property described as follows: The S1/2SW1/4SW1/4, lying East of the Seylor Valley County Road No. 91, as located December, 1974; the \$1/2NW1/4SW1/4 and the N1/2SW1/4SW1/4 in Section 3, T. 32N., R.36 E.W.M. EXCEPTING THEREFROM the right of way for Seylor County Road No. 91.

The SE1/4NE1/4; N1/2NE1/4SE1/4; S1/2NE1/4SE14; N1/2 SE1/4; Government Lots 1, 2 and 3; the N1/2N1/2SE1/4NW1/4; NW1/4SE1/4 of Section 4, T. 32 N., R.36 E.W.M. EXCEPTING THERFROM the right of way for Seylor County Road 91. EXCEPTING THEREFROM a 5.00 ACRE PORTION WITHIN government Lots 1 and 2 Section 4, T. 32N., R.36 E.W.M., Ferry County, WA.

The W1/2NW1/4 in Section 10, T.32 N., R. 36E.W.M., EXCEPTING THEREFROM the following described property: Beginning at an iron stake at the SE corner of the W1/2NW1/4 Section 10, T. 32 N., R. 36 E.W.M., running thence 190 feet Northerly, thence Westerly 458.5 feet; thence Southerly 190 feet; thence Easterly 458.5 feet to the place of beginning Also, EXCEPTING THEREFROM the right of way for Seylor County Road No. 91.

The S1/2S1/2N1/2S1/2N1/2; S1/2S1/2N1/2: S1/2 of Section 33, T.33N., R.36 E.W.M. EXECPTING THERFROM the right of way for Seylor County Road No. 91.

EXCEPTING THEREFROM A 5.00 acre portion of \$1/2NE1/4SE1/4SW1/4 Section 33, Township 33 North 36 East, Willamette Meridian, Ferry County, Washington, containing 716.00 acres, more or less. Located on Seylor Valley Road.

Minimum Bid: Depending on Use:

Pasture: Minimum acceptable rate: \$6.00/ AUM. Crop Share: Make Offer

ITEM I-2 101-T-1634: S1/2NW1/4 SW1/4NE1/4, (120.00 acres) both within Section 10, Township 34 North, Range 36 East Willamette Meridian, Ferry County containing 240 acres, more or less.

Minimum bid: \$ 350.00

ITEM I-3 101-T- 1626: Lot 4. W1/2SE1/4NW1/4, SW1/4NW1/4 N1/2NW1/4SW1/4, NW1/4NE1/4SW1/4 of Section 4, Township 34 North, Range 36 East, Willamette Meridian, Ferry County, Washington, containing 110.01 acres more or less. Inchelium-Kettle Falls Highway (Barnaby

Minimum bid: \$75.00

ITEM I-4 101-T-1376: The NW1/4NE1/4 N1/2NW1/4 of Section 15, 101-1690-A: The SE1/4NE1/4, NE1/4SE1/4 of Section 10, both located in Township 34 North, Range 36 East, Willamette Meridian, Ferry County, Washington, containing 200.00 acres, more or less. Inchelium-Kettle Falls Highway (Barnaby

Minimum Bid: \$265.00

ITEM I-5 101-T-4056: Lot 1 of Section 13. Township 32 North, Range 36 East, Willamette Meridian, Ferry County, Washington, containing 42.16 acres more or less. Off Bridge Creek Highway-Silver Creek Road.

Minimum bid: \$45.00

ITEM I-6 101-T-5603: The SW4NW4 NW4NW4, and that part of the NE4NW4 west of County road #67 as located all in Section 24, Township 32 North, Range 36 East, Willamette Meridian, Ferry County, Washington, Excepting County road #67 right of way. Totaling 116.57 acres, more or less. Off Bridge Creek Highway-Silver Creek Road

North-half tracts

Minimum bid: \$75.00

ITEM NH-1. None Available at this time. *Pasture Leases subject to AUM determination determining rental. Appraisals to follow, rentals will be adjusted to FMR.

TRIBAL VOICES

Letters To The Editor

Letters to the Editor are published at the discretion of the Editor, as space permits. No letter which contains defamatory or malicious statements will be published. Any letter which contains questionable material will be sent to the Office of Reservation Attorney for legal review. All letters must contain the writer's signature, address, and telephone number (if available). Letters NOT signed will not be published. Letters are limited to 450 words. Letters exceeding 450 words may be published if space allows and the Editor so chooses. The Editor reserves the right to edit any letter for content, clarity, and length.

Views and opinions expressed in Letters to the Editor, complimentary or critical, are those of the writer of the letter. They are not endorsed by the Tribal Tribune staff, Tribal Administration, Tribal Business Council, or the Colville Confederated Tribes' membership as a whole.

Happy New Year to everyone in Colville country! I wish everyone a great year!

Today, I think it is in learning about myself in the latest years of sobriety (5 years, June 1, 2002), that I realize that we are all just doing the best we can, the best we know how to do. I think of my mother and grandparents a lot lately. I think of them with pride and a peace in my heart. I think of everything that any of our parents, grandparents and ancestors

had to endure and I have such pride in the knowledge that we have all overcome so much, as a people. We are the people!

I feel that this year of 2003 is going to be even more of a turning year, for all Native nations. We are learning to come together, not just with our own Native peoples, but also

Termination of Employment... fighting an

SOVEREIGNTY belongs to the Colville Tribe. The chain of Command is the Colville Membership, Tribal Council, Tribal Administration, tribal employees and non-tribal

The Colville Tribal Employees are under the Tribal Plan of Operation or the Policy and Procedures. The tribal employees and administration must follow the rules and regulations of the Plan of Operation or Policy and Procedures. When administration terminates an employee, they must follow all of the rules and regulations and the terminated employee must follow all of the rules to appeal the termination.

Abuse by either party is not supposed to happen but it is common practice for the tribal employee to fight an uphill battle. This is why we have the Chapter 1-5 Colville Tribal Civil Rights Act which guarantees the rights of Tribal Members to get 'due process'.

The tribal employee is at further disadvantage because administration gets free legal counsel from the Reservation Attorney's office. Most tribal members cannot afford or hire an attorney to represent them in the termination proceedings.

Reservation Attorney's office outs in sovereignty immunity to protect administration during the process, which is right. This is right

uphill battle except if administration violates 'due process' or the right to face the accuser(s). So what happens when the terminated employee wins their case? It usually takes anywhere from six months to a year to go through the process. The employee gets their

back pay and returns to their job. In

the meantime, administration has

hired someone to take their place and

now they have to be let go. Who pays

for the back pay and salary of the new

employee? The Tribe. What happens

to the administrator who wrongfully

terminated the employee? Nothing. Six months to a year there is much stress and duress suffered by the wrongfully terminated Tribal Employee. At no time as a Tribal Employee did we give up our Colville Tribal Civil Rights. At no time did we give up our Tribal Membership or to be a United States citizen. Yet we are abused because of political pressure.

Another right that is in the Chapter 1-5 Colville Tribal Civil Rights Act is the freedom of speech. If you don't like what a person is saying, you have a right to put your point of view as part of your freedom of speech. Some people use their position and power to reverse the freedom of speech.

Eldon L. Wilson

l Indian

45+ BASKETBALL

TOURNAMENT

February 22,23, 2003

Nespelem Grade School, Nespelem, Washington

AWARDS GIVEN 1ST THROUGH 4TH PLACES

ENTRY FEE: \$225.00 - (Due by February 14, 2003)

Send Entry & Roster to Frank Andrews:

P.O. Box 144, Coulee Dam, WA 99116

FOR MORE INFORMATION CALL:

Frank (Bunky) Andrews

(509) 633-0423 (H), (509) 633-9441, ext 132 (W)

Ken Bourgeau (509) 633-3622

A dinner will be served for

all players on Saturday Night.

Deer (Sla Chee Num) Conservation Motorcycles, ATVs, 4 X 4s, high baby deer destroyed, we have many powered rifles with 9x-18x. Power roads, and the cattle are all over de-Scopes, Traditional Hunting. When stroying our wildlife's habitat.

To the Colville Tribal Members and the Colville Tribal Council, the Deer on our Reservation are becoming an endangered species. Without proper Conservation efforts, our Deer will become extinct because of the current mismanagement happening right now. If our Deer continue to be hunted on a yearly bases with no bag limit the extinction of our Deer in inevitable.

By killing does, fawns, and even buck year round is adding to faster depletion. Can we call going out with

with others around us who truly value

us as people. I see in Seattle, where

people are coming together as never

before. It is not that people of color

haven't come together before, but I

hear that there is more commitment

to BE together. We know that it is

essential more so today than ever be-

fore. It is a spiritual unity in essence.

and learning to love and value my-

self, I have learned the importance of

learning to love and value everyone

around me. I am thankful that there

are people around me that see in me

what I don't essentially see in myself.

I can be an important and integral

part of society. I can be a contributor!

I write. I see this in the Native youth

here in Seattle - that love and pride

for themselves and their people. I

can imagine that it is so there, too.

It is in finally getting to this point,

In putting critical pieces together

our Grandfathers hunted even in the 40s/50s they were lucky to even have a 4x power scope, and they only had about a third of the current roadways we have now. As Indigenous people or Native Americans aren't we suppose to be the most intone with nature, environment/habitat, wildlife conservationists, and mother nature. Yet we deplete the deer's habitat, you see wasted deer carcasses, you see

I see the youth stepping up in such

powerful ways. It is a movement past

the racism that has held us down for

so long, that I am seeing. In dealing

with racism, we are finding ways to

combat internalized racism - so we

can be better allies. We can't fight

amongst ourselves any longer and

I'm going to part of the "Every-

woman's delegation to Cuba, 2003".

When I go, I am going to carry my

memory of our reservation with me.

I am going to carry my Native self,

as taught to me by my grandparents

and mother (as well as Aunts and

Uncles), and I promise to represent

the Colville Tribe to the best of my

Love, Victoria Redstarr

Seattle, WA

call ourselves strongly united.

We are not actually killing all the

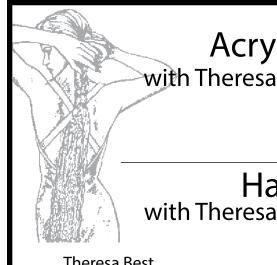
deer, they are leaving the reservation by either swimming the rivers or crossing our land borders. Our deer are increasing the populations off the reservation as well as the Elk. When the rivers are low in the spring and the grass is greener on the other side with freedom from danger that's where you'll find them. The hunters surrounding our reservation are reaping the benefits and the ranchers are feeling the pressures of the increase deer herds. The deer are preserved.

If we are to help bring our Deer back to territorial statistics for a reservation of our size this amount is near the 12,000 amount, compared to a current amount of 3,000 +/- based on recent kills we must Conserve. We need to regulate kills and create a seasonal hunt. The fastest way, I believe would be to hunt no does fawns, limit kills, in less populated areas, reduce kills on lesser species. close off sectional areas with low counts, transplant, have a longer bow season and shorter rifle season. If we want to call our hunting traditional then have year long Bow hunting and a 6 week rifle season.

I went to the last membership meeting in Keller about a couple of months ago and Fish and Wildlife told the Council that our Deer counts were low and I expected to hear or see something done yet as we enter into 2003 hasn't been anything done yet. Who'll stand up and say we must protect our Deer (Sla Chee Num def: To look for food.)

Respectively to All my relations Sincerely: Monte R. Joseph

Acrylic Nails



Theresa Best Golden Shear **826-2137**

Hair Color with Theresa Highlighting - Childrens Haircuts Colors - Styling & Tanning

JOB ANNOUNCEMENTS

CTEC BOARD MEMBERS NEEDED

ability!

The Business Council of the Confederated Tribes of the Colville Reservation seeks business-oriented culturally aware, community-minded Enrolled Tribal Members to serve on the Board of Directors for the Colville Tribal Enterprise Corporation (CTEC). The Tribes is the largest employer in north central Washington, and CTEC continues to grow and diversify the Tribes' business interests; current gross revenues exceed \$160 million and averages over 1,200 employees. The CTEC Board meets monthly to set policy, set business strategy, and provide leadership and direction to management. Board Members must have integrity, proven business background, leadership, management, and decision making abilities in the tribal economic environment. Accredited business education is preferred. TRIBAL AND INDIAN PREFERENCE WILL BE GIVEN; Veterans will be given priority over equally-qualified applicant within the same preference code. Closes: February 28, 2003 at 4:00 p.m.

> JOB OPENING ANNOUNCEMENT **COLVILLE INDIAN POWER & VENEER**

POSITION: ELECTRICIAN (3) POSITIONS REPORTS TO: MAINTENANCE SUPÉRINTENDENT **PAY RATE: \$14.30 / HR**

SUMMARY: Electrician will ensure that all machinery is electrically capable of functioning with minimal down time. Capability of learning the functions of a plywood manufacturing facility. Maintain positive attitude toward learning the operational functions of the equipment throughout

DUTIES: Operating electrician must have a full working knowledge of electric control systems. Must understand and be competent at troubleshooting electrical control systems. Must be proficient using all electrical measuring equipment, such as V.O.M.'s, Meggers and Oscilloscopes. Must have a full working knowledge of the following control systems:

- AC Motor Control Systems -A.C. Motors, motor starters and electronic starters
- DC Motor Control Systems -D.C. motors, electronic starters and motor/generator sets
- Programmable Logic Controllers -Internal register systems, Input/ Output addressing systems and Input/Output hardware use and wiring of hardware systems
- Relay Control Systems -Must understand all pneumatic system components, such as air compressors, valves, cylinders and flow

Pneumatic Control Systems -Must understand all pneumatic system

- components such as air compressors, valves, cylinders and flow
- Hydraulic Control Systems -Must understand hydraulic system components, such as valves, motors, cylinders, pressure reducing devices and flow controls. Must have working knowledge of linear positioning systems (i.e. Temposonic/Servo systems and proportional
- Analog Control Systems Must understand analog voltage and current sensing and control devices such as P/1 and IIP instruments and differential transducers. Must understand linear position transducer
- Personal Computer Systems Must be able to use personal computers to make PLC program and parameter changes and make parameter

TRIBAL TRIBUNE

- changes on machinery interface computers when necessary. Must be able to receive and understand instructions from the Lead
- Electrician and assure thorough completion of work conducted in a timely manner according to all applicable electrical codes
- Ability to complete preventative maintenance tasks in a timely manner

QUALIFICATIONS Must have five (5) years experience as an industrial electrician

- Ability to work on all voltage levels from 5 volt VDC to 13,800 V
- Previous experience in a plywood manufacturing facility a plus
- Previous experience with electrical maintenance of Westinghouse
- and Delaval turbines preferred Experience in project management and interpreting blue prints
- Demonstrated dependability with previous employment.
- Must have working knowledge of Pneumatic and electronic Must have working knowledge of PLC and Controllers
- Willing to develop and/or assist with preventive maintenance program Must be flexible with scheduled shifts
- 10. Above average safety & attendance record

DRUG TEST REQUIRED IN ACCORDANCE WITH CTEC POUCY DEADUNE TO SIGN UP: UNTIL POSITION(S) FILLED TRIBAL PREFERENCE IS PRACTICED AT C.I.P.V.

JOB OPENING ANNOUNCEMENT **COLVILLE INDIAN POWER & VENEER POSITION: MILLWRIGHT** THREE (3) POSITIONS REPORTS TO: MAINTENANCE SUPERINTENDENT

SUMMARY: Maintains and repairs all production machinery and mechanical equipment in accordance with manufacturers published specifications and/or schematic diagrams and design in order to keep the mill operating up to production standards.

PAY RATE: \$13.50/HR

QUALIFICATIONS

- Minimum four (4) years experience as qualified millwright in a plywood or related manufacturing facility
- Demonstrated working knowledge in hydraulics and pneumatics
- Satisfactory skills in welding & cutting
- Ability to read & interpret blue prints and schematic drawings
- Demonstrated satisfactory trouble shooting of hydraulics & pneumatics in manufacturing facility
- Knowledge of Lock-Out/Tag-Out procedures
- Ability to understand and carry out oral and written instructions Ability to work with minimal supervision
- Above average safety & attendance record
- Must be flexible with scheduled shifts

DRUG TEST REQUIRED IN ACCORDANCE WITH CTEC POUCY DEADUNE TO SIGN UP: UNTIL POSITION(S) FILLED TRIBAL PREFERENCE IS PRACTICED AT C.I.P.V.

ૣૢઌૺઌૣઌ૽ઌઌઌઌઌઌઌઌઌઌઌઌઌ