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Dubuque Bank and Trust announces staff addition in Davenport

Dubuque Bank and Trust Company would like to welcome our newest team member to our Davenport loan production office. Mortgage Loan Originator, Diane Overstreet, comes to DBT with over 25 years of experience and knowledge, and we are excited to have her on board.

Diane can be reached by phone at 563-336-7097. You may also reach her by email at

doverstreet@dubuquebank.com.

Dubuque Bank and Trust is a subsidiary of Heartland Financial USA, Inc. Founded in 1981, Heartland Financial USA, Inc. is a multi-billion multibank holding company offering uniquely different banking solutions for business and personal clients. Heartland's independent community banks are chartered in the states of Iowa, Illinois, Wisconsin, New Mexico, Arizona, Montana, Colorado, Minnesota, Kansas, Missouri, Texas, and California with a total of 108 banking locations serving 85 communities. Heartland also has loan production offices in Nevada and Iowa. Our loan production office is located at 2305 E. 52nd St., Suite 3, in Davenport, IA. The Dubuque Bank and Trust Loan Production Office is an Equal Housing Lender. The Dubuque Bank team brings over 90 combined years of experience helping home buyers pick the best financing programs available. We look forward to great successes and expansion into the Davenport community, and to our team members helping all to achieve their goals of home ownership, savings and any financing needs.

Please visit our web site to learn more at www.dubuquebank.com.

Dunbar joins Brooks Law Firm, P.C.



Anne C. Dunbar joined Brooks Law Firm, P.C. as an associate attorney. She graduated from the University of Iowa in 2000 and the University of Iowa College of Law in 2003. Anne is licensed to practice in Illinois and her application for an Iowa license is pending. Prior to joining the Firm, Anne was an Assistant Attorney

Anne Dunbar

General for the State of Illinois in Rock Island and a staff attorney at Prairie State Legal Services in St. Charles, Illinois. Her practice areas are litigation, including general civil, family law, and commercial litigation, and real estate. She lives in Bettendorf, Iowa.

Brooks Law Firm, P.C. is a full-service Quad City law firm with offices at 3725 Blackhawk Road, Suite 200, Rock Island, Illinois, telephone 309-786-4900, and 220 Emerson Place, Davenport, Iowa. Its attorneys are admitted in Iowa and Illinois.

Worner Named Senior Vice President at First State Bank

Lee Garlach, Chairman of First State Bank, recently announced that Keith Worner has been



Overstreet

values: (1) Direct access to the bank's decision makers who are some of the best business and mortgage bankers and advisers in the industry; (2) The first bank in the region to bring the latest cutting edge technology in banking to its customers; and (3) Innovative and responsible financial solutions to enable clients access to the funding they need to make their dreams become reality.

First State Bank opened its doors as a commercial bank 112 years ago in 1904. Today, the bank operates with ten banking centers located in communities throughout central and western Illinois and eastern Iowa including Bettendorf, Peoria, Pekin, Macomb, Monmouth, Carthage, LaHarpe, Hamilton, Blandinsville and Colusa, Illinois.

Dave Jasper joins Bush Construction



Bush Construction is proud to announce and welcome Dave Jasper as the company's Facility Solutions Group Manager. Bush's Facility Solutions Group (FSG) is a new division of the company focusing on small to mid-size projects, maintenance and occupied spaces. Jasper will work with owners to discuss project

Jasper

needs and goals and will provide innovative, cost-effective solutions that streamline the construction process, allowing our specialized team to meet aggressive schedules while maintaining quality.

Jasper comes to Bush with 28 years of experience as a general superintendent and project manager in commercial construction. He earned his Certificate of Carpentry JATC at Black Hawk College in Moline, Illinois. He is a past member of the Carpenters Local Ūnion 166.

An affiliate of the McCarthy-Bush Corporation, Bush Construction is a designbuild, general contractor and professional manager of construction services. The Bush Construction team has managed a wide range of commercial construction projects in the Quad Cities, throughout the Midwest and in Georgia including: auto/transportation, industrial/manufacturing, government, educational, health care, office, multi-family, hospitality, senior living and historical renovations. Bush Construction was ranked the 3rd fastest growing private company in Iowa by Inc. 500/5000 in 2014. For more information, visit www.bushconstruct.com

American Bank and Trust Company, N.A. is pleased to announce Retail Management Team changes

Ashley Hicks – Branch Manager Rock Island Hilltop



Hicks

Ashley has been with American

Bank & Trust since 2005 and has 14 years of experience in banking and has served as Manager at both of our Milan Hy-Vee In-Store and Moline branches.

Rachele has been promoted

Moline to the Branch Manager

sales and marketing experience

position. She has 8 years of

complementing her banking

Melissa Boll – Branch Manager Moline

Melissa has been with American Bank & Trust since 2012 and has 11 years of management experience, she has served previously as our Milan Hy-Vee In-Store Branch Manager. Rachele Breiby – Branch Manager

American Bank and Trust Company, N.A. Announces the Retirement of Lee Schenck



Schenck

Lee came to American Bank & Trust in 1999 and has over 50 years of experience in banking. She has guided and developed many of our Associates and Customers as AVP Personal Banker at both Friendship Manor and our Rock Island Hilltop locations over the years. Her approach, kindness and focus

have been key to not just her success but that of many individuals. Please join us in wishing Lee the very best in her retirement. Thank you, Lee!

Mel Foster announces sales achievements

Lynsey Engels, President, Real Estate Brokerage at Mel Foster Co. Inc. is pleased to announce the following agents and their sales levels:

Brad Boeye of our Kimberly Road Office has reached the 17 Million Dollar Sales Level. Brad is licensed in Iowa and Illinois and can be reached at 309-314-1998.

Lucky Lang of our I-74 Office has reached the 11 Million Dollar Sales Level. Lucky is licensed in Iowa and Illinois and can be reached at 563-676-9031.

Diana Franks of our Geneseo Office has reached the 7 Million Dollar Sales Level. Diana is licensed in Illinois and Iowa and can be reached at 309-949-2999.

Teresa Rule of our I-74 Office has reached the 7 Million Dollar Sales Level. Teresa is licensed in Iowa and Illinois and can be reached at 563-349-9955.

Bob Allmandinger of our Clinton Office has reached the 4 Million Dollar Sales Level. Bob is licensed in Iowa and Illinois and can be reached at 563-343-7640.

Rhianna Schroeder of our Galesburg Office has reached the 3 Million Dollar Sales Level. Rhianna is licensed in Illinois and can be reached at 309-343-6168.

Daniel Lind of our Clinton Office has reached the 2 Million Dollar Sales Level. Daniel is licensed in Iowa and Illinois and can be reached at 563-219-2713.

Sara Varner of our Galesburg Office has reached the 2 Million Dollar Sales Level. Sara is licensed in Illinois and can be reached at 309-335 - 3573.

Genai Carranza of our Bettendorf Office has reached the 1 Million Dollar Sales Level. Genai is licensed in Iowa and Illinois and can be reached at 563-639-1897.





Diana Franks

Luckv Lang

named Senior Vice President, **Commercial Banking Division** Manager. Keith is responsible for First State's commercial banking division.

Kieth

Worner

Keith joined the bank in 2015 after serving middle market business and commercial clients in the St. Louis metro area.

While in St. Louis, Keith also volunteered with Rise Community Development, an organization providing capacity-building technical assistance and training to community development organizations, government agencies and institutions in the Greater St. Louis area.

Keith earned his undergraduate degree from the University of Northern Iowa and his MBA from St. Louis University. At UNI, Keith was also a pitcher on the Northern Iowa baseball team.

Keith's wife, Jennifer (Larsen) Worner, is a general dentist in practice with her father, Christopher Larsen, on 41st Street in Moline. Keith and Jennifer reside in Coal Valley.

"We are pleased to have Keith lead our team of commercial bankers, who provide best-inclass commercial banking products and services to the Quad Cities area," said Garlach. "Our growth continues because of our core



Rachele

Breiby

experience. Jeri Bolis – Branch Manager

Friendship Manor

Jeri has been with American Bank & Trust since 2006 and has over 20 years experience in banking. She has served at both our Rock Island Hilltop and Friendship Manor locations as Assistant Branch Manager.



Melissa Boll



Brad

Boeve





Rhianna

Schroeder

Bob Allmandinger



Daniel Lind

Sara Varner

Genai Carranza



Jeri **Bolis**





Rule

