

ment for students, it might be time to learn from the success IU has seen after their raise.

According to a conversation held between Patrick Shoulders, an IU trustee, and Micon, not only has IU experienced no subsequent job loss, but "students who are employees of the University (saw that) student loan debt went down this semester." Mark Land, IU's associate vice president, said borrowing was down as much as 11 percent last academic year, though says there is no way to determine whether the rise in wages or other student affordability measures on the part of the university were the root cause of this.

However, according to Fredrik deBoer, a Ph.D. candidate in the College of Liberal Arts, it is not the salaries of those working grounds or cleaning windows or even the professors who are driving the cost of tuition upward: it is that of administrators.

In fact, the number of Purdue administrators was almost eight times the growth rate of tenured and tenure-track faculty in 2012, according to an article by Bloomberg Businessweek. However, this was the same year Daniels took the presidency, and since

this time, spending in administrative salaries has gone slightly down, but at a price. As of 2013, administrative positions were cut by 126 jobs.

"We're here to deliver a high-quality education at as low a price as possible," said J. Paul Robinson in 2012, then-chairman of the Purdue University faculty senate and current professor in the College of Veterinary Medicine. "Why is it that we can't find any money for more faculty, but there seems to be an almost unlimited budget for administrators?"

deBoer, who studies and assesses the trends in higher education, said the American university system at large is guilty of paying senior administrators exponentially more each year, effectively increasing the cost of tuition.

"If we are going to be talking about prioritizing things, instead of freezing the wages for people at the bottom, why are we still building 100 million dollar buildings on this campus?" deBoer said. "Now, President Daniels has instituted a building freeze, which is great, but projects that had already been approved have

already gone through. The perfect example is the Krach Leadership Center...no one can give me a straight answer for why that building exists."

He equates the modern university experience to the equivalent of Club Med, with amenities overshadowing the core educational experience. As universities compete over potential students, a fundamental issue is arising, with institutions focusing on the flashy incentives rather than the best education you can get for your tuition dollar.

"When you are 19 and it seems like you are never going to graduate, that's one thing. But when you are 25 and you have an entry-level job where you are making \$35,000 a year, and you are carrying \$60,000 of loan debt, your attitude is going to change," deBoer said.

"I recognize that it is a costly maneuver to raise the minimum wage of employees here at the University. But I also recognize the human capital of the University...are what actually make the University a high quality experience. It's not the Krach Leadership Center, it's not the \$90

million gym we built...it's the community of students and instructors working together."

The answer, he said, is to decide we, as a University, will not be "running the race anymore" of building infrastructure, creating organizations for every interest and of renovating the dorm experience into hotel-like amenities. Returning to the value of an education for the amount students pay for their education is the only surviving option for driving down the tuition cost.

"You can't expect a generation of young people to be able to graduate out of college and be the consumers we need to be buying houses, buying cars, taking vacations (and) stimulating the economy if they are carrying so much student loan debt," deBoer said.

"In general, I applaud efforts to make a university education more affordable. I think the overwhelming weight of the evidence would suggest that even for students who graduate with student loan debt, it's in their financial best interest to attend college, but I think pushing students out the door with debt burdens the way that (Purdue has) been is not sustainable and is immoral."

Ahlersmeyer	Frederick	Wiley Residence Hall	Admin/Prof	53,732.58
Ahlersmeyer	Suzanne	IT Teaching & Learn	Admin/Prof	59,498.28
Ahmed	Asza	Nursing	Faculty	119,313.74
Aikin	John	Richmond Statewide T	Limited Term Lect	6,718.01
Ailor	Wendi	4012	Mgmt/Prof	64,684.98
Aime	Mary	Botany and Plant Pat	Faculty	108,700.67
Ainslie	Paul	Office of Engagement	Mgmt/Prof	107,621.16
Aiguaj	Sara	Dean of Students	Admin/Prof	20,882.24
Ajuwon	Kolapo	Animal Sciences	Faculty	99,915.31
Akers	Jean	Field Extension Educ	Admin/Prof	60,664.68
Akey	Elizabeth	Psychological Scienc	Clin, Res, or NonTT	57,607.61
Akridge	Jay	College of Agricultu	Faculty	271,637.76
Alam	Muhammad	Electrical &	Faculty	213,943.23
Alamaniotis	Miltiadis	Nuclear Engineering	Office of The Indian	24,775.00
Albert	Kendrick	4Success	Admin/Prof	46,579.67
Albertson	Chelsy	Continuing Lecturer	Admin/Prof	21,114.35
Albion	Peter	Curriculum and Instr	Limited Term Lect	3,590.67
Albors	Gabriel	Biomedical Engineeri	Admin/Prof	73,182.60
Albrecht	Adrienne	School of Management	Admin/Prof	37,196.43
Albrecht	Barbara	Office of Profession	Admin/Prof	46,219.04
Albrecht	Robert	Animal Sciences	Mgmt/Prof	85,085.70
Alder	Barbara	Office of Engagement	Mgmt/Prof	94,274.10
Alderson	Alice	Field Extension Educ	Admin/Prof	34,219.39
Aldrich	Daniel	Political Science	Faculty	148,316.13
Aldridge	Erin	4Bus Ops-Yg	Admin/Prof	48,173.74
Aldridge	Linda	Field Extension Educ	Mgmt/Prof	106,007.28
Alenskis	Brian	Richmond Statewide T	Faculty	108,769.80
Alexander	Corinne	Agricultural Economi	Faculty	136,749.86
Alexander	Holly	4ParkFacWL	Mgmt/Prof	76,066.62
Alexander	Joshua	Speech, Language and	Faculty	98,057.80
Alexander	Lindsey	English	Limited Term Lect	3,490.02
Alexander	Meghan	Agricultural Economi	Admin/Prof	13,761.57
Alexenko	Alina	Aeronautics & Astron	Faculty	141,564.12
Alge	Bradley	Department of Manage	Faculty	203,106.15
Aliaga	Daniel	Computer Science	Faculty	151,267.02
Aliprantis	Dionysios	Electrical &	Faculty	148,999.16
Alkire	Mark	Office of The Indian	Admin/Prof	36,667.14
Allard	Sarah	Engineering Educatio	Admin/Prof	25,611.77
Allbaugh	Christine	4ITAS	Admin/Prof	38,689.27
Allbee	William	PEC Distance Learnin	Limited Term Lect	10,072.15
Allebach	Jan	Electrical &	Faculty	306,245.94
Allen	Adrian	Office of VP for Phy	Mgmt/Prof	149,581.46
Allen	David	Office of Marketing	Admin/Prof	54,293.70
Allen	Emily	English	Faculty	108,154.96
Allen	Jacqueline	Physical Facilities	Admin/Prof	49,104.92
Allen	Kathy	Business Office Vete	Admin/Prof	58,598.04
Allen	Paige	4012	Admin/Prof	53,590.46
Allen	Sheryl	Veterinary Medical T	Post Doc Intern Res	17,198.04
Allen	Wesley	Electrical &	Visiting Fac/Emeriti	40,377.87
Allendorph	Lewis	Patti & Rusty Rueff	Limited Term Lect	2,140.02
Allert	Beate	School of Languages	Faculty	85,143.88
Allington	James	Purdue University St	Post Doc Intern Res	18,868.13
Allmen	Eric	Facility Engineering	Admin/Prof	31,836.67
Allred	Chad	Department of Manage	Continuing Lecturer	188,877.81
Allrich	Nancy	4ITAS	Admin/Prof	74,472.78
Allrich	Rodney	Animal Sciences	Faculty	92,571.96
Allum	Elizabeth	Industrial Engineeri	Admin/Prof	34,754.39
Almanza	Barbara	School of Hospitalit	Admin/Prof	137,873.19
Almond	James	Ofc of VP for Bsn Sv	Mgmt/Prof	298,987.52
Alsup	Janet	English	Faculty	116,747.16
Altare	Tina	Office of Profession	Admin/Prof	45,027.38
Alter	Gabriele	Agricultural & Bio	Post Doc Intern Res	48,015.21
Alter	Jennifer	Engineering Honors	Mgmt/Prof	60,254.03
Kirk	Kirk	Bldg Construction Ma	Faculty	93,513.39
Altinkemer	Kemal	Department of Manage	Faculty	174,249.36
Altstatt	Rosanne	Honors College	Admin/Prof	62,518.06
Alvarez	Doucette Margot	Field Extension Educ	Admin/Prof	23,219.15
Amato	Crysitin	Temporary A/P	Faculty	3,601.04
Ambroise	Yves-Marie	4Success	Mgmt/Prof	18,373.81
Amos	Jacob	Purdue University St	Admin/Prof	28,802.57
Amos	Kristina	Intercollegiate Athl	Mgmt/Prof	46,122.84
Anast	Sandy	Field Extension Educ	Limited Term Lect	1,436.00
Anderson	Anderson	4Fire Dept	Fire/Police BW Sal	68,242.03
Anderson	Carrie	4Wiley Dine	Admin/Prof	37,176.42
Anderson	David	Mechanical Engineeri	Faculty	105,565.21
Anderson	Deborah	Biological Sciences	Admin/Prof	51,108.24
Anderson	Gina	Field Extension Educ	Admin/Prof	44,311.56
Anderson	James	Sociology Department	Faculty	133,459.55
Anderson	Jane	4ConsSci	Admin/Prof	46,499.40
Anderson	Jessica	Bldg Construction Ma	Clin, Res, or NonTT	92,703.99
Anderson	John	Biological Sciences	Faculty	117,932.76
Anderson	Joseph	Agronomy	Faculty	176,374.08
Anderson	Kathleen	Biological Sciences	Mgmt/Prof	50,690.79
Anderson	Linda	Curriculum and Instr	Limited Term Lect	1,316.35
Anderson	Lucia	Ofc of VP for Bsn Sv	Mgmt/Prof	65,974.66
Anderson	Myrdene	Anthropology Departm	Faculty	85,566.68
Anderson	Nolan	Botany and Plant Pat	Admin/Prof	35,506.23
Anderson	Pamela	Office of Marketing	Mgmt/Prof	71,325.92
Anderson	Sarah	4VP Research	Admin/Prof	48,038.10
Anderson	Theresa	Animal Sciences	Clin, Res, or NonTT	68,928.90
Anderson	Trevor	Chemistry	Faculty	96,501.64
Anderson	William	Aeronautics & Astron	Faculty	175,661.87
Anderson	Jolivette	Black Cultural Cente	Admin/Prof	13,962.06
Anderson-Dououning	Philip	Windsor Residence Ha	Admin/Prof	66,960.54
Andrew	Jill	Field Extension Educ	Mgmt/Prof	46,571.64
Andrews-Richards	Dominick	Aeronautics & Astron	Faculty	53,252.95
Andrisani				

2014 Salaries (AY/FY employees)

LAST NAME	FIRST NAME	DEPARTMENT	EMPLOYEE GROUP	COMPENSATION
Aaltonen	Pamela	Nursing	Faculty	32,060.30
Ababsi	Mehrdad	Botany and Plant Pat	Post Doc Intern Res	33,736.79
Abbott	Angela	College of Health an	Mgmt/Prof	117,602.10
Abbott	Jennifer	4Exploratory	Admin/Prof	48,107.40
Abbott	Philip	Agricultural Economi	Faculty	152,179.38
Abdel Moniem	Hossam El Dien	Entomology	Post Doc Intern Res	31,376.51
Abdel-Khalik	Hany	Nuclear Engineering	Faculty	70,045.59
Abdou	Sally	Financial Affairs, E	Admin/Prof	42,149.28
Abel	Steven	Office of Engagement	Mgmt/Prof	214,335.54
Aboelzahab	Asem	Biomedical Engineeri	Admin/Prof	24,810.33
Abraham	Dulcy	Civil Engineering	Faculty	124,692.09
Abraham	John	Mechanical Engineeri	Faculty	152,903.68
Abrahamsen	Kathleen	Nursing	Faculty	115,806.19
Abramova	Inna	Curriculum and Instr	Limited Term Lect	13,012.34
Abriani	Kristi	Nursing	Limited Term Lect	6,750.00
Abu-umar	Mahdi	Chemistry	Faculty	209,498.14
Acharya	Lalatendu	4ConsSci	Faculty	95,102.70
Acosta-Roberts	Guadalupe	Liberal Arts Counsel	Admin/Prof	50,034.00
Adair	William	Purdue University St	Mgmt/Prof	50,321.82
Adam	Christopher	Office of Marketing	Admin/Prof	46,607.15
Adamo-Villani	Nicoleta	Computer Graphics Te	Faculty	128,080.31
Adams	Amanda	4PMU Dining	Mgmt/Prof	67,513.40
Adams	Eric	4ITAS	Mgmt/Prof	82,336.18
Adams	George	Computer Science	Visiting Fac/Emeriti	41,566.07
Adams	Keith	NEESComm Center	Mgmt/Prof	93,486.14
Adams	Larry	Veterinary Clinical	Faculty	142,674.84

