

Bryan Brandenburg

PERSONAL

I consider myself a team player with excellent judgment and strong ethics. I have over 25 years of experience working in corrections. I am energetic, enthusiastic and principled in my duties as an employee of the State of Alaska.

EDUCATION

- 1988 Master of Science Degree, Clinical Psychology, Eastern Washington University.
- 1982 Bachelor of Arts Degree, Psychology, Eastern Washington University.

EMPLOYMENT

- 5/1/2011-present **Director, Division of Institutions, State of Alaska, Dept. of Corrections.**
In this position I am responsible for all Operational aspects of our 12 In-state Facilities. I oversee 1400 employees and a budget in excess of 220 million dollars. We are a unified system that is responsible for both the Jail/Pretrial populations as well as long term sentenced offenders. Major accomplishments to this point have been the development and implementation of Policies and Procedures that transformed our department from one that warehoused offenders, to one that utilizes evidence based practices and programs. This included a revision of our Classification and Administrative Segregation policies and the development of a comprehensive system wide re-entry program. I have included additional accomplishments that are listed as an addendum.
- 6/2007-5/1/2011 **Deputy Director, Division of Institutions, State of Alaska, Dept. of Corrections.**
In this position I served as the principle assistant to the Director, Division of Institutions; I assisted in the executive management of the division by analyzing interrelated, mission-oriented issues. I oversaw and was responsible for the efficient management of division resources and effective execution of program delivery. I was also responsible for the coordination and implementation of projects that had a direct and substantial effect on the organization and program areas under the Directors oversight. The position also managed the daily operations of 13 correctional facilities through subordinate supervisors and/or directly supervised professional staff. Additionally I was responsible for the analysis and implementation of corrective action regarding staff and prisoner conditions to assure safe and efficient facility functions.
- 2002-2007 **Mental Health Clinician III, Palmer Correctional Center and Mat-Su Pre-trial Facilities, State of Alaska, Dept. of Corrections.** In this position I was responsible for all Mental Health related services within both of these facilities. This included initial screenings/intakes, medication management, treatment planning/ implementation, as well as release planning for the Chronically Mentally Ill population. In addition, I supervised the sub-acute treatment unit housed at the Palmer Correctional Facility, as well as the Mental Health Clinician II who provided group and individual treatment to this population. This unit typically housed 20-30 Chronically Mentally Ill Inmates. Additionally, I provided Mental Health related training to all correctional staff in both of these facilities, as well as the Pt Mackenzie work Farm. When called upon, I provided Critical Incident Stress Debriefing to facilities across the state and suicide training to institutions without clinical staff. I also filled in at facilities across the state that where short staffed, or had clinicians that

were unavailable for extended periods of time.

1998 –2002
Corrections.

Program Director, 28 bed acute care psychiatric unit, State of Alaska, Dept of

In this position, I managed the Dept. of Corrections in-patient men's psychiatric unit. My duties included the supervision of 10 psychiatric staff, coordination of all mental health service delivery, and the evaluation and assessment of new admissions to the psychiatric unit. Additional duties included, but were not limited to the following: responsible for monitoring and evaluating mental health offenders that were booked into the Cook Inlet Pre-trial Facility, the screening and monitoring of half-way house inmates in the Anchorage Bowl who were on psychotropic medications, and the provision of suicide training to correctional and medical personnel.

1994-1998

Mental Health Clinician III, Central Office, State of Alaska, Dept of Corrections.

I provided clinical consultations to all Anchorage area correctional centers, to include the diagnosis, treatment recommendations, interventions and follow-up of acutely and chronically mentally ill inmates. Additionally, I was responsible for the research, development and implementation of a 48-week offender therapy system currently utilized in all D.O.C facilities. I provided Mental Health training to correctional staff, as well as consultation to Superintendents regarding management of difficult Inmates, recommendations for appropriate treatment programs, and aided in management decisions regarding difficult employees. I was an integral part of the team who developed and implemented our current suicide prevention training protocol

1.1994.

Mental Health Clinician II, Springcreek Correctional Center, State of Alaska Dept of corrections. I provided evaluations, diagnosis's, treatment planning, treatment implementation and follow-up of acutely and chronically mentally ill inmates. I also headed the Employee Assistance Program at S.C.C.C., and helped to develop the standard operating policies and procedures for this program.

1987-1989

Family Therapist, Gateway Center for Human Services, Ketchikan Alaska.

I provided 24-hour in-home crisis intervention. This included in-home assessment and remediation of family dysfunction associated with inadequate and inconsistent child mgt.

References

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Accomplishments

Successfully completed NIC's Executive Excellence Program

Implemented the Dept.'s evidenced-based program plan designed to address an offenders Criminogenic needs. This included Anger Management, Substance Abuse, Criminal Thinking, Reentry planning, Educational, Vocational programs and Parenting.

Developed the Dept.'s Offender Management Plan (OMP), which provides for the assessment, classification, treatment referral, reentry planning and transition to the community and community providers

Developed and implemented the Directors Audit to cover all operational/programmatic and security issues of our Institutions

Revision of the Dept.'s Administrative Segregation Policy which provided for more frequent reviews and a step down program and process designed to give offenders a method to earn their way out of segregation.

Developed and implemented three protective custody and programming units for our P.C population.

Revised the Dept.'s 20 yr old Classification System to reflect needs and risk with a focus on conduct and programming.

Developed custody based housing that reduced liability to the Dept. as well as reduced assaultive offender interactions.

Oversaw the expansion of several regional facilities-YKCC, WWCC, PCC

Provided oversight and was responsible for opening and bringing on line the States New 1500 bed medium custody prison

Extensive work with different staffing strategies involving both 12 and 8 hr shifts. Configured shift relief factors, Applied SRF to current staffing model. Revised and modified the states staffing system to accurately reflect current staffing, saving the state 6.2 million dollars and reducing our overtime cost by 100,000 hrs. a year

Developed and Initiated a Monthly Directors Report that provides a comprehensive review of each facility and their operations

Developed and initiated a yearly Supervisors conference

Creation of an assessment process that utilizes nationally normed assessment tools to include the:

LSI-R, LSI-SV, HIQ, CSS-M and the TABE

Renovated and upgraded SCC's security, operational and segregation capacities to include indoor and outdoor recreation units for segregated populations and enhanced protocol's to ensure safety of staff and our offenders.

Hired certified dietitian to review DOC menus and implement heart healthy changes.

Developed and Implanted Work release and Vocational programs at SCC, WWCC, and HMCC

Reduced overall Recidivism by 4%
Programs- Substance Abuse- 14%
Criminal Attitudes Program- 7%

CURRENT PROJECTS

Development and implementation of Institutional and a State wide Sort program.

Reorganization and consolidation of ACC's delivery of mental health services.

Revision of the Departments Reentry policy to more accurately reflect S.B. 64 and current practice within the department.

Revision of OMP in ACOMS

Revision and update to employee training policies to include;

Enhanced Orientation and FTO Training Protocols

Enhanced annual 40 hour in-service training for security and support staff

Hired consultant to review and provide a comprehensive efficacy study of current DOC programs and how they relate to the Dept.'s risk/needs assessment process

Hired consultant to review reentry process as it relates to transition to the community and enhancement of community services