

**EDUCATIONAL
PARTNERSHIPS**

ANNUAL REPORT
15/16

FREDERICK COUNTY PUBLIC SCHOOLS





MESSAGE FROM THE SUPERINTENDENT

Public education is at the heart of our community. It shapes who we are. In Frederick County, our promise is to empower our young people--no matter who they are, no matter their backgrounds or circumstances--to be prepared to succeed in college and careers. Our community depends on the opportunities that our schools guarantee.

Business and community partnerships are essential in keeping public education and Frederick County moving forward. Partnerships help schools prepare our future community leaders, our business leaders, and our workforce. Partners help the students we educate today grow into the adults caring for our community's health, businesses, and neighborhoods.

Investment in local public education yields substantial returns. A Salisbury University study called *The Economic Value of the Frederick County, Maryland, Public School System: Dollars & Cents and Beyond* found significant returns in such investment.

Financial returns are in addition to the impressive academic achievement that places FCPS students firmly ahead of the curve compared with their peers state- and nationwide—in a state consistently ranked among America's top 3 for top-quality public education. Every one of our high schools consistently makes the annual Challenge Index of America's top 10% schools for encouraging students to tackle challenging curriculum.

Thank you to each of our partners for everything you do that contributes to student success. Your commitment to public education excellence makes a major difference in equipping our students with essentials they need to graduate college and career ready.

Sincerely,

Theresa R. Alban

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EDUCATION AND BUSINESS PARTNERSHIPS

Frederick County has a proud history of collaboration between the education and business communities.

In 1998, FCPS developed the EBI Connection – a network of partnerships of education, business and industry based on a community vision for fostering a quality workforce through education. Five years later, the school system celebrated the signing of 200 formal business partnerships since the inception of this program.

The focus of this initial effort has evolved over the years as the school system has refined our vision and strategic goals to meet Frederick County's business and industry workforce needs. Today, more than 1,200 community partners collaborate with Frederick County Public Schools in preparing students for success in a changing world.

Business support of public education significantly increases student achievement. Partnership activities allow students to expand their learning horizons, have more interest in school, earn better grades and realize a deeper understanding of their role in society as it relates to becoming productive citizens. The school system's strength and success are directly linked to the generous contributions of talent and resources from community and business partners.

The following pages highlight partnership activities and provide examples of the vital role partners play in helping students reach their full potential.

The FCPS Educational Partnership Annual Report reflects active partnerships between July 1, 2015 and June 30, 2016.

Our goal is to include all active partners; if there are any omissions or errors, please accept our apologies and inform Mindy Bankey, Business Partnership Coordinator, at 301-644-5013 or Mindy.Bankey@fcps.org

Battelle National Biodefense Institute (BNBI) donated 1,000 backpacks to the Frederick County Public Schools' Community Agency School Services (CASS) program through an employee outreach project. BNBI has made similar donations annually since 1998.

CASS coordinators distributed the backpacks to families in need countywide with assistance from seven community partners during local back-to-school events in August. Partners are the Religious Coalition for Emergency Human Needs, serving Frederick, TJ and Tuscarora feeder schools; the Brunswick Ecumenical Assistance Committee on Needs (BEACON); the Catoclin-Area School-Supply Committee; Middletown Valley People Helping People; Glade Valley Community Services; Jefferson United Church of Christ; and the Greater Urbana-Area Food Pantry, serving the Urbana, Linganore and Oakdale feeder schools.



“Since the summer of 2007, the employees of BNBI have raised money and purchased more than 5,500 backpacks,” said Pat Fitch, President of Battelle National Biodefense Institute, LLC. “Through our partnership with CASS we have been able to effectively distribute them to children who attend Frederick County Public Schools.”



For an hour Monday through Thursday most weeks throughout the school year, Rotary Club of Fredericktowne members visit Parkway Elementary to mentor a group of 20 students in grades 3-5. The Rotary Club pays for the two teachers who are in charge of the program and snacks for the students. The Club volunteers assist the students with their homework assignments in math, social studies, vocabulary words, and reading. Through the years of sponsoring this program, improvement by the homework club participants has resulted in higher student placement in school and Maryland test scores.

OAKDALE ELEMENTARY RECEIVES \$9,050

Through three business partnerships and the generosity of the community, Oakdale Elementary received over \$9,000 for new technology. The school held an assembly in January to celebrate and thank the community for supporting their technology goals. Principal Kimberly Clifford recognized **Green Home MD** for their donation of \$550, **Lennar Homes** for their donation of \$1,200 and the school community for collecting and turning in box tops earning the school \$2,300. **Michael and Son Services** owner Basim Mansour presented a check for \$5,000 to students in Lynn Gibbons's and Matthew McVay's classes for winning a jingle contest the company sponsored.



Kindergarten students in Lynn Gibbons's class and fourth grade students in Matthew McVay's class receive a \$5,000 check from Michael and Son Services. The students won an advertising jingle sing-off contest.

"Through our business partnerships and our community's generosity, we are well on our way to achieving our end-of-year goal to acquire 180 devices for our students. We have a lot to celebrate!" said Principal Clifford.



Brunswick Middle social studies teacher Scott Strait is the 2016 FCPS Teacher of the Year! He is pictured surrounded by his family, FCPS Superintendent Dr. Terry Alban and Audi Frederick Sales Manager Chris Perry. **Audi Frederick generously donated the six-month lease on a new car!**

COLLABORATION



Lincoln Elementary participated in National Bike to School Day May 2. **We appreciate Safe Kids Frederick County, Kiwanis Club of Suburban Frederick, Frederick Bicycle Coalition, Frederick Bicycle and Pedestrian Advisory Committee, Frederick Pedalers, Gravel and Grind, Bike Escape, Frederick Keys, TRANSIT and the Lincoln Elementary PTA** for partnering with FCPS to make this day a success!

The Community Foundation, led by **Dr. Julio Menocal's** request to the community for gifts to The **FCPS Current Initiatives/Technology for Education Fund** has raised more than \$44,000. The goal is to purchase 1,700 tablet computers for qualifying students at Hillcrest, Orchard Grove, and Waverley Elementary schools and Frederick High.

The tablets enable students to access the Internet and complete online education lessons. Students who are English language learners will be able to obtain proficiency more quickly, both at school and at home.

Frederick County is home to the largest agricultural classroom in the state. **The Great Frederick Fair** has established a partnership to provide a field trip opportunity for Elementary students. In collaboration with the elementary science and social studies departments, the Great Frederick Fair educational outreach committee designed a station approach to make connections with essential curriculum as well as the STEM Standards of Practice.

Frederick County Public Schools' first Startup Frederick business plan competition was held at Tuscarora High in April. Students from every public high school pitched their business ideas and plans to a three-person judging panel in the program which was modeled on the TV show "Shark Tank."



Startup Frederick, designed through a partnership between the **Frederick County Chamber of Commerce** and Frederick County Public Schools, is the first competition of its kind in Frederick County.

Walkersville High's Keanu Rosa, Rayel Wright, and Jarvis Cain won the competition and received a \$2,000 check for their Ethereal business venture -- an app that will connect businesses to translators. Judging the competition were **Danny Farrar**, **Soldierfit** founder, **Tammy Feaster**, owner of **Spherion**, a staffing agency in Frederick and **Daryl Boffman**, president and CEO of **Acela Technologies**.

The Garden Club and Outdoor Learning Garden at Carroll Creek Montessori Public Charter School were created so that students would be able to learn how to "know, sow, grow and eat" their own food, and gain connection with and respect for the environment. **Lowe's of Frederick donated all the lumber and soil for the project.** Through garden exploration, students learn about how gardening is connected to science, history, writing, critical thinking and even math! Students assisted

teachers with developing the resource and materials list and cost estimates. The Garden Club planned, designed, built, maintained and sustained their garden. The students have learned the importance of garden journals, rain barrel and water collection, composting and garden health and safety.



Frederick Mentors is a group of local agencies that came together to support Frederick County Public Schools students. Frederick Mentors includes **Frederick County Fire and Rescue, Frederick County Government, the Frederick City Police Department and the Frederick County Sheriff's Office.**

The partnership strengthens relationships among the students, school and community by allowing dedicated Frederick County public servants to serve as mentors to FCPS students. Each organization encourages its employees to participate.



Maryland Secretary of Labor Kelly Schulz presented Governor's Citations to FCPS Curriculum Specialist Eric Phillips; FCPS Superintendent Dr. Terry Alban, Frederick City Chief of Police Edward Hargis, Frederick County Fire and Rescue Director/Fire Chief Thomas Owens, County Executive Jan Gardner, and Sheriff Chuck Jenkins



Each year **Frederick County Public Libraries** sponsors a regional spelling bee in which over 70 students participate. All participants receive a bag of goodies, and door prizes are drawn throughout the day. The county winner receives a cash prize and a trip to Washington, DC to compete in the National Bee. The spelling bee is underwritten by **The Frederick News-Post** and **Frederick County Bank.**



ThorpeWood, LLC provides a venue for FCPS-related events that include students, teachers, administrators and support staff. This partnership benefits teachers as an ongoing resource for teaching practical environmental alternatives. It also benefits students through the region who have not experienced the outdoors in an engaging and natural setting.



THE BEST POVERTY- PREVENTION TOOL WE HAVE IS EDUCATION



Ensuring that children have the supplies they need to do their homework, take tests, and complete science and art projects is a simple but important way we can help them receive their education and succeed in school. Each year generous Frederick County businesses and citizens help students start school with the necessary supplies that some families cannot provide. This year was no exception.

The Frederick County Public Schools' Community Agency School Services (CASS) Program partners with the **United Way of Frederick County**. More than 1,500 students benefited from the drive, with more than 50 companies participating and more than 20,000 items donated!



The Young Scholars program engages Frederick County Public Schools students throughout the year and into the summer. Since its inception in 2011, over 110 students in primary, intermediate and middle school have benefited from the resources provided.

Young Scholars are students with academic potential who may lack advocates, access and affirmation in their day-to-day lives. The group of scholars is predominantly populated by under-represented students in advanced academic programs, particularly engineering.

Young Scholars meet regularly throughout the school year with the Advanced Academics Specialist at their schools to extend their learning from the summer and engage in similar experiences. Students involved in Young Scholars are monitored and supported as they enroll in other Advanced Academics programs.

Curriculum is concept-based with a focus on engineering, while incorporating science and social studies skills that are often limited by time during the school year. Teachers from Advanced Academics programs lead Young Scholars in collaboration with

teachers from these students' home schools. The summer experience includes a field trip designed to expose students to a unique perspective and community connection.

Cardiovascular Specialists of Frederick sponsored t-shirts for the program this year, and **Downtown Frederick Partnership** provides logistical support of downtown field trips.



Students learn about flight, tower and simulators at the **Aircraft Owners and Pilots Association (AOPA)**.



To encourage Thurmont Primary readers to start at a young age, **Thurmont Regional Library** holds two Literacy Nights and a first grade field trip. Thurmont Primary also participates in the library's summer reading events.



Rocky's Pizza and **Thurmont Subway** rewarded Thurmont Primary students with pizza and cookies for all their hard work!

CRESTWOOD MIDDLE RECEIVES \$10,000 DONATION

Crestwood Middle students are using brand new cardio equipment thanks to a \$10,000 gift from the **George L. Shields Foundation**.

"It's a great story how the donation for students came about," said the school's health and physical education teacher Barry Gibbons.

When not teaching, Gibbons works part-time as a cook at The Main Cup Restaurant in Middletown. There, he mentioned to The Main Cup owner Bob Brenengen that although the school's cardio equipment was 13 years old and in bad shape, Crestwood couldn't afford to replace it. Brenengen, who serves on the Shields Foundation board, decided to advocate for the students. Other board members agreed, and the Foundation donated \$10,000 for the cause. Their donation enabled the school to purchase four rowing machines and three stationary exercise bikes.

"Students in our PE classes use this equipment daily," Gibbons said. "In winter months and on rainy days it's especially valuable. Freshman Fitness Club 8th graders also use the cardio machines as they prepare for high school sports. It's a great motivator for the kids."

Principal Donna Clabaugh said she appreciates the safety benefits that come with new equipment: "I am grateful for community connections that make each day brighter for our students. Fitness and health are vital aspects of our children's school experiences. They help encourage a lifestyle that helps them reach their goals."



EXPECT EXCELLENCE EVERYWHERE



Superintendent Alban observes FCPS student intern Avilash Das as he works in the Lab for Cancer and Inflammation Program.

The Werner H. Kirsten Student Intern Program (WHK SIP) at the National Cancer Institute at Frederick exposes high school seniors to research and administrative management in a health care environment. The scientific interns experience the basic methods of biomedical research through “hands-on” laboratory training. The students in the Internships in Support of Science/Research are assigned projects in budget, personnel, information technology, graphics and media. They will work during the summer of their senior high school year in a stipend position. During the school year, students will work a 3-hour per day internship, to continue their work from the summers. This is a highly prestigious, competitive program. Most students will return at some point to assist their mentor in other endeavors.



Middletown High, Wolfsville Elementary and Middletown Elementary students visited **Doubs Meadow Park** and the Albert Powell Fish Hatchery for hands-on lessons about the environment around them. Thanks to the **Department of Natural Resources, the Alice Ferguson Foundation and Catoclin Fish and Game** for making this opportunity possible.

FREDERICK NEWS POST



Nearly 150 third-, fourth- and fifth-graders from Frederick County Public Schools participated in the annual history bee sponsored by **The Frederick News Post** in April. Volunteers from the community and employees from the event's other sponsors, **The Law Offices of Scott Alan Morrison** and **Frederick County Bank**, joined News-Post staff in proctoring the history bee.

EXPANDED CAREER AWARENESS



Last October to celebrate National Cybersecurity Awareness month, high school students from Governor Thomas Johnson, Middletown, Tuscarora, and Walkersville attended the first ever Cyber Day conference at **Frederick Community College**. The event was organized to promote and raise awareness of cyber-related technologies for students. College professors and industry professionals led sessions titled “Code Cracking,” “Hacking & Forensics,” “Inside Computer,” and “Talking/Texting/Tweeting.”

Two presenters, Daryl Boffman, Jr. of **Acela Technologies** and Tony Punturiero of Frederick Community College, were FCPS graduates. David Bennett of **Battelle National Biodefense Institute** co-hosted “Hacking & Forensics,” a session in which students were able to view real-time cyber attacks going on throughout the world. Co-presenters Sue Johnson and Dr. Lisa Hawkins are Frederick Community College computer science professors.

MOTIVATION TO ACHIEVE!

The FCPS Career and Technology Education program partners closely with **Frederick Community College** including sharing a joint CTE Advisory Council. Another Cyber Day was held in April that included students from all 10 high schools. Because of this successful partnership, FCPS enrollment in computer science courses continues to increase. Maryland’s and FCC’s cyber security program was selected as Most Outstanding Post-Secondary CTE program of the year.

Since 2011, **FC Frederick** has partnered with Frederick County Public Schools to provide the **Golden Mile Soccer program** to over 1,200 students at Hillcrest and Waverley Elementary Schools. The Golden Mile program enthusiastically provides the free training and equipment for over 250 students each season. Many of the children in these elementary schools simply could not afford to play soccer and were being excluded from doing so.

FC Frederick Executive Director Bo Eskay started Golden Mile Soccer after working in after-school enrichment programs at Hillcrest and Waverley Elementary Schools and discovering that none of the kids had access to after-school sports. “Over 1,500 children and no sports...can you imagine?”

The program is run by Todd Knepper, art teacher at Hillcrest Elementary and head coach of Tuscarora

High’s varsity soccer team. Many high school and FC Frederick players volunteer their time to help coach. “This program is an excellent way for our local soccer community to have a positive influence on youth soccer players and their families,” says Knepper.



Juniors at Governor Thomas Johnson High participate in mock interviews with **Rotary Club of Frederick members**. The Club volunteers offer constructive advice to students about how to present themselves in the world. Students have the opportunity to practice presenting themselves professionally and sharpen their interviewing skills. For years, club members have been working with students at Frederick and Gov. Thomas Johnson High Schools to coach them

about putting their best foot forward during one-on-one settings. The “mock interview” sessions give these young people a chance to practice talking about themselves and to polish their “soft skills” such as maintaining eye contact, dressing for success, and basic manners.



The Frederick Jaycees, AstraZeneca and Thermo Fisher Scientific partner with FCPS to sponsor the Frederick County Science and Engineering Fair – Secondary Division. We are 1 of 7 Intel International Science and Engineer Fair (ISEF) participants in Maryland. Through our affiliation with Intel ISEF, our high school winners compete at the Intel ISEF every year, and our middle school winner advances to Broadcom MASTERS.

Our Science and Engineering fair is 35 years old. **Thermo Fisher Scientific** and **AstraZeneca** provide financial support along with manpower and judging support. **The Frederick Jaycees** coordinate the judges and help with set up and tear down of the fair. This year Thermo Fisher Scientific sponsored student observers to attend the Intel ISEF along with the two finalists who were competing at ISEF. Both Thermo Fisher Scientific and AstraZeneca also sponsor local awards for students.

The fair is a tremendous benefit for students as they present their own science research to STEM professionals. The judges encourage students to continue their interest in science. They provide excellent motivation for STEM career choices.

PARTNERSHIPS ADD ACTIVITIES AND **EXPERIENCES THAT MOTIVATE** STUDENTS TO **ENJOY** THEIR TIME IN **SCHOOL**, RAISE THEIR EXPECTATIONS AND **STRIVE TO BECOME COLLEGE, CAREER AND CITIZEN-READY.**



Nymeo Federal Credit Union sponsored Pack the Park for Charity and donated \$1,800 to use toward funding school supplies for FCPS students!

BECHTEL CORPORATION'S PARTNERSHIP HISTORY IS OUTSTANDING AS VOLUNTEERS WORK WITH VARIOUS SCHOOLS OVER THE YEARS TO HELP PREPARE STUDENTS FOR COLLEGE AND CAREER READINESS. HERE ARE JUST A FEW EXAMPLES:



Bechtel sponsored Windsor Knolls Middle students at the FIRST LEGO League (FLL) state competition at UMBC. The team had to pass a regional qualification to compete at the state level. Bechtel mentor Rob DeCarlo helped at practices and attended the competition. Bechtel and **Lockheed Martin** helped fund the FLL League.



Bechtel has joined Urbana Middle the past two years for their school-wide career day. Two employees spoke to students about what their job entails, the training and education necessary, and the various opportunities within the field. This is always a valuable experience for students!

Bechtel supplies engineers and interns to assist with the MathCounts program at Governor Thomas Johnson Middle by giving presentations to MathCounts students and helping proctor competitions.



STEM PARTNERSHIPS

Future Link

Future Link is an exciting day-long career conference for middle school students held at Frederick Community College. This annual special event provides exposure for over 1,000 talented Frederick County 7th graders to career possibilities in STEM-related fields. Actively engaging with local



Frederick Community College Cyber Security professors speak at Future Link.

professionals helps spark students' interest and enthusiasm for STEM careers and can help guide them in their academic choices. This event highlights the value of effective partnerships with organizations such as **Frederick Community College, Frederick County Workforce Services, Fort Detrick Alliance** and many local STEM businesses and professionals



Students learn about bones at Future Link. Thank you to Fort Detrick Alliance for supplying the bags.



Students learn about aeronautics from Aircraft Owners and Pilots Association staff at Future Link.

Frederick Keys

The Frederick Keys 6th Grade STEM Day continued for the third year providing FCPS students a fun and educational environment to learn about the relationship between baseball and STEM. Local businesses in the STEM industry such as the **Frederick County Health Department, AstraZeneca, Lonza, Nymeo, AOPA, STEMaction, National Institute of Standards and Technology**, and **Spectra** hosted booths for students to explore while completing a STEM and baseball curriculum packet the STEM office developed with support from all FCPS curriculum departments.



Over 1,000 students attended the 3rd Frederick Keys STEM Day! The Frederick Health Department donated \$2,300 to help pay for buses.



Spring Ridge Elementary staff accepted a \$5,000 Clinical Research grant.

Clinical Research Management

ClinicalRM has decided to grow its business in Frederick County. As a token of their commitment to the area, they offer educators a grant in recognition of the important service teachers provide. ClinicalRM believes that the future of our country and its citizens is directly tied to our ability to compete effectively in the global economy. ClinicalRM has awarded \$5,000 STEM grants over the last six years to North Frederick Elementary, Parkway Elementary, Walkersville Middle, Ballenger Creek Middle, Centerville Elementary, and this year's recipient Spring Ridge Elementary. The purpose of the grant is to create interest in careers in STEM fields, increase awareness of STEM fields in Frederick County, and increase use of community resources in K-8 schools.



STEM Girls Club at Centerville, CRM grant recipients

STEM Community Tent at the Great Frederick Fair

Each year FCPS partners with **The Great Frederick Fair** to bring a variety of fun educational experiences to kids and their families. The FCPS STEM office and Career and Technology Center students provide hands-on activities related to STEM on Kids Day in the Community Tent at The Great Frederick Fair.



STEM activities at the Great Frederick Fair



STEM activities are fun and educational at The Great Frederick Fair

Battelle National Biodefense Institute (BNBI)

Since 2009 **Battelle National Biodefense Institute (BNBI)** has donated \$333,000 to support FCPS STEM Education, and BNBI employees have volunteered numerous personal hours to support STEM activities at FCPS. With these generous donations FCPS has put into place many innovative projects and programs that are now self-sustainable. Some of these include engineering projects such as the SeaPerch underwater submersible and MaKey MaKey circuit boards. We also introduced and adopted the Jason Project electronic resources in our middle school science curriculum. This past year we used the provided donation to help fund our middle and high school Maryland Science Olympiad teams and purchased MaKey MaKey, 3-D printers and Little Bits kits.



Students test their bridge at the FCPS MSO tournament that BNBI funded.

Maryland Science Olympiad

Maryland Science Olympiads are offered at nine of our middle schools and three high schools. We hold our own tournament and are known around the state as having a strong Maryland Science Olympiad program. Between 450-500 FCPS students system-wide participate and compete at the local and state level each year. We were able to support this year-long extra-curricular activity for students who have a special interest in science, problem solving, creativity and collaboration with the funds from **BNBI**.



Above: National Museum of Civil War Medicine supports FCPS at the Science and Engineering Fair STEM Showcase.



Above: Frederick County Public Library supports FCPS at the Science and Engineering Fair STEM Showcase.



Jay Mason, Eliminating the Achievement Gap President works with the Governor Thomas Johnson High School Robotics Team. EAG donated money to help the team with material costs.

Frederick County Public Libraries and Frederick County Public Schools work together to meet students' educational needs. The libraries provide computer access and research tools to assist students with homework. FCPL also offers programming to enhance what students are learning in school. For example, each library branch provides STEM programming through STEM Labs that offer both high-tech (3D printing, robotics, and computer programming) and low-tech (blocks, LEGO® bricks, pulleys, and levers) opportunities. FCPS and FCPL lead a number of initiatives together, including the Frederick County Spelling Bee, which sends champions to the Scripps National Spelling Bee, "Maker Mondays" offering STEM programs at schools and libraries, and the FCPL Summer Reading Challenge. FCPS Media Specialists and FCPL Librarians develop summer book lists for students in pre-kindergarten through

high school to keep them learning and reading all summer long. This is a popular addition to the libraries' Summer Reading Challenge and a great example of the value of cooperation; we work together to create one unified list rather than each school or library creating its own.



Above: Frederick County Public Libraries hosted Summer Kickoff! Get in the Game! at the Carroll Creek Amphitheater in June to encourage students to read all summer long.

THROUGH **BUSINESS AND
EDUCATION PARTNERSHIPS**
THE COMMUNITY GAINS:
STRONGER PUBLIC SCHOOLS
IMPROVED QUALITY OF LIFE
GREAT ECONOMIC DEVELOPMENT
A STRONGER, MORE SKILLED LOCAL WORKFORCE

FCPS
BUSINESS AND EDUCATION
PARTNERSHIPS BRING ORGANIZATIONS
AND THEIR EMPLOYEES TOGETHER WITH
SCHOOLS AND EDUCATORS TO PROVIDE
OPPORTUNITIES AND EXPERIENCES
EXTENDING BEYOND THE REGULAR
CURRICULUM.



Students test their spaghetti bridges. FCPS partners with **Johns Hopkins University** to bring Engineering Innovations to Frederick County students over the summer.

SUPERINTENDENT'S



Superintendent Alban invites business and community leaders to meet once every quarter to discuss issues related to education in Frederick County. FCPS thanks all those who gave their time in the last year to attend these events, learn more about FCPS, and share their ideas and perspectives. FCPS specifically acknowledges the following business and community leaders for their participation:

Judith Apsago – U.S. Silica
 Jon-Mikel Bailey – Wood Street, Inc.
 Brad Benna – Matan Companies
 Daryl Boffman – Acela Technologies
 Josh Bokee – Comcast
 Clark Briggs – Frederick County Bank
 Bill Brown – Hood College
 President Elizabeth Burmaster – Frederick Community College
 Dario Cavazos – Edward Jones
 President Andrea Chapdelaine – Hood College
 Katy Chase – Lighthouse Wealth Management
 Sherman Coleman – Frederick County Office of Economic Development
 Patty Cowan – Righttime Medical Care

Elizabeth Cromwell – Frederick County Chamber of Commerce
 Marsha Duncan – National Institute of Health
 David Esworthy – First United Bank and Trust
 Mark Friis – Rodgers Consulting
 Malcolm Furgol – United Way of Frederick County
 Brian Gaudet – Battelle National Biodefense Institute
 Richard Griffin – Frederick County Office of Economic Development
 Lisa Hammer – Leadership Techniques, LLC
 Glenn Holsten – AstraZeneca
 Lindsey Howard - QIAGEN
 Charles Hunt – Maryland Department of Labor, Licensing & Regulation



BUSINESS BREAKFAST



CTC Instructor Phil Arnold and a team of his CAD Engineering students were finalists in the Lemelson-MIT InvenTeams Program. They presented their proposal to redesign and invent a new handle-and-frame mechanism for the hippo water roller.

Steve Jarvis – Frederick County Association of Realtors
 Denise Jacoby – Frederick County Building Industry Association
 CSM Franklin Jordan – Fort Detrick Garrison Command Sergeant Major
 James Kelly – Frederick County Public Libraries
 Michael Kurtianyak – Frederick County Association of Realtors
 Tom Lynch – Miles and Stockbridge
 Nikki Moberly - Cisco
 Stacey Moler – PNC Bank
 David Murry – U.S. Silica
 Gordon Nero – U.S. Army
 Mrs. Michele O'Brien – Fort Detrick

Colonel Robert O'Brien – Fort Detrick Garrison Commander
 Josh Pedersen – United Way of Frederick County
 Terri Perry – United Way of Frederick County
 Marko Petric – United Way of Frederick County
 Helen Propheter – Frederick County Business Development and Retention
 Carol Ritz - Bechtel
 Justin Saltzman – Frederick Indoor Sports Center
 PW Shaffer – Sandy Spring Bank
 Kate Surdez – AstraZeneca
 Linda Vollentine – Fort Detrick



SCHOOL PARTNERSHIPS

Educational-Business Partnerships are collaborative efforts of the academic and business community uniting in a way that enhances the learning environment for students in Frederick County. Resources that businesses and community organizations offer positively impact student achievement and enrich students' lives. The businesses and organizations listed below worked one-to-one with a selected school during the 2015-2016 school year.

Ballenger Creek Elementary

24/7 Dance Studio
Adventure Park USA
Ballenger Creek Recreation Association
Behavioral Health Partners
Brooklane
Buckeystown United Methodist Church
Columbia Bank
Delaplaine Visual Arts Education Center
Evangelical Lutheran Church Families Plus
Feagaville Lutheran Parish
Frederick County Health Dept.
Frederick County Public Libraries
Frederick Magazine
Kidzart/Club Scientific
Maryland Food Bank
Morgan Keller Construction
Mount St. Mary's University
Southern Frederick County Food Bank
Seeds of Life Nursery/My Plate Garden
Skate Frederick
St. Joseph's on Carrolltown Manor
Toppings Pizza
United Way of Frederick County
YMCA Frederick

Ballenger Creek Middle

Jackson Chapel Church
Mount St. Mary's University
On the Mark

Catoctin High

AA Eastern Mobility Inc.
ACE Hardware
Alpha Kappa Alpha Sorority, Inc.
American Fuel
Antique Mall Corp
Aramark@ Mount St. Mary's Avenue Restaurant
Beckley's Camping Center
Blue Ridge Summit Lions Club
Bobbi Jo Delphey Barber Memorial Scholarship
Bollinger's Restaurant

Burger King
Carriage House Inn
Catoctin Colorfest, Inc.
Catoctin Football Alumni
Catoctin High PTSA
Catoctin Mountain Orchard
Catoctin Mountain Park
Catoctin Youth Football and Cheerleading
Chestnut Hill Farm
Chick-Fil-A
College View Center
Cynthia E. Morgan Memorial Scholarship Fund
Dave & Jane's
David and Barbara Graham Scholarship
DC National Naval Officers Association
Dunkin Donuts - Thurmont
Dwight P. Jacobus Scholarship
Eddies Landscape LLC
Edwin C. Creeger, Jr. Unit #168
Emmitsburg Elementary PTSA
Emmitsburg Glass Alumni Association
Emmitsburg Lions Club
Episcopal Orphan House
ESP Dance
Esschert Design USA
Federal Stone Industries Inc.
Food Lion
FoodPro
Frederick Community College
Frederick County Chapter of the MML
Frederick Memorial Hospital Auxiliary
Frederick Soil Conservation District
Genesis Health Care College View
Gettysburg College
Giant Eagle
Glade Valley Golf Club
Glade Valley Nursing and Rehab
Glory Days
Gregory A. Brashears, Jr. Memorial Scholarship
Guardian Hose Company Inc.
Hankey's Radio Inc.

His Place Inc.
Homewood @ Crumland Farms
Horation Alger Assoc. of Distinguished Americans, Inc.
Jubilee Foods
KFC/Taco Bell - Thurmont
Kountry Kitchen
LaPaz Mexican Restaurant
Learning Bee
Lewistown Elementary PTA
Little Caesars
Maryland Mensa
Maryland PTA
Maryland Society of Military Comptrollers
Masonic Charites of Maryland
McDonalds - Emmitsburg
McDonalds - Thurmont
Med One Pharmacy
Miscellaneous Metals
Mountain Gate Family Restaurant
Mountain View Plaza
Northwestern Frederick County Civic Association Inc.
Optimist Club of Frederick Inc.
Pizza Hut
Pryors Orchard
Rockys Pizza
Roy Rogers
Ruby Tuesdays
Sabilasville Elementary PTA
Safeway Stores
Sander's Market
Sheetz - Thurmont
Shriver Meats
Shuff's Meat Market
Sleep Inn & Suites
South Side Tire and Auto
Spalding Express Services
Sports Authority
St. Joseph's Provincial House
Subway
Sunnyside Hill Farm
Super 8 Motels
Thurmont Childcare
Thurmont Elementary-Primary PTA
Thurmont Lions Club
Thurmont Middle PTSA
Tim's Garage
Tregoning Bail Bonds
Tyeryar's Concrete
Unlimited Home Improvement
Washington County Wrestling Officials Association (WCWOA)
Washington Dermatology
Weis Markets - Thurmont
Wendy's -Thurmont
William G. Baker Scholarship
Winter Brook Farm
Yellow Springs Vet

Crestwood Middle

George L. Shields Foundation

Deer Crossing Elementary

New Market Lions Club

Emmitsburg Elementary

American Legion Post 121
Emmitsburg Lions Club
Emmitsburg Memorial Post 6658
Gateway Candyland
Jubilee Foods
Lowes - Waynesboro, PA
Lowes of Worman's Mill - Frederick
Maryland Food Bank
Thurmont Lions Club

Frederick County Virtual School

Frederick Co Family Partnership

Frederick High

368 Athletics
7th Street Sandwich Shop
Active Physical Therapy
Bob Evans
Brewers Alley
Carrabbas Italian Grill
Catoctin Wildlife Preserve and Zoo
Ceresville Mansion
Chick-Fil-A
Citizens Care & Rehab Center
Community Living
Crabapples New York Deli
CVS
Dairy Queen
Downtown Frederick Partnership
Dutch Plant Farm
Famous Dave's
Firestone's Culinary Tavern
Food Lion
Frederick Co. Fire & Rescue
Frederick County Circuit Court
Frederick Magazine
Frederick Memorial Hospital
Frederick Rotary Club
Giant Eagle - 7th Street
Giant Eagle - Patrick Street
Giant Food - Kingfisher Drive
Gladchuk Bros. Restaurant
Greek Aroma
KMart
La Vida Massage
Ledo Pizza
Line 89 LLC
Madrones
Manning Broadcasting
Maryland Ensemble Theater
McDonald's Restaurant - 7th Street
McDonald's Restaurant - Grove Road
McDonald's Restaurant - E. Patrick Street
McDonald's Restaurant - W. Patrick Street
McDonald's Restaurant - Yellow Springs Road
Mexicali Cantina
MMI
National Cancer Institute
Office of the Public Defender

Old Farm Veterinary Hospital
 Pistarros Ristorante Pizzeria
 Pizza Hut
 Roppongi Restaurant
 Roy Rogers – Buckeystown Pike
 Roy Rogers – W. Patrick Street
 Slater & Slater, P.C.
 Sonic DriveIn
 Superior Physical Therapy
 Superior Specialty Supply
 Syed Haque, MDPA
 Texas Road House
 The Cellar Door
 The Coffee Bean @ FMH
 The Golden Beak
 The Way Station
 United Way of Frederick County
 USAMRIID
 WaWa
 Wegmans
 Wendy's Restaurant – W. Patrick Street
 Yellow Springs Veterinary Clinic
 YMCA

Governor Thomas Johnson High

Beef O'Brady's
 EAG
 Firehouse Subs
 Glory Days Grill
 LifeTouch
 McDonald's Anderabi Family
 MetLife
 Roy Rogers
 U.S. Army
 Weis
 ZiPani

Governor Thomas Johnson Middle

368 Athletics
 Alpha Kappa Alpha Sorority
 American Heart Association
 Arby's
 Bechtel Corp.
 Behavioral Health Partner
 BJ's
 Boys and Girls Club
 Burger King
 Chick-Fil-A
 Dairy Queen
 Frederick County Health Department
 Frederick Keys
 Jersey Mike's - Frederick
 Kappa Alpha Psi Fraternity
 Kids in Need
 Marble Slab Creamery/Pretzel Maker
 Maryland Food Bank - Western Branch
 Moe's Southwest Grill
 Ollie's Discount
 Police Athletic League
 Project Alive
 Rescue Mission
 Rita's Italian Ice
 Roy Rogers

Salvation Army
 Smile Programs
 Uncle Ralph's Cookies
 VisionWorks
 Wells Fargo

Green Valley Elementary

Frederick Community College
 Green Valley Carryout
 Hood College
 Lions Club of Mt. Airy
 MOMs Club of Kemptown/Green Valley

Heather Ridge School

Arby's Restaurants
 Burger King
 Pretzel Maker
 Roy Rogers

Hillcrest Elementary

Allegheny Optical
 Auto Spa and Lube Center
 Brooklane
 Care Net
 Comcast
 Costco Distribution Center
 Delta Sigma Theta Sorority
 Department of Social Services
 Dunkin Donuts
 FC Frederick Soccer
 Frederick Community Action Agency
 Frederick Community College
 Frederick County Dental Health Department
 Frederick County Health Department
 Frederick County Public Libraries
 Good News Club
 Lions Club of Frederick
 Maryland Food Bank
 Rotary Club of Frederick
 Roy Rogers
 Toys R Us Distribution Center
 University of MD Extension Office
 YMCA of Frederick County

Kemptown Elementary

Hood College
 Lions Club of Damascus
 MOMs Club of Kemptown/Green Valley
 Providence United Methodist Church

Lewistown Elementary

Baker Tree Service
 Beckley's Frederick Camping Center
 Bicycle Escape

Liberty Elementary

St. Peter's Catholic Church

Lincoln Elementary

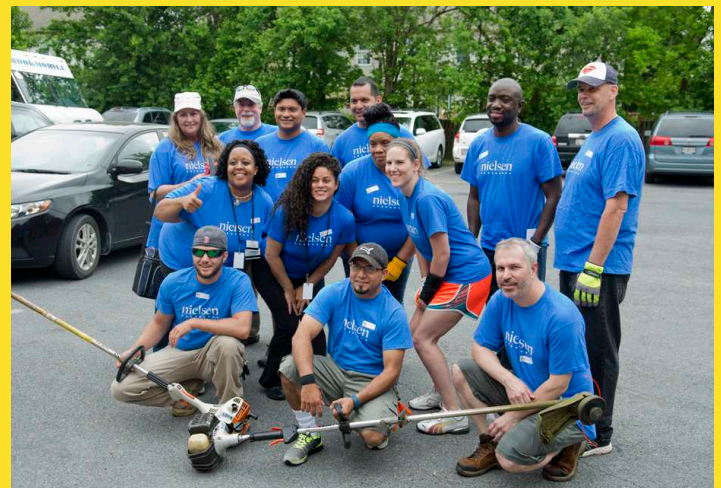
Carroll Creek Rotary

Frederick Steeplechasers
 Master Gardeners
 Summit Trace Church
 Target Corporation
 Travelers Insurance
 US Naval Command
 US Silica
 Wells Fargo Matching Gifts Program

Linganore High

368 Athletics
 AB Installations
 Accelovance, Inc.
 Ace Hardware
 Active Physical Therapy
 Amber Hill Physical Therapy
 Arby's
 Archive Design
 Asian Bistro
 Best Plumbing Specialities
 Blaven Riding Center
 Brewers Alley Restaurant
 Bright Eyes Day Care – Frederick and Bright Eyes Day Care – New Market
 Bright Horizons Family Solutions
 Browning Reagle Insurance
 Burger King
 Calvary Assembly
 Cancer Care Center
 Cardiology Center
 CARE Veterinary Center

Dr. Katie Grosso, DDS
 Dunkin Donuts
 Eastern Mobility
 Excel Sportswear
 FMH Rose Hill Rehabilitation
 Food Lion
 Found Souls/Natural Artistry
 Frederick County 4-H Therapeutic Riding Program
 Frederick County Animal Control
 Frederick County Bank
 Frederick County Humane Society
 Frederick County YMCA
 Frederick Memorial Hospital
 Frederick Community college
 Gene's Costumes
 Giant Food A+ School Awards
 Glade Valley Center
 Gladhill Tractor Mart
 Great American Opportunities
 Green Valley Animal Hospital
 Heritage Animal Hospital
 HHMI at UMBC
 J.P. Restaurant and Pizza
 Jasper Fox Wearable Art
 JC Penney Corporation
 Jersey Mike's – Frederick and Jersey Mike's – Mt. Airy
 JHU Applied Physics Lab
 Jimmie Cone
 Jimmy Johns
 Jostens



Nielsen employees spent the day at Hillcrest Elementary beautifying the grounds. Their team's enthusiasm for Hillcrest was heartwarming and incredibly appreciated!

Carter Que Barbecue
 Celebree Learning Center
 CFR Engineering
 Chipotle Mexican Grill
 Complete Document Solutions
 Dairy Maid Dairy, Inc.
 Damascus Road Community Church
 David Butts Certified Equine Dentist
 Dollar General
 Dominos - New Market
 Dorman Home Remodeling

Key 103 Radio
 Laurel Pools
 Leidos Biomedical
 Liberty Mutual Insurance
 Libertytown Volunteer Fire Department
 Linganore Alumni Association
 Linganore Grange
 Linganore Vet Clinic
 Lockheed Martin
 M & T Bank
 Maple-Dell Farms, Inc.
 Maryland Park Service,

Cunningham Falls & Gambrill State Parks
 McDonalds – Mt. Airy
 MD Department of Agriculture
 Mens Wearhouse
 MetLife
 MMI – Frederick
 MMI – Ijamsville
 Mount Airy Ruritan
 Mount Pleasant Ruritan
 Mountain View Community Church
 Mt. Airy Chamber of Commerce
 Mt. Airy Kiwanis Club
 Mt. Airy Lanes
 Mt. Airy Meat Locker
 Mt. Pleasant Crown
 Mount St. Mary's University
 National Cancer Institute
 National Security Agency
 New Market Grange
 New Market Lions Club
 New York J & P Pizza
 Outback Steakhouse
 Parlights, Inc
 Pasquales Italian Pizza
 Pivot Physical Therapy – Mt. Airy and Pivot Physical Therapy – Urbana
 PNC Bank – Mt. Airy
 PVA Academy
 Red Hawke Eventing
 Reynolds Insurance Agency
 Safeway Stores
 Sandy Spring Bank – Mt. Airy
 Schuster Concrete
 Serenity Pools Management
 Shepherd University
 Ski Liberty
 South Street Subs
 State Farm Insurance
 Target Corporation
 Tip Me Frederick
 Titus Trash Service
 TJ Maxx
 TO-AN-DO Farm
 Town of Mt. Airy
 Tractor Supply
 Tutti Fruitti SnoCone
 University of MD Extension,
 Frederick County Master Gardeners
 Unos Chicago Pizza
 Upper Deck
 US Antenna Products
 USAMRIID
 Wagner's Meats
 Way Station, Inc.
 Way to Grow
 Wegmans
 Weis Festival of Frederick
 Weis Markets
 Wells Fargo Matching Gifts Program
 WFRE/WFMD
 Whiskey Creek Golf Club
 Winkler Pool Management
 York Automotive

Middletown Elementary

LDS
 Lions Club of Middletown
 Middletown Food Bank
 Middletown Valley People Helping People

Middletown High

368 Athletics
 A&F Business Consultants
 ABC7/News Channel 8
 Abelson Law Firm
 Advanced Helicopters
 AES Engineers
 Agricultural Council of America
 Air Force Officer's Spouses' Club
 Alekos – Middletown
 Alekos 2 Go – Hagerstown
 Alice Ferguson Foundation
 AllCool Refrigerant Reclaim
 American Society of Military Comptrollers
 Arby's
 Army/Air Force Exchange Service
 Asian Cafe
 Aspire
 Baskin Robbins
 Best Plumbing Specialties, Inc.
 Big 33 Scholarship Foundation
 BJs
 Blackhill Regional Park
 Bob Evans Farm, LLC
 Buick
 Burger King
 Burkittsville Ruritan and Ladies Auxiliary
 Catocin Fish and Game Protective Association
 Catocin Mountain Park (National Park Service)
 Catocin/Frederick Soil Conservation Districts
 Chesapeake Bay Foundation
 Clare & Robert Moore
 Club Z
 Coal Fire
 Community Foundation of Frederick County
 Complete Chiropractic, P.C.
 Cool and Cold Water Fisheries
 Countryside Eggs
 CVS Pharmacy
 Cynthia E. Morgan Memorial Fund
 Dairy Queen – Frederick and Dairy Queen – Hagerstown
 Dee Buchanan Studio of Dance
 Department of Solid Waste, Frederick County
 Domino's
 Don Huehl Memorial Scholarship
 Dual Highway BP
 DuPont Challenge
 Dwight P. Jacobus Scholarship
 Educare Learning Center
 EHS Impact Solutions
 Elks National Foundation
 Everfi
 Fahrney-Keedy Home & Village
 FFA National Scholarship
 First United Bank and Trust
 FMH
 Fordham Lee Poffenbarger Memorial Fund
 Fort Detrick
 Fountaindale Auto Center
 Frederick Allergists
 Frederick Community College
 Frederick County Developmental Center/Infants and Toddlers Program
 Frederick County Solid Waste Management
 Frederick Memorial Hospital
 Friends Meeting School
 Gambrill's Physical Therapy
 GE
 Glade Valley Animal Hospital
 Gold's Gym
 Grace Community Church
 Grace United Church of Christ
 Grams Promise Charitable Foundation
 Hagerstown Community College
 Hamilton Relay Scholarship
 Hard Times Cafe
 Harp Medical Center
 Heartly House
 Horatio Alger Association
 Ingerman & Horwitz
 James Gang Pizzeria
 Jostens Yearbooks
 Juice Plate
 Kappa Alpha Psi Fraternity
 Kappa Kappa Iota Sorority
 Key 103/106.9 Eagle
 Kid's Chance of Maryland, INC
 Lee Delauter and Sons
 Leonard S. Gordon, DDS
 Life Technologies
 Lifetouch
 Lucy School
 Marble Slab Creamery/Pretzel Maker
 Marlow Sports
 Marsh Realty
 Maryland Association of Elementary School Principals
 Maryland Daughter's of the American Revolution
 Maryland Farm Bureau
 Maryland JDI Senate
 Maryland Mensa
 Maryland Multicultural Coalition
 Maryland National Golf Club
 Maryland PTA
 Maryland Public Secondary Schools Athletic Assoc.
 Maryland School Counseling Assoc.
 Masonic Charities of Maryland
 McDonald's
 Middletown AMVETS
 Middletown BP
 Middletown Family Dentistry
 Middletown High School PTSA

Middletown Lions Club
 Middletown Sportsland
 Middletown Valley Family Medicine
 Middletown Valley Athletic Assoc.
 Middletown Valley People Helping People
 Middletown Vet Clinic
 Middletown Volunteer Fire
 Miss Frederick
 MLEnd
 MMI – Frederick
 Montgomery County Executive Hispanic Gala
 MORE Ice Cream
 Muttleycrew Rescue
 Myersville Lion Club
 Myersville Subway
 National Cancer Institute @ Frederick
 National Conservation Training Center
 National Federation of Independent Business
 National Federation of the Blind
 National FFA
 National Interscholastic Athletic Administrators Association
 National Naval Officers Association - Washington DC
 Newseum
 NOAA
 Northrop Gruman
 Nymeo
 Omega Psi Phi Fraternity, Inc
 Optimist Club of Frederick
 Optimist International
 Palmer's Animal Hospital
 Pediatric Dental Center of Frederick
 Personal Best Athletics
 Pivot Physical Therapy - Buckeystown Pike and Pivot Physical Therapy – Thomas Johnson Drive
 Proffitt & Associates
 Prudential
 QIC, Inc.
 QuestBridge
 Rebuilding Together
 Red Horse Steak House
 Richvale Farms
 Rita's Italian Water Ice
 Rotary Club of Carroll Creek
 Routzahn
 Roy Rogers
 Safeway
 Sandy Spring Bank
 Skate Frederick
 Skycroft Conference Center
 Smile Frederick Orthodontics
 Sodexo Foundation
 South Mountain Collision
 South Mountain Equine Sports Authority
 Starbucks at Safeway
 State of Maryland International Reading Council

Stauffer Funeral Home
StreamLink Education
Stups Market
SunTrust
Superior Physical therapy
Taco Bell
Terrace Lanes
The Circuit Court for Frederick County
The Citizen
The Common Market
The Frederick Basket Company
The Frederick Motor Company
The Main Cup
The Valley School
The Will Group Foundation
Thomas Scott Salon
Thunderhill Farms
Trinity Salon & Spa
Trout Unlimited
Under Armour
University of MD Center for Environmental Science
Valley Grill Sports Bar
Valley Veterinary Hospital
VFW Post 3285
Washington County Schools
Washington County Wrestling Officials Association
Wegmans
Weis Market
Wendy's
Wolfsville Ruritan Club
Zonta International

Middletown Middle

Barnes and Noble
Frederick County Farm Bureau
Frederick County 4-H
James Gang Pizza
Kiwanis Club of Suburban Fred County
Monocacy Battlefield
Safe House-Zion Lutheran Church
Student Homelessness Initiative
Trout Unlimited

Middletown Primary

Christ Children's Center
Frederick Parks and Recs
Lions Club Middletown
Middletown United Methodist Church
Stepping Stones
The Valley School

Monocacy Elementary

Behavioral Health Partner
Blessings in a Backpack
BrookHill United Methodist Church
Goodwill
Health Department- Dental Services
Hood College
Roy Rogers
Wags for Hope

Monocacy Middle

Boys and Girls Club

Myersville Elementary

Creative Children's Center
Dominion Foundation
McDonald's
My Bank First United
Seeds of Life Nursery/My Plate Garden
Subway

New Market Elementary

Bear Creek Dental
Chloe's Cause
Costco
Dunkin Donuts
Food Lion – Mt. Airy and Food Lion – New Market
If The Shoe Fits
Mt. Airy Hardware
New Market Fire Department
New Market United Methodist Church
NMES 5K Band
NMES PTA
Road ID
SoldierFit
The Town of New Market
VFW Ladies Auxiliary
VFW Mens Auxiliary
Walmart
Wegmans

New Market Middle

Bechtel Corporation
Lakeview Church
New Market Lion's Club
New Market Methodist Church

New Midway-Woodsboro Elementary

Elks Lodge
Glade Valley Grange
Johnsville United Methodist Church
Lehigh Courtland Cement of Union Bridge
NMWES Community Partners
St. John's UMC of Christ
Terra Rubra Lions
Trout's Restaurant
Woodsboro American Legion

North Frederick Elementary

A Touch of Class Limousines
Dominos Pizza
McDonald's Anderabi Family

Oakdale Elementary

Chipotle
Chuck E. Cheese
Domino's Pizza
Green Home MD
HRSA OIT Property PAO
Lennar at Spring Ridge
Michael and Son Services

Mt. Carmel United Methodist Church
Panera Bread

Oakdale Middle

Mt. Airy American Legion
Mt. Carmel Church

Orchard Grove Elementary

Edenton Nursing Home

Parkway Elementary

Blessings in a Backpack
Frederick Presbyterian Church
Fredericktowne Rotary Club
Housing Authority of the City of Frederick
Record Street Home
Seed of Life Nurseries, Inc.

Sabillasville Elementary

Eller United Methodist Church
Mount St. Mary's University
Thurmont Lions Club

Spring Ridge Elementary

Catoctin Mountain Orchard
Flower Fashions
Frederick County Beekeepers
Home Depot
Hood College
James Peachey
Maryland Extension Agency
Master Gardeners of Frederick County
Seed of Life Nurseries
The Great Frederick Fair
William Spencer

Thurmont Primary

Rocky's Pizza
Subway
Thurmont Lions

Tuscarora Elementary

Vulcan Materials Co.

Twin Ridge Elementary

California Tortilla - Mt. Airy
Chipotle - Mt. Airy
Dominos - Mt. Airy
Greene Turtle - Mt. Airy
Jersey Mike's - Mt. Airy
Mt. Airy Bowl
Mt. Airy Inn
Mt. Airy Kiwanis
New Market Lions Club
New York J&P - Mt. Airy
On the Town Limousines
Pizza Hut - Mt. Airy
Rotary Club of Mt. Airy

Urbana Elementary

Giant
Hood College
Urbana Regional Library
YMCA

Urbana High

Andrew and Lawrence Law Group LLC
AstraZeneca Biotechnology
Aubrun Towing
Ballenger Creek Wastewater Mgmt
Black Hog BBQ
Buckingham's Choice Assisted Living
Buffalo Wild Wings
C&J Painting Inc
Cabinet Discounters
Chick-Fil-A
Clear Water Landscaping
DEA Forensic Science
Emmes Corp.
Fellowship of Christian Athletes
Fix a Collision
FOCUS Investment Banking
Frederick County Bank
Frederick County Fire and Rescue
Frederick County Sheriff's Dept
Frederick NLCR, NIH
GAC Services
Giant Food
Google Earth and GPS
Grafton School
Green Valley CarryOut
Greenbriar Vet Hospital and Resort
Homeland Security
I Drive Smart
In 10se Barbeque
J. Craig Venter Institute
JEMCO
JHU/APL Space Systems Engineering
Kennedy Painting
Kids Villa
Ledo's Pizza
Lockheed Martin
LPL Medical Billing Services
Mangia E Bevi Restaurant
McDonalds
Michaels
MMI Physical Therapy
Morgan's American Grill
New Market Fire Department
Opposumtown Vet Clinic
Panera Bread
Parkview Medical Group
PB Dye Golf Club
Pivot Physical Therapy – Frederick and Pivot Physical Therapy – Ijamsville
Play It Again Sports
Rehab 2 Perform
ReMax
Ritas Italian Ice
Ryan Electric
Sarge Athletics
Southern Frederick County Rotary Club
The Buzz
UHS Attendance
UHS Kiddy Hawk PreSchool
United Way of Frederick County
Urbana Orthodontics

US Navy
William Walker Construction
YMCA Green Valley
Zavos Architecture and Design

Urbana Middle

Allstars Cheerleading
Bechtel
BelieveinMe Sports
Cardiology Center
Director of Clinical Nurse
Educators - Oncology
Edward Jones
Environmental Protection Agency
FBI - Baltimore Field Office
First Command Financial Services
Frederick Keys
Hillcrest Labs
Intrexon Corporation
J. Craig Venter Institute
Maryland Ensemble Theater
MedImmune
Montgomery County Fire/Rescue
Captain
Ronald B Katz P.A. & Hood
College
Secret Service
Sit Means Sit
U.S. Food & Drug Administration
Urbana Regional Library
US Army Office of the Surgeon
General
Vintage
Wells Fargo

Valley Elementary

ACDC Inc
Aroma House
Better Choice and Bakery
Blue Ridge Automotive
Burkittsville Ruritan Club
Chris Crown
Costco
Distillery Lane Ciderworks
Educare Learning Center
EGI Engineering
Fia Fosburg - Dog Trainer
Giant Eagle
H C Summers Inc
Head to Toes Salon
Hemp's Meats
I Made This!
Jefferson Family Dentistry
Jefferson Market
Jefferson UCC
Jefferson United Methodist
Jefferson Veterinary Hospital
Little Red Barn
Mayme Bois - Mary Kay
Potomac Street Grill
Real Comfort Systems
Shower Door Experts
St Paul's Church
Staples
Stauffer Funeral Home
To the Point Dance Studio
Wegmans

Walkersville Elementary

A'Bloom Florist
Barrick Garden Center
Behavioral Health Partners
Blessings in a Backpack
Glade Valley Community Services
Lonza Corp
McLaughlin Chiropractic
Villa Maria

Walkersville High

A'Bloom Florist
Target Corporation
The Community Foundation of
Frederick County
Trout's Market
WellsFargo Community Support
Program

Walkersville Middle

On the Mark – Frederick County
Health Department
A'Bloom Florist
Buffalo Wild Wings
California Tortilla
Chipotle
Costco
Dairy Queen
ECLN - Empowering Community
Leaders Network
Elevation Burger
Firehouse Subs
Glade Valley Center
Kappa Alpha Psi Fraternity
Ledo Pizza
Leo Club - Woodsboro Lions Club
McDonalds
Moes Southwest Grill
Panera
Pizza Hut
Ritas
Roy Rogers
Safeway
Sam's Club
Trouts
Walmart
Wegmans
WMS PTSA

Waverley Elementary

Community Action Agency
First Baptist Church
Frederick City Police
New Life Christian school
Roy Rogers

Windsor Knolls Middle

Bechtel
Lockheed Martin
Naval Surface Warfare Center,
Carderock Division
Northrop Grumman

Wolfville Elementary

Garfield United Methodist Church
Salem United Methodist Church

Wolsville Ruritan

Yellow Springs Elementary

Brookhill UME Church
Master Gardeners: University of
Maryland Extension – Frederick County
St. Katherine Drexel Catholic
Church
Yellow Springs Lion's Club

SYSTEMIC PARTNERSHIPS

Systemic partnerships are relationships that support FCPS system-wide goals. Many systemic partners also have individual partnerships with schools of their choice. Listed below are systemic partners for the 2015-2016 school year.

CASS

Advanced Counseling Services
BEACON (Brunswick Ecumenical
Assistance Committee on Needs)
Behavioral Health Partnership
Brooklane Health Services
Catoctin Area School Supply
Committee
Frederick County Health
Department
Girl Scouts Nation's Capital
Glade Valley Community Services
Greater Area Urbana Food Pantry
Middletown Valley People Helping
People
The Religious Coalition for
Emergency HumanNeeds
United Way of Frederick County
Villa Maria of Frederick County
Alliance Française of Frederick

Child Find/Speech and Language

Child Care Choices
Family Partnership
Frederick County Developmental
Center/Infants and Toddlers Program
Frederick YMCA/Head Start
Loyola University
Partnership for Emotionally
Resilient Kids
Towson University

FCPS - Curriculum, Instruction & Innovation

368 Athletics
Alaka'ina Foundation
American Meteorological Society
Astra Zenaca
Baltimore Metropolitan Council
and Clean Air Partners
Bechtel
Beyond Comics
BNBICatoctin Wildlife Preserve
Centro Hispano

Chesapeake Bay Foundation
Child Care Choices/MHA
Clinical Research Management
Grant
Code.org
Curious Iguana
Dancing Bear
Duet with Music
Eliminating Achievement Gaps
Fairchild Inc.
Family Partnership
First United Bank and Trust
Fort Detrick Alliance
Frederick City Police
Frederick Community College
Adult Education Program
Frederick County Bar Association
Frederick County Courthouse
Frederick County Department of
Solid Waste Management
Frederick County Farm Bureau
Frederick County Fire and Rescue
Frederick County Government
Frederick County Sheriff's Office
Frederick County Infants and
Toddlers Program
Frederick County Public Libraries
Frederick Historical Society
Frederick Jaycees
Frederick Keys
Frederick Medical & Pulmonary
Associates
Frostburg State University
Gilbane
The Great Frederick Fair
Healthy Families Frederick/MHA
Hood College
iTour/Frederick Walking Tour
Johns Hopkins University
KinderCare
LaPetite
Linton, Schaffer, Warfield and
Garrett
Little Lights Child Development

Center
 Maryland Ag Ed Foundation
 Maryland Department of Juvenile Services
 Maryland General Assembly - Department of Legislative Services
 Maryland Humanities Council
 McDaniel College
 Medimmune (AstraZeneca)
 Metropolitan Washington Council of Governments
 MidMaryland Musculoskeletal Institute (MMI)
 Mount St. Mary's University
 National Cancer Institute
 National Museum of Civil War Medicine
 National Security Agency/Central Security Service
 Naval Warfare Center
 NIST Sigma Xi
 PNC Bank
 Qiagen
 Sandy Spring Bank
 School Health Division/FCHD
 Seed of Life Nurseries, Inc.
 Shepherd University
 Society of Women Engineers
 The U.S. Army Medical Research and Material Command
 Thermo Fisher Scientific
 United Nations Educational, Scientific and Cultural Organization
 US Army Medical Research Institute of Infectious Disease
 Walden University
 Walter's Art Gallery
 Weinberg Center for the Arts
 Western Maryland Veterinary Assoc.
 YMCA of Frederick County
 Head Start

FCPS - HR

Adventist Health Care LifeWork Strategies
 American Century Investments
 American Diabetes Assn.
 American Red Cross
 AXA Equitable
 AxisPlus
 Business Health Services
 CVS CareMark
 Delta Dental
 Frederick Community College
 Frederick County Chamber of Commerce
 Frederick Memorial Hospital/CorpOHS
 Healthiest MD Business/FCHD
 Hood College
 Lincoln Financial Group
 Lincoln Investment Planning
 Mass Mutual//Edward Jones
 McDaniel College
 MetLife Resources
 Mount St. Mary's University
 PlanMember Services Corp.

Security Benefit/Integrated Financial Solutions
 UnitedHealthcare
 University of Phoenix
 VALIC
 VOYA
 Walden University

FCPS - School Administration and Leadership

Art 4 Kids/Young Rembrandts
 Boys and Girls Club of Frederick County
 FC Frederick
 Maryland Science Olympiad
 Special Olympics Maryland
 Team Link
 YMCA of Frederick County

FCPS - Special Education

Civitan Club of Frederick
 COSTCO
 Famous Dave's
 Food Lion
 Giant Eagle
 Giant Food
 McCutcheon's Apple Products
 Uncle Ralph's Cookies
 Walmart
 Weis Market
 Community Alternative Mediation, Inc. (CALM)
 Stop Bullying Coalition

FCPS - Student Services

Student Homelessness Partnership Initiative (SHIP)

SUCCESS Program

Buckingham's Choice
 Catocin Mountain Park
 Coal Fire
 Common Market
 Family Partnership of Frederick County
 FCPS Central Office
 Frederick Church of the Brethren
 Frederick Community College
 Frederick Indoor Sports Center
 Frederick Memorial Hospital
 Frederick Shell Carwash
 Fredericktowne Baptist Church
 Glade Valley Nursing Home
 Goodwill
 Habitat for Humanity Restore
 Homewood
 McDonalds
 Middletown Primary
 Thrift Angel
 Tuscarora Elementary
 Uncle Ralph's Cookies
 Urbana Library
 Walkersville Elementary
 Wegmans
 YMCA

CAREER AND TECHNOLOGY EDUCATION

Career and Technology Education (CTE) General

Astra Zenaca, Supply Biologics
 Bechtel Corp.
 Fairchild Inc.
 Frederick County Farm Bureau
 Gilbane Building Co. through ACE
 Linton, Shafer, Warfield and Garrett through ACE
 Maryland Ag Ed Foundation
 Naval Warfare Center
 The Great Frederick Fair

CTC/CTE Agricultural Metals

AFW Welding
 D.W. Ogg, Inc.
 Equipment Development Company, Inc.
 Frederick County Bus & Employment Center
 Knott's Welding, LLC
 Miscellaneous Metals Inc.
 MR Metals, Inc.
 Trevarrow's MachineShop and Welding
 Wilcom's Welding

CTC/CTE Auto Body

Creative Colours Auto Body & Custom Paint, Inc.
 Dan's Auto Body
 Givens Collision Repair Center
 Mike's Auto Body & Collision
 Modern Auto Body
 Precision Auto Body Inc.
 Preferred Auto Body
 Tate/Chrysler/Plymouth
 The Frederick Motor Company

CTC/CTE Automotive Technology

AAA MidAtlantic
 AAA of America
 Advance Auto Parts
 Alban Tractor
 Altec Industries, Inc.
 Baltimore Mack Trucks
 Bill and Earl's Transmission
 Bill Baisey KIA
 Criswell Chevrolet
 Danny's Car Clinic
 DARCARS of Frederick
 Dynamic Automotive – Libertytown and Dynamic Automotive – New Market
 East Side Auto Service
 Fitzgerald Auto Mall
 Forty West Autocare and Towing
 Fountindale Auto Center

Frederick Nissan
 Grimes Truck Center
 Gunther's Machine and Performance
 Ideal Buick GMC Hyundai
 Ken's Transmission
 Kreitz Auto Repair
 Ogg Equipment
 Orisman Lincoln Mercury Audi
 Parker's Automotive
 Quicksilver Race Engines
 R & R Garage
 Renn Kirby Mitsubishi
 Shockley Honda
 Spectra Auto Services
 Subaru
 Superior Auto Service
 Tate Chrysler Plymouth Frederick, Inc.
 The Frederick Motor Co. Ford Quicklane
 Triangle Motors
 Twin Ridge Auto & Light Truck Service, Inc.

CTC/CTE Biomedical Science

Frederick Community College
 Frederick County Fire and Rescue
 Gambrell's Physical Therapy
 Hood College
 Mount Airy Children's Dental Associates
 National Cancer Institute of Frederick
 NIH/NCI
 Warren G. Magnuson Clinical Center

CTC/CTE CAD

Admar Custom Homes
 David C. Smith and Son, Inc.
 Dorcus Construction
 Frederick Community College
 Lancaster Craftsmen Builders
 Landis Threading Systems, Inc.
 Ryan and Associates

CTC/CTE Carpentry

Building Trades Institute
 Devilbiss Construction Company
 Dorcus Construction
 Frederick Community College
 Lancaster Craftsmen Builders
 Rentals Unlimited
 Sanbower Builders, Inc.
 Schaffer Construction, Inc.

CTC/CTE Computer Tech Analyst

CISCO System
CRAN - Washington County
Technical High School
Frederick Community College
Laureate Education, Inc.
Microstrategy
Patriot Federal Credit Union

CTC/CTE Construction Electricity

Associated Builders & Contractors
BoPat Electric Company
Brandenburg Electric
Capital Lighting & Supply
Frederick County Electrical
Inspector
IEC Chesapeake

CTC/CTE Construction Foundation

Admar Custom Homes
Associated Builders & Contractors
David C. Smith and Son, Inc.
Devilbiss Construction Company
Dorcus Construction
Lancaster Craftsmen Builders
Larry Trail Masonry
Long and Foster Realtors
R.W. Warner

CTC/CTE Cosmetology

Clarksburg Hair Cuttery
Cutting Edge
Hairworx Salon
JC Penney Styling Salon
O'Hair Salon & Spa
Thomas Scott Salon & Day Spa
Urbana Hair Cuttery

CTC/CTE Culinary Arts

Alexander's Inn
Cakes to Die For
Clara's Designer Cakes
CommonMarket
Frederick Community College
Moe's Southwest Grill
Morgan's Grill
Spires Bakery
Swedish Baker
The Perfect Truffle
The Savory Spoon Catering
Company
Volt

CTC/CTE FON

Buckingham's Choice
Caring Companions
Citizen's Nursing Home
College View Center, Genesis
Healthcare
CORP OHS
Country Meadows
Fahrney Keedy Home and Village
Frederick Community College
Frederick County Dept. of Aging
Frederick County Health Dept.
Frederick Memorial Hospital
Glade Valley Center

Golden Living Frederick
Homewood at Crumland Farms
Lorien Life Center
MMI, Director of Physical Therapy
Northampton Manor
Pleasant View Nursing Home
Reeders Memorial Home
Right At Home
Sommerford Assisted Living -
Frederick and Sommerford Assisted Living -
Hagerstown
St. Joseph's Ministeries
University of MD Extension
Vindobona

CTC/CTE Graphic Comm.

Custom Imprints
Frederick Community College
Frederick Sign and Banner
HBP
ImaginationCenter
PGAMA
Printing Services Incorporated
Sir Speedy
Straight Line Direct Marketing

CTC/CTE HVACP

B&B Air Conditioning & Heating
Service Co., Inc.
C.F. Murphy
Frederick Air, Inc
Kennedy Fire Protection
Mettee Plumbing and Heating Inc.
R.W. Warner
Tristate Home Service

CTC/CTE Landscaping

City of Gaithersburg, DPW
Clearwater Landscape and Nursery
Hawkins Landscaping
Ruppert Landscape Management
Slane's Lawn and Landscape
Service
Synatek
Valleycrest Landscape
Maintenance

CTC/CTE Law Enforcement

Frederick City Police Department
Frederick Community College
Frederick County Sheriff's Office
Frederick County Sheriff's Office -
Corrections
Thurmont Police Department

CTC/CTE Masonry

Frederick Brick Works
Hodge Masonry
James Rhoten, Inc.
Larry Trail Masonry
Moehrle Masonry
R.W. Sheckles Masonry, Inc.

CTC/CTE Mechanical Trades

Dynamic Automotive
McHenry Auto Parts
Modern Auto Body

Roche Automotive
Snap On Tool
Zamora Auto Body

CTC/CTE TV Multimedia

Carpel Video
DC Office of Cable Television
Equipment Development Company,
Inc.
Frederick Community College
Interagency Information
Technologies
Key 103/106.9 The Eagle/WARK

CTC/CTE Web Desgin

EK Designs, LLC
Frederick Community College
Frederick County Pulic Libraries
Wood Street, Inc.

INCENTIVE COUPONS

Local businesses partner with Frederick County Public Schools to offer incentive coupons. Teachers use incentive coupons from local businesses for many reasons, including a way to positively reinforce:

- Excellent attendance
- Outstanding academic achievement
- Good behavior / *Character Counts*

Coupons are obtained and distributed through the FCPS Business Partnership Coordinator. Local businesses that donated coupons for the 2015-2016 school year are:

Arby's
BJs
Burger King
California Tortilla
Dairy Queen
Firehouse Subs
Jimmy John's
Marble Slab Creamery/ Pretzelmaker
Moe's Southwest Grill
Pizzeria Uno
Rita's Italian Ice
Roy Rogers
Skate Frederick
Sports Clips
Terrace Lanes



191 South East Street
Frederick, MD 21701
www.fcps.org

